

	(1)	(2)	(3)	(4)
educ	0.60*** (0.06)	0.57*** (0.06)	0.57*** (0.06)	0.56*** (0.06)
exper	0.02** (0.01)	0.03** (0.01)	0.03** (0.01)	0.02* (0.01)
tenure	0.17*** (0.03)	0.14*** (0.03)	0.14*** (0.03)	0.14*** (0.03)
female		-1.81*** (0.26)	-1.81*** (0.26)	-1.74*** (0.25)
nonwhite			-0.12 (0.40)	-0.07 (0.40)
married				0.56** (0.26)
Obs	526	526	526	526
Adj $R^2$	0.30	0.36	0.36	0.36

\* $p < 0.1$ , \*\* $p < 0.05$ , \*\*\* $p < 0.01$