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Kingdom



## EDUCATION

- Electronics Engineering, BSc /  
Industrial Automation  
*Mapua Institute of Technology,  
Philippines*
- The Manchester Leadership  
Development Programme /  
Alliance Manchester Business  
School, *United Kingdom*
- Siemens Professional Education /  
People, Engineering and Business  
Management, *Germany*

## ORGANISATION

- International Society of  
Automation, ISA
- Project Management Institute,  
PMI
- International Information  
System Security Certification  
Consortium, ISC2

## INDUSTRY KNOWLEDGE

Manufacturing Processes



Heavy and Highly Regulated



## MANAGEMENT SKILLS

Project Execution and Delivery



Cybersecurity Management System



Team, Project, and Stakeholder  
Management



Business and Financial  
Management



Leadership and Coaching



Business and Growth Strategy



Organization and Prioritization



Entrepreneurship and Ownership



Business Process and Tools



Presentation



# KERTVIN TUGADO

PMI-ACP, CISSP, TÜV CySec Specialist, TÜV FSEng-SFSP, Siemens TÜV Certified Functional  
Safety Professional, Siemens Certified Professional for Industrial Networks - Security



[Kertvin Tugado | LinkedIn](#)



[Kertvin Tugado | GitHub](#)

## ENGINEERING LEAD AND GLOBAL LINE MANAGER

A dynamic thought leader with over 15 years of robust technical expertise in project delivery and execution across the electrical, integrated control and safety, instrumentation (EC&I), and digitalization segments within the power generation, energy and chemicals industries. Recognized for exceptional engineering and business acumen, stakeholder management, and unwavering business ethics.

Possesses a strong background in IT/OT integration and security, functional safety, data analytics, engineering and project management, consultancy, digitalization, and software engineering and development. Successfully delivers multi-million-pound projects and excels in governance, leadership, and managing diverse teams of contractors, consultants, project, and system engineers across Europe and the Asia Pacific region for Siemens Digital Industries.

Passionate about effective leadership, fostering a creative, team-spirited, blameless, and innovative environment.

## PROFESSIONAL EXPERIENCE

### ENGINEERING LEAD AND GLOBAL LINE MANAGER

*Siemens AG, 2019 – Present*

### FUNCTIONAL SAFETY MANAGER in PROJECTS

### PRODUCT & SOLUTION INDUSTRIAL SECURITY OFFICER

*Siemens AG, 2020 – Present*

- Global technical leader in engineering EC&I Digitalization projects across Europe, managing multi-million-pound projects and a global team.
- Handle administrative tasks, including report writing, approving expenditures, and purchasing decisions.
- Manage the EC&I engineering team, providing technical guidance and support.
- Prepare and review project proposals and ensure technical compliance.
- Manage resources, schedules, workloads, and performance indicators.
- Oversee the design, execution, and delivery of integrated control and safety systems, substation automation and power control and management systems.
- Ensure compliance with industry standards and project requirements.
- Managed software and hardware project development using established project and engineering management methodologies, including Waterfall, Hybrid, Agile, DevOps, Scrum, and PMI-ACP.
- Collaborate with stakeholders to define project scopes, deliverables, and timelines.
- Review and evaluate engineering designs and documentation.
- Provide technical expertise and problem-solving support.
- Ensure timely and budget-compliant completion of engineering tasks.
- Supervise subcontractors and suppliers to ensure they meet project specifications and requirements.
- Prepare and present technical reports and documentation to stakeholders.
- Participate in project planning, risk management, and change control processes.
- Lead effective communication and collaboration within the team.
- Manage functional safety engineering, cybersecurity, and project execution in critical infrastructure.
- Develop advanced safety, security and protection concepts and assess cyber risks for power and energy industry
- Mentor and manage a team of engineers locally and globally.
- Ensure continuous knowledge transfer and stay updated with new technologies.

## TECHNICAL SKILLS

PM @ Siemens Project Management



Siemens Process Control System  
PCS7 and Process Modelling using  
SIMIT Platform



Siemens Opcenter Execution  
Pharma MES



Siemens Plant Engineering  
Software COMOS



Siemens PLM and Manufacturing  
Operations Software



Mendix Low Code Application  
Development Platform



Cyber Security and Industrial Security



Functional and Process Safety



Python, VB6, C++ and Visual Studio



SQL and Oracle Database



Cloud and Edge Computing



Software Development Life Cycle



Agile, DevOps and Scrum  
Framework



## CERTIFICATIONS

Siemens People and Business  
Management / Siemens AG

Functional Safety Engineer and  
Professional / TÜV SÜD

Cybersecurity Specialist on Security  
Risk Assessment / TÜV Rheinland

International Information System  
Security Certification Consortium,  
ISC2  
/ CISSP (WiP)

