



EESTI ETTEVÕTLUSKÕRGKOOL MAINOR
DIPLOM

Eesti Ettevõtluskõrgkool Mainor tunnistab, et

KENNETH LEHTLA

isikukood 39307210258

on täinud õppekava

ärijuhtimine

(kõrvaleriala majandusarvestus ja finantsjuhtimine)

ja talle on antud rakenduskõrgharidusõppe diplom

Rektori kohusetäitja

Eneken Titov

Prorektor

Tauno Ōunapuu

Tallinnas, 17. juunil 2017. aastal



EL 033124

ER 08815



EESTI VABARIIK

EESTI ETTEVÕTLUSKÖRGKOOL MAINOR AKADEEMILINE ŌIEND

DIPLOMI NR EL 033124 JURDE

Akadeemiline ōiend järgib Euroopa Komisjoni, Euroopa Nõukogu ja UNESCO/CEPES väljatöötatud vormi. Akadeemilise ōiendi eesmärgiks on anda piisavat sõltumatut teavet rahvusvahelise « läbipaistvuse » ning kvalifikatsiooni õiglase akadeemilise ja erialase tunnustamise parandamiseks. See dokument kirjeldab kvalifikatsiooni töestaval originaaldokumendil nimetatud isiku edukalt lõpetatud õpingute olemust, taset, konteksti, sisu ja staatust. Dokument ei sisalda väärutsotsustuste, samaväärsuse avalduste ega tunnustusega seotud ettepanekuid. Teave esitatakse iga punkti kohta. Juhul, kui teavet ei esitata, antakse selgitus selle põhjuse kohta.

1. KVALIFIKATSIOONI OMANDANUD ISIK

1.1. Perekonnanimi	LEHTLA
1.2. Eesnimi	KENNETH
1.3. Sünniaeg (päev/kuu/aasta)	21.07.1993
1.4. Isikukood	39307210258

2. KVALIFIKATSIOON

2.1. Kvalifikatsiooni nimetus (originaalkeelles)	rakenduskõrgharidusõppé diplom
2.2. Õppekava nimetus	ärijuhtimine (kood 898)
2.3. Õppeasutuse nimi (originaalkeelles) ja tüüp	kõrvalerila - majandusarvestus ja finantsjuhtimine
2.4. Õpet korraldag asutus (juhul, kui erineb diplomi väljaandnud õppeasutusest)	Õppekava on kantud Eesti Hariduse Infosüsteemi 06.08.02
2.5. Õppekeel(ed)	Eesti Ettevõtluskõrgkool Mainor, eraõiguslik rakenduskõrgkool vt. p. 2.3.
	eesti

3. KVALIFIKATSIOONI TASE

3.1. Tase	kõrghariduse esimene aste
3.2. Õppekava nominaalkestus	Eesti kvalifikatsiooniraamistik 6. tase,
3.3. Õppe alustamise tingimused	Euroopa elukestva õppe kvalifikatsiooniraamistik 6. tase 3 aastat, 180 Euroopa ainepunktisüsteemi ainepunkt (EAP) gümnaasiumi lõputunnistus, lõputunnistus kutsekeskhariduse omandamise kohta või nendele vastav kvalifikatsioon

4. ÕPPEKAVA SISU JA SELLE TÄITMISE TULEMUSED

4.1. Õppekoormus	täiskoormus
4.2. Õppekava täitmise tingimused	Õppekava koosneb järgnevatest moodulitest: üldõpe (60 EAP), põhiõpe (30 EAP), suunaõpe (15 EAP), kõrvalerila õpe (30 EAP), kirjalikud tööd ja praktikad (45 EAP, sh 10 EAP lõputöö)

R 170362

Õppekava õpivaljundid

Õppekava läbinud üliõpilane:

- on valmis tegutsema muutuvas keskkonnas, oskab teinida paindlikult ja loominguliselt vastavalt olukorrale ja organisatsiooni vajadustele;
- on valmis erialaselt töötama omandatud pea- ja körvaleriala valdkonnas nii individuaalselt kui meeskonnas;
- on omandanud erialased kompetentsid, mis võimaldavad asuda erialasele tööle või edasi õppida magistriõppes ning on valmis ennast pidévalt täiendama;
- kätib tööalaselt iseseisvalt, vastutustundlikult ja etetiselt;
- valdab tööks vajalikke suhtlusoskusi ning infotehnoloogilisi teadmisi.

