	(1)
educ	0.53***
	(0.07)
exper	0.03***
	(0.01)
tenure	0.12***
	(0.03)
female	-1.83***
	(0.26)
nonwhite	-0.14
	(0.40)
married	0.34
	(0.26)
N	526
F-stat	12.84
$Adj. R^2$	0.41
F-stat (robust)	
R^2 (Within)	
AIC	2615.86
BIC	2713.96
als a solution and distribution and	

^{*}pi0.1, **pi0.05, ***pi0.01