Siemens Process Control System  
PCS7 / Siemens AG

Siemens Opcenter Execution  
Pharma / Siemens AG

PMI-ACP / Project Management  
Institute

## BUSINESS AND TECHNICAL MANAGER

*Plant.IT Process Automation Solutions, Philippines 2017 - 2019*

- Review budget allocations, financial statements, project expenses, and manage costs.
- Analyze, approve, and recommend approval for change requests, orders, invoices, and payment applications.
- Perform administrative tasks such as reviewing and writing reports, approving expenditures, enforcing rules, and making purchasing decisions.
- Prepare and present technical reports and documentation to stakeholders.
- Participate in project planning, risk management, and change control processes.
- Manage the EC&I engineering team, providing technical guidance and support
- Manage the delivery of integrated control and safety system, substation automation and power control and management systems.
- Ensure all engineering activities comply with industry standards, regulations.
- Ensure engineering tasks are completed on time, within budget, and to the required quality standards.
- Ensure all engineering activities comply with industry standards, regulations, and project requirements.
- Collaborate with project managers, clients, and stakeholders to define project scopes, deliverables, and timelines.
- Promote effective communication and collaboration within the engineering team and with other project teams.

## ENGINEERING MANAGER

*CMR Group, Singapore 2012 - 2017*

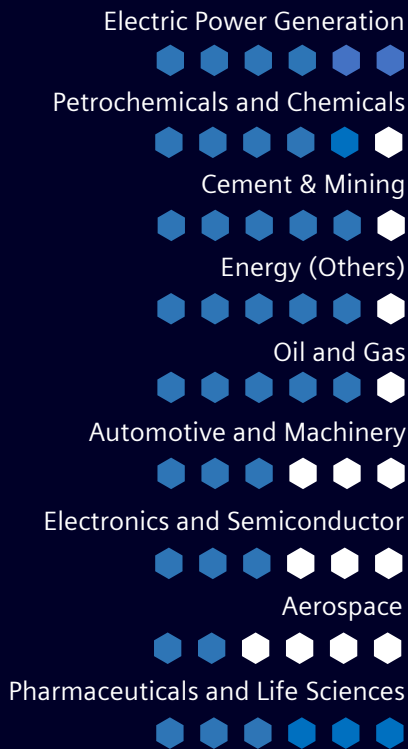
- Manage EC&I engineering team, granting technical management and support.
- Manage the design and implementation of integrated control and safety system, substation automation and power control and management systems.
- Ensure all engineering activities comply with industry standards, regulations, and project requirements.
- Work with project managers, clients, and stakeholders to define project scopes, deliverables, and timelines.
- Review and assess engineering designs and documentation.
- Offer technical expertise and problem-solving support throughout project lifecycles.
- Ensure engineering tasks are completed on time, within budget, and to the required quality standards.
- Oversee subcontractors and suppliers to ensure they meet project specifications and requirements.
- Develop and maintain engineering standards, procedures, and best practices.
- Prepare and present technical reports and documentation to stakeholders.
- Participate in project planning, risk management, and change control processes.
- Promote effective communication and collaboration within the engineering team and with other project teams.