4.3. Õppekava täitmise tulemused

Ainekood	Õppaine	Maht alnepunktidest (EAP)	Kuupäev	Tulemus	Õppejõud
Y-001	Ettevõtlus ja innovatsioon	5.00	07.11.14	väga hea (4)	Toomas Saal
J-356	Projektijuhtimine	2.00	28.11.14	väga hea (4)	Meelis Zimmermann
J-005	Juhtimise alused	3.00	05.12.14	suurepärsane (5)	Mare Kurvit
Y-010	Suhlemispõhihooloogia	5.00	05.02.15	arvestatud (A)	Ivika Born
Y-002	Turundus ja müügijuhtimise alused	5.00	07.02.15	suurepärsane (5)	Aet Kull
Y-004	Majandusarvestuse alused	3.00	10.03.15	rahulikav (2)	Rita Sikk
Y-005	Öigusõpetus	5.00	12.03.15	väga hea (4)	Riina Vään
Y-006	Äripaan	5.00	30.03.15	suurepärsane (5)	Priit Tannik
SP-003	Majandusmatemaatika	3.00	08.05.15	suurepärsane (5)	Kristel Reim
SP-004	Projektijuhtimise arvutipraktikum	2.00	10.05.15	arvestatud (A)	Meelis Zimmermann
SP-001	Logistika ja tarneahelate juhtimine	5.00	29.05.15	väga hea (4)	Meelis Zimmermann
P-007	Juhtimispõang	2.00	26.09.15	arvestatud (A)	Toomas Karm
SP-002	Finantsjuhtimine ja -arvestus	5.00	05.11.15	rahulikav (2)	Andres Laar
P-005	Tervisepõhihooloogia ja töökeskond	3.00	17.12.15	väga hea (4)	Piret Einpaul
P-004	Töööigus	3.00	20.12.15	hea (3)	Riina Vään
P-006	Majandusteooria	4.00	19.01.16	suurepärsane (5)	Toomas Karm
Y-009	Andmeanalüüs	5.00	05.02.16	suurepärsane (5)	Kristel Reim
Y-011	Organisatsioonikaitumine	5.00	23.02.16	väga hea (4)	Taimi Elenurin
Y-008	Akadeemiline kirjutamine ja eneseväljendus	5.00	17.03.16	väga hea (4)	Anneli Rumm
Y-007	Uurimistöö meetodid	5.00	01.04.16	arvestatud (A)	Piret Einpaul
KFJ-001	Finantsarvestus II	5.00	12.06.16	väga hea (4)	Ulvi Sloog
P-008	Ainetöö	3.00	15.06.16	rahulikav (2)	Priit Tannik
KFJ-004	Investeeringute juhtimine ja -analüüs	4.00	17.06.16	hea (3)	Kalle Ahi
KFJ-007	Auditorkontroll	3.00	20.06.16	rahulikav (2)	Mai Palmipuu
KFJ-008	Majandusarvestuse arvutiprogrammid	3.00	21.10.16	arvestatud (A)	Ingrid Fedotova

