

Topic 2 Reflection

Kiara Wilson

Grand Canyon University: EAD 539

September 1, 2020

Summary

This week I was able to meet with my school principal and analyze the components of our school's CIP (in our district, they are called school renewal plans). We reviewed this document to determine if the action plans were being implemented and to see what is going according to plan and what is not.

Analyzing the school CIP and reviewing the trends in data to efforts to promote growth directly connects to ELCC Standards 1.3 (Promote continual and sustainable school improvement), 2.1 (Sustain a school culture and instructional program through collaboration, trust, and a personalized learning environment with high expectations for all students), and 2.2 (Create and evaluate a comprehensive, rigorous, and coherent curricular and instructional school program). We analyzed the persons responsible for activities within each action plan of the CIP, which connects to ELCC 1.2 (Collect and use data to identify and achieve school goals, and assess organizational effectiveness) and 2.3 (Develop and supervise the instructional and leadership capacity of school staff). Lastly, from this experience, I got to see how important the CIP is for keeping administrators focused on their goals (connecting to ELCC 5.2-Model principles of self-awareness, reflective practice, transparency, and ethical behavior as related to their roles within the school).

Although the information in the CIP was wonderfully organized and easy to navigate and understand, I realized that she put together the entire document alone, with little to no input from any other stakeholders but herself. Although the persons outlined for each responsibility were

more than likely aware of their duties, they probably were not aware of the reason why- as is outlined in the CIP.

Focus and Application

Within the next week, school will officially begin and our entire school community is gearing up to prepare for the best learning experience under these circumstances. Next week for my internship, I plan to interview our school board chairman, whom is also running for re-election. I would like to discuss his vision for our district, and determine how we can work together to meet the needs of the children and families in our county. It is the duty of a principal to always advocate for our students, as well as collaborate with staff and community members to collect and analyze information pertinent to the improvement of the school's educational environment (ELCC Sub-Standard 4.1).

Stakeholders

Prior to asking for assistance with this week's assignment, as a teacher I have never even heard of a school renewal plan. I knew about the importance of setting goals and data-driven decisions; however, I did not realize the impact it has on a school-wide level. Our school renewal plan is not an easily accessible document- I had to personally ask my principal for it, and she had to give my account permission to view it. One day when I am principal, I would like for my staff to see this document and also collaborate with it if possible. I believe that they would honestly appreciate knowing what our school renewal plan entails, as it would also help them want to find ways to get engaged in the improvement process- you would be amazed at the wonderful ideas

and talents many of our stakeholders possess that would greatly assist with achieving those goals outlined in the CIP.