## TECHNOLOGY LEAD AND LEAD TECHNICAL SUPPORT ENGINEER

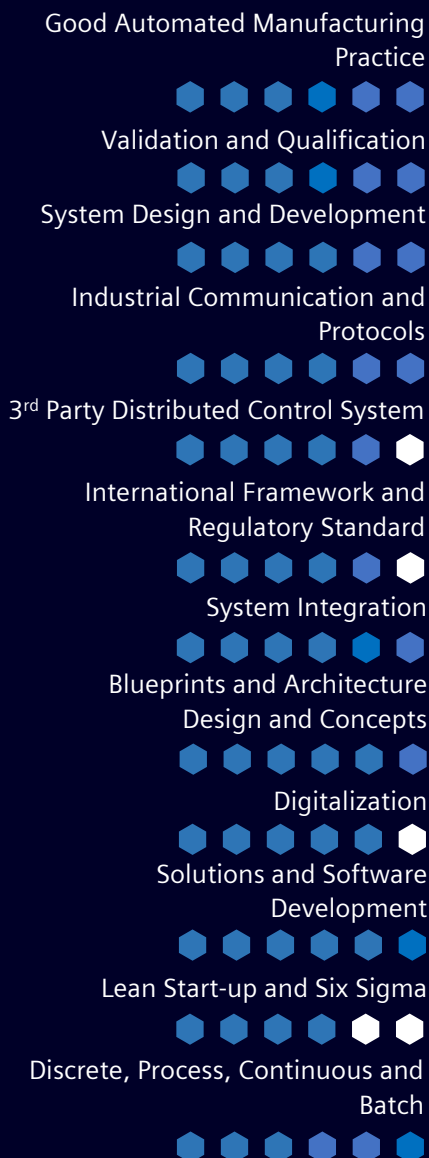
*Emerson, Philippines 2010 - 2012*

- Enhance the technical support team's capabilities for Emerson's product applications.
- Provide technical support, consultation, and diagnostics for Emerson Automation Solutions products globally, including DeltaV DCS, DeltaV SIS, AMS Device Manager, Wireless Solution, and PlantWeb installations. This includes troubleshooting and resolving hardware, software, installation, configuration, integration, and application issues.
- Identify workarounds, reduce resolution times, and support training and resource development.
- Collaborate with global partners and organizations to resolve product issues and guide product design.

## INDUSTRIES



## ENGINEERING SKILLS



## RECOGNITION AND ACHIEVEMENTS

- Successfully manage and deliver complex projects totaling approximately £35M in revenue.
- Lead project delivery, execution, and controls, improving business targets and margins.
- Champion people leadership, global collaboration, engineering, technology, and stakeholder management.
- Received numerous STAR awards for project leadership, technical and engineering management excellence
- Managed and lead project and engineering teams are nominees for Werner Von Siemens Awards
- Functional safety manager and cybersecurity specialist for critical infrastructure projects in energy, chemicals, and power generation for UK and Ireland
- Enhance project execution and delivery, increasing profit margins.
- Promote digitalization and innovation in engineering and business.
- Establish value-added delivery and sales, leveraging opportunities to boost profit and sales.

## SELECTED BUSINESS PROJECTS

- Contribute regionally and globally to developing and improving engineering processes, best practices, and methods, while executing local business strategies and building strong customer relationships.
- Author, adapt, manage, and maintain functional safety management lifecycle documents for Siemens UK, in line with IEC61508 and IEC61511 standards.
- Managed and improved the full functional safety lifecycle from proposal to consultancy, engineering management, and delivery.
- Oversee project and solutions audits, consultancy, and engineering management for critical infrastructure projects, ensuring compliance with standards like IEC61508, IEC61511, IEC62443, IEC61850, IEC62351, and EEMUA 191.
- Innovate in engineering delivery and share subject matter expertise on a regional and global scale.
- Advocate for the use of emerging technologies such as AI, Blockchain, Machine Learning, Edge, Cloud, Digital Twin, Industrial IoT, and Modular Engineering.

## SELECTED TECHNICAL PROJECTS

- GlaxoSmithKline: Cell and Gene Therapy Catapult, Siemens SIMATIC Process Control System PCS7 Batch Control, Process Historian, Industrial Cybersecurity, Opcenter Execution Pharma Manufacturing Execution System MES, Siemens OTS, and SIMIT Digital Twin
- McDermott- Stegra: H2GS Sweden, Hydrogen Integrated Control and Safety System SIMATIC PCS7 and Safety SIS, Siemens Desigo BMS, COMOS Unified Engineering, gPROMS Digital Twin and Industrial Cybersecurity Vital Energie: Energy Conversion Integrated Control System, SIMATIC Process Control System PCS7, Safety SIS Control, Industrial Cybersecurity, SIMIT Digital Twin and Process Simulation, and Process Historian
- Siemens Energy: TAP Greece and BP West Nile, SIMATIC Turbine Control System PCS7 and Safety SIS Control, SIMIT Digital Twin and Cybersecurity
- Vital Energie: Energy Conversion Integrated Control System, SIMATIC Process Control System PCS7, Safety SIS Control, Industrial Cybersecurity, SIMIT Digital Twin and Process Simulation, Industrial Edge Computing and Process Historian
- Wood plc: National Grid, Siemens SIMATIC Process Control System PCS7, Safety SIS Control, Siemens SIPROTEC Smart Grid Control, Industrial Security and SIMIT Process Simulation and Digital Twin
- Shell & Chevron: Terminal Plant Distributed Control System, Siemens SIMATIC Process Control System PCS7 and Emerson DeltaV, Safety SIS Control, Process Historian, and Industrial Cybersecurity