Järgneb lisalehel nr S401147

Ainekood	Õppaine	Maht ainepunktides (EAP)	Kuupäev	Tulemus	Õppejõud
KFJ-006	Maksundus	3.00	21.10.16	rahuldas (2)	Viktor Arhipov
KFJ-009	Eelarveliste asutuste raamatupidamine	2.00	22.10.16	arvestatud (A)	Ülle Paju
PR-002	Erialapraktika	15.00	02.11.16	arvestatud (A)	Raivo Sulg
KFJ-005	Rahvusvaheline finantsjuhtimine	3.00	09.01.17	suurepärane (5)	Kalle Ahi
P-001	Strateegiline juhtimine ja arengujuhtimine	5.00	17.02.17	väga hea (4)	Mare Kurvits
Y-012	Filosofia ja eetika	5.00	18.02.17	arvestatud (A)	Suum Sultson
KFJ-002	Kuluarvestus	4.00	04.03.17	hea (3)	Pille Kaarlöp
KFJ-003	Controlling	3.00	06.03.17	kasin (1)	Ülle Pärl
L-001	Erialaeksam	5.00	08.03.17	rahuldas (2)	Eneken Titov
P-002	Rahvusvaheline äri	4.00	30.03.17	arvestatud (A)	Mare Kurvits
P-009	Kultuurierinevused (inglise keeles)	2.00	30.03.17	arvestatud (A)	Pille Room
P-003	Kvaliteedijuhtimine ja dokumendi haldus	4.00	31.03.17	hea (3)	Katrin Kreigimäe
PR-001	Eitevõttepraktika [1]	15.00	27.04.17	arvestatud (A)	Mare Kurvits
L-002	Lõputöö	10.00	03.06.17	rahuldas (2)	Anu Olvik

Lõputöö "Tehnilisel analüüsil põhinevad kauplemisstrateegiad valuutaturgudel EUR/USD valuutapaari näitel" (juhendaja Kalle Ahi)

[1] Arvestatud varasemate õpingute ja töökogemuse põhjal

Õppainete maht kokku 180 EAP

4.4. Hindamissüsteem(id)

Hinne	Sõnaline kirjeldus
5	suurepärase
4	väga hea
3	hea
2	rahulday
1	kasin
0	puudulik

Madalaim positiivne hinne on "1". Mitteeristava hindamise positiivne tulemus on "arvestatud".

5. KVALIFIKAATSIOONI OMANDANU ÕIGUSED

5.1. Edasiõppimisvõimalused

magistriöpe
õigus töötada kõrgharidust eeldaval ametikohal

5.2. Pääs tööturule

6. LISAINFO

6.1. Lisainfo

6.2. Täiendava info allikad

Eesti Ettevõtluskõrgkool Mainor
Suur - Sõjamäe 10A
11415 Tallinn
www.eek.ee
Tel: 610 1900
Faks: 610 1901
E-post: eek@eek.ee

Õppekava kuulub ärinduse ja halduse õppekavagruppi,
milles on antud õigus õpet läbi viia. Vabariigi Valitsuse
18.12.2008 määrus nr 178

Haridus- ja Teadusministeerium
Munga 18
50088 Tartu
www.hm.ee
Tel: 735 0222
Faks: 730 1080
E-post: hm@hm.ee

7. KINNITUS

7.1. Kuupäev

17.06.2017

7.2. Allkirjad

Tauno Õunapuu
prorektor

Liis Lindmäe
õppekorralduse peaspetsialist






8. EESTI KÖRGHARIDUSSÜSTEEMI KIRJELDUS

asub EV Haridus- ja Teadusministeeriumi koduleheküljel www.hm.ee, leitav otsingust märksõna "kõrgharidussüsteem" abil.



REPUBLIC OF ESTONIA

EESTI ETTEVÕTLUSKÖRGKOOL MAINOR
Estonian Entrepreneurship University of Applied Sciences
DIPLOMA SUPPLEMENT

ANNEX TO DIPLOMA NO EL 033124

This Diploma Supplement follows the model developed by the European Commission, Council of Europe and UNESCO/CEPES. The purpose of the diploma supplement is to provide sufficient independent data to improve the international 'transparency' and fair academic and professional recognition of qualifications. It is designed to provide a description of the nature, level, context, content and status of the studies that were pursued and successfully completed by the individual named on the original qualification to which this supplement is appended. It is free from any value judgments, equivalence statements or suggestions about recognition. Information in all sections should be provided. Where information is not provided, an explanation should give the reason why.

