


Internship Proposal: Developer Role (CSE & Allied Branches)

Objective

This document outlines the commission framework and conditions for full-time technical internships at KeshavSoft (KHSO), open exclusively to students from Computer Science and allied branches. The internship emphasizes learning through practical contribution under a strict quality and discipline framework. No stipend will be paid and no future job offer is implied.

Internship Duration

-  Minimum: 1 month (30 days)
-  Maximum: 3 months (90 days)
- Any extension requires written approval from KHSO.

Eligibility Criteria

Eligible branches:

- Computer Science Engineering (CSE)
- Information Technology (IT)
- Software Engineering
- AI/ML, Data Science, or related technical branches

Other requirements:

- Must have a personal laptop and broadband internet
- Must be available from 10 AM – 8 PM, Monday to Saturday
- Must use only the tools and technologies specified by KHSO

Technology Usage Policy


Interns must work only on the technologies and projects assigned by KHSO. Personal choices of technology or freelancing during the internship are strictly prohibited.

Commission Functions

Review Process

- Bi-weekly reviews by technical leads
- All contributions must be verifiable and accepted
- Certificate remarks reflect contribution quality

Certificate Eligibility Clause (Strict and Conditional)

 Issuance of Internship Completion Certificate or Experience Letter is strictly conditional and entirely at the discretion of KeshavSoft (KHSO).

- Completing the internship duration alone does not guarantee a certificate
- Work must align with technologies and tasks assigned by KHSO
- No behavioral, performance, or policy issues should be present
- KHSO reserves full rights to withhold the certificate without justification

Ownership Clause


All code, documents, and outputs developed during the internship remain the exclusive property of KHSO. Interns must not reuse, publish, or share this material externally.

No Job Offer Clause

This internship does not assure any future employment. No job offer, continuation, or placement support is implied.

Intern Acknowledgment

- Intern accepts all above terms before starting
- Intern agrees that certificate is subject to company satisfaction
- Intern accepts that KHSO may terminate internship anytime if terms are violated

 **Exclusive Internship for CSE & Allied Branches**