

Table 1: Log Wages

	(1)	(2)	(3)	(4)
union	0.18*** (0.02)	0.08*** (0.02)	0.18*** (0.01)	0.08*** (0.02)
married	0.11*** (0.02)	0.11*** (0.02)	0.11*** (0.01)	0.05*** (0.02)
expersq	-0.00*** (0.00)	0.00*** (0.00)	-0.00** (0.00)	-0.01*** (0.00)
exper	0.09*** (0.01)		0.07*** (0.02)	
black	-0.14*** (0.02)		-0.14*** (0.02)	
hisp	0.01 (0.02)		0.02 (0.01)	
educ	0.10*** (0.00)		0.09*** (0.00)	
Obs	4360	4360	4360	4360
Adj R^2				

(1): time dummy variables, White standard errors

(2): entity fixed effects, standard errors clustered by entity

(3): time fixed effects, standard errors clustered by year

(4): entity and time fixed effects, two-way clustered standard errors

* $p < 0.1$, ** $p < 0.05$, *** $p < 0.01$