

# HR ANALYSIS DASHBOARD

## Key Performance Indicators (KPIs) Requirements:

1. Total Number of Employees – Total count of Employees who were working in company
2. Attrition – Number of Employees who leave the company
3. Attrition Rate – Percentage of Employees who leave over the total count.
4. Active Employee – Number of employees who are currently in working
5. Average Age – Average Age of all Employees

## Charts

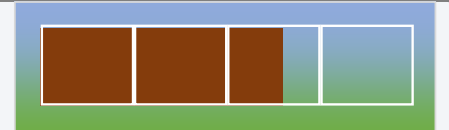
1. Total Number of Employees by Gender  
Chart Type: Donut Chart  
Segments: Male and Female
2. Education wise Attrition  
Chart Type: Bar Chart  
Metrix: Attrition Count  
X -axis: Metrix Value  
Y – axis: Education Type (Doctorate, Bachelor's, Master's, High School, Associate Degree)
3. Attrition by Job Role  
Chart Type: Tree Map  
Metrix: Attrition Count  
Segment: Job Role (Healthcare Representative, Human Resources, Laboratory Technician, Manager, Manufacturing Director, Research Director, Research Scientist, Sales Director, sales Executive)
4. Attrition by Department  
Chart Type: Pie Chart  
Metrix: Attrition Count  
Segment: Department (HR, R&D and Sales)
5. Attrition by Age Group  
Chart Type: Column Chart  
Metrix: Attrition Count  
Segment: Age Group (Under 25, 25 – 34, 35 – 44, 45 – 54, Above 55)
6. Attrition by Marital Status  
Chart Type: Funnel Chart  
Y – axis: Marital Status (Single, Married, Divorced)



# HR ANALYTICS DASHBOARD



Job  
Satisfaction  
Rating



Total Employees



1470

Attrition



237

Active Employees



1233

Attrition Rate



16.12%

Average Age



37

## Total Employees by Gender

Gender

Female

Male

588

882

## Educationwise Attrition

Bachelor's Degree

99

Master's Degree

58

Associates Degree

44

High School

31

Doctoral Degree

5

## Attrition by Job Role

Laboratory Technician  
62

Sales Executive  
57

Research  
Scientist  
47

Sales Representative  
33

Human  
Reso...  
12

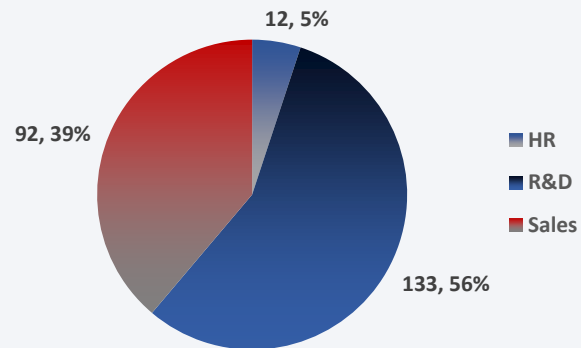
Manuf...  
Director  
10

Healt...  
Repre...  
9

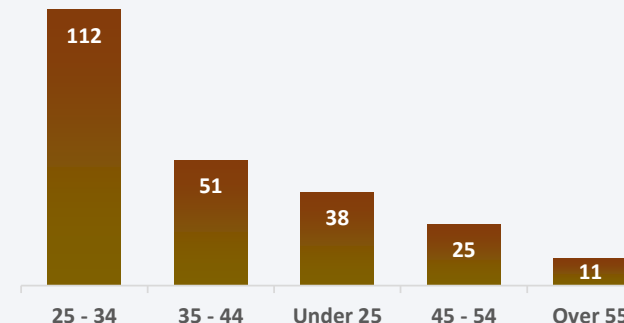
Manager

R...

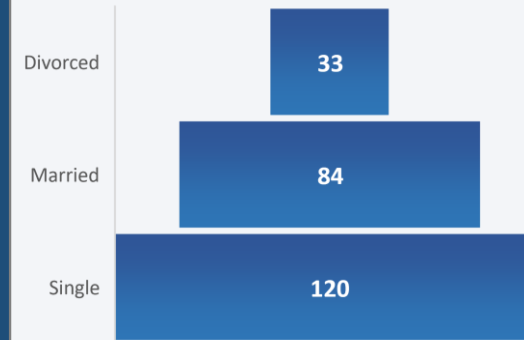
## Department wise Attrition



## Attrition by Age Group



## Attrition by Marital Status



## Filter Panel

Education Fi...

Departm...

Human Resour...

HR

Life Sciences

R&D

Marketing

Sales

Medical

Other

Technical Degr...