

# Internship Proposal: Developer Role (CSE & Allied Branches)

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## Objective

This document outlines the commission framework and conditions for full-time technical internships at KeshavSoft (KHSO), open exclusively to students from Computer Science and allied branches. The internship emphasizes learning through practical contribution under a strict quality and discipline framework. No stipend will be paid and no future job offer is implied.

## Internship Duration

- Minimum: 1 month (30 days)
- Maximum: 3 months (90 days)
- Any extension requires written approval from KHSO.

## Eligibility Criteria

Eligible branches:

- Computer Science Engineering (CSE)
- Information Technology (IT)
- Software Engineering
- AI/ML, Data Science, or related technical branches

Other requirements:

- Must have a personal laptop and broadband internet
- Must be available from 10 AM – 8 PM, Monday to Saturday
- Must use only the tools and technologies specified by KHSO

## Technology Usage Policy

Interns must work only on the technologies and projects assigned by KHSO. Personal choices of technology or freelancing during the internship are strictly prohibited.

## Commission Functions

### Review Process

- Bi-weekly reviews by technical leads
- All contributions must be verifiable and accepted
- Certificate remarks reflect contribution quality

### Certificate Eligibility Clause (Strict and Conditional)

 Issuance of Internship Completion Certificate or Experience Letter is strictly conditional and entirely at the discretion of KeshavSoft (KHSO).

- Completing the internship duration alone does not guarantee a certificate
- Work must align with technologies and tasks assigned by KHSO
- No behavioral, performance, or policy issues should be present
- KHSO reserves full rights to withhold the certificate without justification

### Ownership Clause

All code, documents, and outputs developed during the internship remain the exclusive property of KHSO. Interns must not reuse, publish, or share this material externally.

### No Job Offer Clause

This internship does not assure any future employment. No job offer, continuation, or placement support is implied.

### Intern Acknowledgment

- Intern accepts all above terms before starting
- Intern agrees that certificate is subject to company satisfaction
- Intern accepts that KHSO may terminate internship anytime if terms are violated

 Exclusive Internship for CSE & Allied Branches