1. INFORMATION IDENTIFYING THE HOLDER OF THE QUALIFICATION

- | | |
|-------------------------------------|-------------|
| 1.1. Family name | LEHTLA |
| 1.2. Given name | KENNETH |
| 1.3. Date of birth (day/month/year) | 21.07.1993 |
| 1.4. Personal identification code | 39307210258 |

2. INFORMATION IDENTIFYING THE QUALIFICATION

- | | |
|---|--|
| 2.1. Name of qualification (if applicable) and title conferred (in original language) | <i>rakenduskõrgharidusõppme diplom</i> (Diploma of Professional Higher Education)
Business Management, 898, the study programme entered into the Estonian Education Information System on 06.08.2002. |
| 2.2. Main field(s) of study for the qualification | Minor field of study - Accounting and Financial Management |
| 2.3. Name and status of awarding institution (in original language) | <i>Eesti Ettevõtluskõrgkool Mainor</i> , professional higher education institution |
| 2.4. Name and status of institution (if different from 2.3.) administering studies (in original language) | see 2.3. |

2.5. Language(s) of instruction

Estonian

3. INFORMATION ON THE LEVEL OF THE QUALIFICATION

- | | |
|-----------------------------------|--|
| 3.1. Level of qualification | first cycle higher education,
Estonian Qualifications Framework Level 6,
European Qualifications Framework Level 6 |
| 3.2. Official length of programme | 3 years, 180 ECTS (European Credit Transfer and Accumulation System) credits |
| 3.3. Access requirement(s) | <i>gümnaasiumi lõputunnistus</i> (Secondary School Leaving Certificate),
<i>lõputunnistus kutsekeskhariduse omandamise kohta</i> (Certificate of Vocational Secondary Education) or a corresponding qualification giving access to higher education |

4. INFORMATION ON THE CONTENTS AND RESULTS GAINED

- | | |
|-----------------------------|---|
| 4.1. Mode of study | full time |
| 4.2. Programme requirements | The study programme consists of general courses (60 ECTS credits), major field of study courses (30 ECTS credits), pre-specialisation courses (15 ECTS credits), specialisation courses (30 ECTS credits), written work and practice (45 ECTS credits), incl final thesis (10 ECTS credits) |

Learning outcomes

The graduate:

- is well capable of operating in variable environments, flexibly and creatively according to the needs of the organisation;
- is ready for professional individual as well as team work in the field of his/her major and minor field of study;
- has acquired professional competences that enable to start with a professional career, continue with a Master's degree or personal development;
- is capable of independent work, taking responsibility and ethical behaviour;
- has good communication and IT skills.

4.3. Programme details (e.g. modules or units studied) and the individual grades/marks/credits obtained

Code	Course	ECTS credits	Date	Grade	Teaching staff member
Y-001	Entrepreneurship and innovation	5.00	07.11.14	very good (4)	Toomas Saal
J-356	Project management	2.00	28.11.14	very good (4)	Meelis Zimmermann
J-005	Basics of management	3.00	05.12.14	excellent (5)	Mare Kurvits
Y-010	Communication psychology	5.00	05.02.15	passed (A)	Ivika Born
Y-002	Marketing and sales management	5.00	07.02.15	excellent (5)	Aet Kull
Y-004	Fundamentals of accounting	5.00	10.03.15	satisfactory (2)	Rita Sikk
Y-005	Study of law	5.00	12.03.15	very good (4)	Riina Vään
Y-006	Business plan	5.00	30.03.15	excellent (5)	Priit Tannik
SP-003	Economic mathematics	3.00	08.05.15	excellent (5)	Kristel Reim
SP-004	Project management (practical training in computers)	2.00	10.05.15	passed (A)	Meelis Zimmermann
SP-001	Logistics and supply chain management	5.00	29.05.15	very good (4)	Meelis Zimmermann
P-007	Management game	2.00	26.09.15	passed (A)	Toomas Karm
SP-002	Financial management and accounting	5.00	05.11.15	satisfactory (2)	Andres Laar
P-005	Health psychology and occupational environment	3.00	17.12.15	very good (4)	Piret Einpaul
P-004	Labour law	3.00	20.12.15	good (3)	Riina Vään
P-006	Economic theory	4.00	19.01.16	excellent (5)	Toomas Karm
Y-009	Data analysis	5.00	05.02.16	excellent (5)	Kristel Reim
Y-011	Organisational behavior	5.00	23.02.16	very good (4)	Taimi Elenurm
Y-008	Academic writing and self-expression	5.00	17.03.16	very good (4)	Anneli Rumm
Y-007	Research methods	5.00	01.04.16	passed (A)	Piret Einpaul
KFJ-001	Financial accounting II	5.00	12.06.16	very good (4)	Ulvi Sloog
P-008	Subject paper	3.00	15.06.16	satisfactory (2)	Priit Tannik
KFJ-004	Management and analysis of investments	4.00	17.06.16	good (3)	Kalle Ahi
KFJ-007	Audit	3.00	20.06.16	satisfactory (2)	Mai Palmipuu
KFJ-008	Computerized accounting programs	3.00	21.10.16	passed (A)	Ingrid Fedotova

