

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SSYUOYA	Last updated on 09-Jun-2021
Name and address of the Employer	Name and address of the Employee
CIPLA LIMITED PENINSULA BUSINESS PARK, PENINSULA BUSINESS PARK, GANPATRAO KADALOWER PAREL, LOWER PAREL, MUMBAI - 400013 Maharashtra +(91)22-24826807 DJAIN@CIPLA.COM	GITANJALI RAVIKANT CHAVAN FLAT NO 304 E WING, AMBIKANAGAR, BEHIND FIRE BRIGADE, NEW PANVEL, NEW PANVEL - 410206 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACC1450B	MUMC00352C	AGLPN0213H	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002	2021-22	From 01-Apr-2020 To 31-Mar-2021

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUBDNLMG	306573.00	16726.00	16726.00
Q2	QUDNESGD	334632.00	13517.00	13517.00
Q3	QUGFSMBB	331482.00	13902.00	13902.00
Q4	QUJAZEIF	331482.00	20068.00	20068.00
Total (Rs.)		1304169.00	64213.00	64213.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	6962.00	0510308	07-05-2020	19955	F
2	6962.00	0510308	05-06-2020	39632	F
3	2802.00	0510308	07-07-2020	78336	F
4	3867.00	0510308	07-08-2020	99831	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5000.00	0510080	07-09-2020	19525	F
6	4650.00	0510080	07-10-2020	48792	F
7	4419.00	0510308	06-11-2020	77523	F
8	4817.00	0510080	07-12-2020	78466	F
9	4666.00	0510011	07-01-2021	14306	F
10	6690.00	0510308	05-02-2021	82548	F
11	6689.00	0510308	05-03-2021	89358	F
12	6689.00	0510308	30-04-2021	93341	F
Total (Rs.)	64213.00				

Verification

I, **DINESH RAMNIRANJAN JAIN**, son / daughter of **RAMNIRANJAN CHIRANJILAL JAIN** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of Rs. **64213.00** [Rs. **Sixty Four Thousand Two Hundred and Thirteen Only** (in words)] has been deducted and a sum of Rs. **64213.00** [Rs. **Sixty Four Thousand Two Hundred and Thirteen Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	
Date	10-Jun-2021	
Designation: AUTHORISED SIGNATORY		(Signature of person responsible for deduction of Tax)
		Full Name: DINESH RAMNIRANJAN JAIN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SSYUOYA		Last updated on 09-Jun-2021	
Name and address of the Employer		Name and address of the Employee	
CIPLA LIMITED PENINSULA BUSINESS PARK, PENINSULA BUSINESS PARK, GANPATRAO KADALOWER PAREL, LOWER PAREL, MUMBAI - 400013 Maharashtra +(91)22-24826807 DJAIN@CIPLA.COM		GITANJALI RAVIKANT CHAVAN FLAT NO 304 E WING, AMBIKANAGAR, BEHIND FIRE BRIGADE, NEW PANVEL, NEW PANVEL - 410206 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACC1450B	MUMC00352C	AGLPN0213H	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2021-22	From 01-Apr-2020 To 31-Mar-2021

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1304169.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1304169.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	208668.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		208668.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1095501.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1043001.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-146786.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-146786.00
9.	Gross total income (6+8)		896215.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	150000.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	150000.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	150000.00	
12.	Total taxable income (9-11)	746215.00	
13.	Tax on total income	61743.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	2470.00	
17.	Tax payable (13+15+16-14)	64213.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	64213.00	

Verification

I, DINESH RAMNIRANJAN JAIN, son/daughter of RAMNIRANJAN CHIRANJILAL JAIN .Working in the capacity of AUTHORISED SIGNATORY (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	10-Jun-2021	Full Name:	DINESH RAMNIRANJAN JAIN

Employee No.:50348

Name:GITANJALI R CHAVAN

PAN of Employee:AGLPN0213H

Certificate Number:

TAN of Employer:MUMC00352C

Assessment Year:2021-2022

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : MUMBAI

Date : 10/06/2021

Signature of the person responsible for deduction of tax

Full Name : DINESH RAMNIRANJAN JAIN

Designation : AUTHORISED SIGNATOURY

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : CIPLA LIMITED
 : PENINSULA BUSINESS PARK
 : GANPATRAO KADA LOWER PAREL
 : MUMBAI - 400 013
 2.TAN : MUMC00352C
 3.TDS Assessment Range of the employer : CIT(TDS) MUMBAI
 4.Name,designation and PAN of employee : GITANJALI R CHAVAN/ DEPUTY MANAGER/ AGLPN0213H
 5.Is the employee a director or a person : NO
 with substantial interest in the company:
 (where the employer is a company) :
 6.Income under the head "Salaries" of the :1304169
 employee (other than from perquisites) :
 7.Financial year : 2020-2021
 8.Valuation of Perquisites :

Sr No. (see rule 3)	Nature of perquisites	Value of perquisite as per rules	Amount,if any,recovered from the employee	Amount of perquisite chargeable to tax(3-4)
(1)	(2)	(Rs.) (3)	(Rs.) (4)	(Rs.) (5)
	1.Accommodation			
	2.Cars/Other automotive			
	3.Sweeper, gardener, watchman or personal attendant			
	4.Gas, electricity, water , telephone etc			
	5.Interest free or concessional loans			
	6.Holiday expenses			
	7.Free or concessional travel			
	8.Free meals			
	9.Free education			
	10.Gifts, vouchers, etc.			
	11.Credit card expenses			
	12.Club expenses			
	13.Use of movable assets by employees			
	14.Transfer of assets to employees			
	15.Value of any other benefit/amenity/service/privilege			
	16.Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.			
	17.Stock options (non-qualified options) other than ESOP in col.16 above.			
	18.Contribution by employer to fund and scheme taxable under section 17(2)(vii).			
	19.Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).			
	20.Other benefits or amenities			
	21.Total value of perquisites			
	22.Total value of Profit in lieu of salary as per 17(3)			
	9.Details of Tax, -			
	(a) Tax deducted from salary of the employee u/s 192(1)	As per Form-16		
	(b) Tax paid by employer on behalf of the employee u/s 192(1A):	NIL		
	(c) Total tax Paid	As per Form-16		
	(d) Date of payment into Government treasury	As per Form-16		

DECLARATION BY EMPLOYER

I, DINESH RAMNIRANJAN JAIN, son / daughter of RAMNIRANJAN CHIRANJILAL JAIN working as AUTHORISED SIGNATOURY do hereby declare on behalf of CIPLA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

Place : MUMBAI Signature of the person responsible for deduction of tax
 Date : 10/06/2021 Full Name : DINESH RAMNIRANJAN JAIN
 Designation : AUTHORISED SIGNATOURY

Emp. No. : 50348 PAN: AGLPN0213H

Employee No.:50348

Name:GITANJALI R CHAVAN

PAN of Employee:AGLPN0213H

Certificate Number:

TAN of Employer:MUMC00352C

Assessment Year:2021-2022

Break up for Salary

SL No.	Particulars	Amount Rs.
1	BASIC	417336
2	BASKET OF ALLOWANCES	675015
3	CREDO AWARD	3150
4	HOUSE RENT ALLOWANCE	208668
	TOTAL	1304169

Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Housing Loan Principal	55549
2	Provident Fund	133549
	TOTAL (Restricted to 150000)	189098