Who we are

PALO IT is a **global innovation consultancy** and **Agile software development company** dedicated to helping organisations embrace *tech as a force for good*.

We work with clients to :

- Rapidly turn new ideas and business models into digital products and services that provide both **business value and positive impact**
- Transform organisations and their technology capabilities, and inspire their people to embrace Agile ways of working to become more **resilient and scalable**

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Our vision is to harness tech as a force for good.

Stanislas Bocquet
Founder & CEO, PALO IT

Leading the tech industry towards positive impact

Certification for businesses that balance purpose and profit

- Business culture has shifted—certified B Corporations represent a community of 3,700+ companies across 150 industries driving a global movement to use **business as a force for good.**

- Certified companies are legally required to consider the impact of decisions on workers, customers, suppliers, community, and the environment.

- Partnering with a B Corporation means forming an alliance built on **purpose**, **trust** and **value.**

Our PALO IT Singapore and Hong Kong offices are certified B Corporations and applications are ongoing for our other PALO IT locations.

PALO IT selected World Economic Forum 'New Champion'

Working with next-gen businesses to improve our world

- The **World Economic Forum New Champions** programme gathers 100+ dynamic, high-growth companies that are applying new business models, emerging technologies and sustainable growth strategies.

- PALO joining the WEF and likeminded organisations is key in expanding our knowledge base, building partnerships and achieving meaningful change as we look towards the future.

- Our 'New Champion' status falls in line with our goal to build products, services and business models that provide both **business value** and **positive impact**.

WORLD ECONOMIC FORUM

New Champions Community 2021

Our values

What drives and inspires all of us

We Care
about people and our world

We Share
it's in our DNA

We Act
with courage

We Deliver
awesomeness

We Choose
positivity

Big enough to deliver, small enough to care

Offices and key figures

500+
Experts

40+
Nationalities

US$50M
Turnover

+20%
Organic Growth Yearly

0
Debt

100%
Held by Palowans

France
Paris, Nantes, Toulouse, Lyon

Mexico
Mexico city

Colombia
Bogotá, Medellín

Thailand
Bangkok

Hongkong

Singapore

Australia
Sydney

Our Data and AI Tenets

Privacy and security

"We take all measures keep your data safe"

Quality and Integrity

"We only use and provision high quality date"

Fairness

"Our data will be created objectively, free from subjective input when possible"

Lineage & Traceability

"Our data will always have an accompanying audit trail"

Accountability

"Everyone understands the importance and consequences of data security and accepts the consequences of breach under their care"

Dignity

"We are conscious about the human responsible for producing the data we use"

Transparency

"We allow full visibility into to data collection and storage practices and standards"

Explainability (AI)

"We will ensure that there is proof of the human decision behind every AI model"