S 409916

S 409917

Code	Course	ECTS credits	Date	Grade	Teaching staff member
KFJ-006	Taxation	3.00	21.10.16	satisfactory (2)	Viktor Arhipov
KFJ-009	Budgetary accountancy	2.00	22.10.16	passed (A)	Ülle Paju
PR-002	Speciality practice	15.00	02.11.16	passed (A)	Raivo Sulg
KFJ-005	International financial management	3.00	09.01.17	excellent (5)	Kalle Ahi
P-001	Strategic management and development management	5.00	17.02.17	very good (4)	Mare Kurvits
Y-012	Philosophy and ethics	5.00	18.02.17	passed (A)	Suum Sultson
KFJ-002	Cost accounting	4.00	04.03.17	good (3)	Pille Kaarlöp
KFJ-003	Controlling	3.00	06.03.17	sufficient (1)	Ülle Pärl
L-001	Speciality exam	5.00	08.03.17	satisfactory (2)	Eneken Titov
P-002	International business	4.00	30.03.17	passed (A)	Mare Kurvits
P-009	Cultural differences (in English)	2.00	30.03.17	passed (A)	Pille Room
P-003	Quality management and document management	4.00	31.03.17	good (3)	Katrin Kreegimäe
PR-001	Enterprise practice (1)	15.00	27.04.17	passed (A)	Mare Kurvits
L-002	Final paper	10.00	03.06.17	satisfactory (2)	Anu Olvik

Title of final paper "Technical analysis based trading strategies in currency exchange markets based on EUR/USD currency pair" (supervisor Kalle Ahi)

(1) Recognised on the basis of prior learning

Total workload in ECTS credits 180.00

4.4. Grading scheme(s)

Grade	Description
5	excellent
4	very good
3	good
2	satisfactory
1	sufficient
0	insufficient

The minimum passing grade is 1 or E, in the Pass/Fail assessment it is Pass.

5. INFORMATION ON THE FUNCTION OF THE QUALIFICATION

5.1. Access to further study

Master's studies

5.2. Professional status

right to work in the position where higher education is required

6. ADDITIONAL INFORMATION

6.1. Additional information

The study programme is included in the study programme group of Business and Management and the studies may be conducted according to Government of the Republic Regulation No. 178 of 18.12.2008

6.2. Further information sources

Estonian Entrepreneurship University of Applied Sciences
Suur - Sõjamäe 10A
11415 Tallinn
ESTONIA
www.eek.ee
Tel: +372 610 1900
Fax: +372 610 1901
E-mail: eek@eek.ee

Estonian ENIC/NARIC
(Academic Recognition Information Centre)
Archimedes Foundation
L. Koidula 13A
10125 Tallinn
ESTONIA
www.archimedes.ee/enic
Tel: +372 696 2415
Fax: +372 696 2419
E-mail: enic-naric@archimedes.ee

