

Table 1: Wage Equation

	(1)	(2)	(3)
educ	0.53*** (0.07)	0.60*** (0.07)	0.53*** (0.07)
exper		0.03*** (0.01)	0.03*** (0.01)
tenure		0.15*** (0.03)	0.12*** (0.03)
female			-1.83*** (0.26)
nonwhite			-0.14 (0.40)
married			0.34 (0.26)
Obs	526	526	526
Adj R^2	0.24	0.35	0.41

with number dependents, urban/rural, geographic area, and occupation controls
 * $p < 0.1$, ** $p < 0.05$, *** $p < 0.01$