7. CERTIFICATION OF THE SUPPLEMENT

7.1. Date

17.06.2017

7.2. Signatures

7.3. Names

Tauno Õunapuu

Liis Lindmäe

Vice Rector

Head Specialist of Course Management

7.4. Capacity

7.5. Official stamp or seal



8. INFORMATION ON THE HIGHER EDUCATION SYSTEM OF ESTONIA

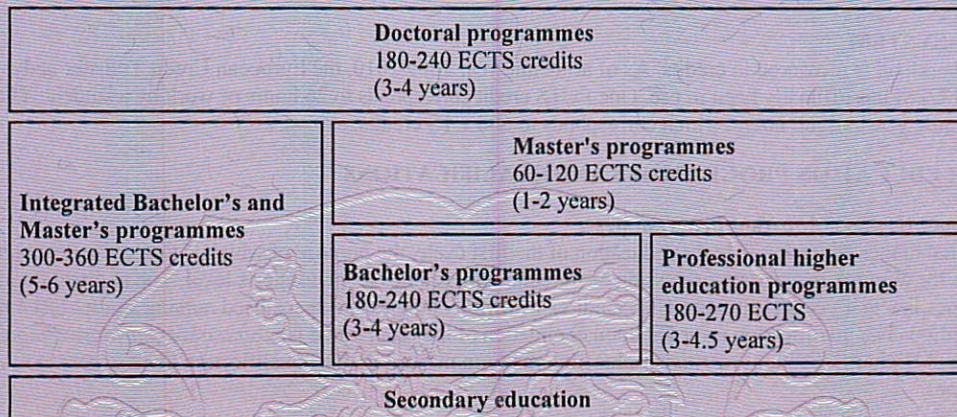
See the attached description of the Higher Education System in Estonia (2 pages)

ESTONIAN HIGHER EDUCATION SYSTEM

OVERALL ORGANISATION

Higher education in Estonia is regulated by the following legislation: the Republic of Estonia Education Act, the Universities Act, the Private Schools Act, the Institutions of Professional Higher Education Act, the Vocational Education Institutions Act, and the Standard of Higher Education.

As of academic year 2002/2003, the higher education system comprises three cycles, following the Bachelor-Master-PhD model of the European Higher Education Area.



Universities provide professional higher education, bachelor's, master's and doctoral programmes. Professional higher education institutions and some vocational education institutions provide professional higher education. A professional higher education institution may also provide master's programmes. In terms of ownership, institutions are divided into state, public and private institutions.

RECOGNITION OF QUALIFICATIONS

As of 1 January 2012, higher education programmes may be provided only if the quality of the respective study programme group has been assessed and the Government of the Republic has granted a license to provide instruction in the respective group. Annex 3 to Regulation no. 178 of the Government of the Republic of 18 December 2008 "Standard of Higher Education" sets out the study programme groups and cycles of higher education where educational institutions have the right to provide instruction. The right to provide instruction involves the right to issue national diplomas.

QUALITY ASSESSMENT

Since 2009, higher education quality has been assessed by *Eesti Kõrghariduse Kvaliteediagentuur* (Estonian Higher Education Quality Agency), an independent agency.

Quality assessment of study programme groups

Since 2010, the quality of study programme groups has been assessed instead of the former assessment of study programmes. Quality assessment involves assessment of the compliance of study programmes, teaching and study-related development efforts based thereon with legislation, national and international standards and developments the study programme, study programme development, availability of resources, the study process, teaching staff and students are assessed).

Quality assessment takes place once every seven years, unless the Agency has established a term of up to three years based on the results of quality assessment. The result of quality assessment is a decision made by the Assessment Council of the Agency.

Institutional accreditation

Institutional accreditation focuses on the internal quality assurance system of the educational institution and the functionality thereof, incl. the fulfilment of the tasks, duties and functions of the educational institution, the compliance of the management system with the goals and development plan of the higher education institution.

Higher education institutions are required to undergo institutional accreditation once every seven years, but if the Agency has detected any defects in the previous accreditation, it may grant a term of up to three years and during the term the educational institution must undergo the institutional accreditation again. The decision on institutional accreditation will be made by the Assessment Council of the Agency.

ADMISSION REQUIREMENTS

The requirement for access to higher education is secondary education, certified by *Gümnaasiumi lõputunnistus* (Upper Secondary School Leaving Certificate), *Lõputunnistus kutsekeskhariduse omandamise kohta* (Certificate of Vocational Secondary Education) the corresponding qualifications of earlier education systems, and foreign qualifications giving access to higher education. The *Gümnaasiumi lõputunnistus* is issued after 12 years of schooling (9 years of basic education and 3 years of general upper secondary education). In order to complete general upper secondary education it is necessary to take national examinations certified with the national examination certificate.

A higher education institution may introduce further admission requirements, such as entrance examinations, minimum scores of national examinations, interviews, etc.

CREDIT SYSTEM

Student workload is measured in credits. As of academic year 2009/2010, the European Credit Transfer and Accumulation System (ECTS) has officially been in use. One ECTS credit corresponds to 26 hours of work by a student. The workload of one academic year is 1560 hours, which corresponds to 60 ECTS credits.

HIGHER EDUCATION PROGRAMMES AND QUALIFICATIONS

Professional Higher Education Programmes

Professional higher education is higher education of the first cycle, the purpose of which is to acquire the competencies necessary for working in a certain profession or for continuing studies at the master's level. The nominal duration of programmes is 3 to 4 years (180-240 ECTS credits). Midwifery studies and specialised nursing studies last 4.5 years (270 ECTS credits). The qualification awarded upon completion of the programme is *rakenduskõrghariduse diplom* (Diploma of Professional Higher Education) (a grayish-blue diploma form marked E). The qualification gives access to master's programmes.

Bachelor's Programmes

Bachelor's programmes are first-cycle higher education programmes. The purpose of bachelor studies is to broaden the scope of general education, to develop the basic knowledge and skills required for a certain field of study necessary for continuing at the master's level or for access to the labour market. The nominal duration of the programmes is generally 3 years (180 ECTS credits). As an exception, it may be up to 4 years (240 ECTS credits). The qualification awarded upon completion of the programme is *bakalaureus* (bachelor's degree) (a greenish-yellow diploma form marked L). The qualification gives access to master's programmes.

Master's Programmes

Master's programmes are second-cycle higher education programmes. The purpose of master's level studies is to develop the knowledge and skills required for a certain field of study and to acquire the necessary competences in order to enter the labour market or to continue studies at the doctoral level. The access requirement is a first-cycle higher education qualification. The nominal duration of the programmes is 1 to 2 years (60-120 ECTS credits), but with the first-cycle studies it is at least five years (300 ECTS credits). The qualification awarded upon completion of a master's degree programme is *magister* (master's degree) (a silvery diploma form marked M). The qualification gives access to doctoral programmes.

Integrated Bachelor's and Master's Programmes

Integrated bachelor's and master's programmes comprise both basic and specialised studies. Such long-cycle programmes are offered in the fields of medicine, veterinary medicine, pharmacy, dentistry, architecture, civil engineering, and class-teacher training. The nominal duration of programmes in medicine and veterinary medicine is 6 years (360 ECTS credits). The nominal duration of other programmes is 5 years (300 ECTS credits).

The graduates receive a qualification (a silvery diploma form marked M) certifying the completion of the integrated study programme. The graduates of a pharmacy, architecture, civil engineering and class teacher training programme are awarded a degree of magister (master's degree). The graduates of a medicine, dentistry and veterinary medicine programme are awarded *arstikraad* (Degree in Medicine), *hamaarstikraad* (Degree in Dentistry) or *loomaarstikraad* (Degree in Veterinary Medicine). The qualifications give access to doctoral programmes.

Doctoral Programmes

Doctoral programmes represent the third cycle of higher education, the purpose of which is to acquire knowledge and skills necessary for independent research, development or professional creative work. The access requirement for doctoral studies is a degree of *magister* (master's degree) or corresponding qualifications. The nominal duration of programme is 3 to 4 years (180-240 ECTS credits). The qualification awarded upon completion of doctoral studies is *doktor* (doctorate degree) (a golden diploma form marked O). A doctorate degree is a research degree obtained after the completion and public defence of a dissertation based on independent scientific research or creative work.