KEVIN FOREMAN

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PROFESSIONAL SUMMARY

U.S Army Veteran holding a Top-Secret Security Clearance, leveraging 20+ years of proven ability to be a corporate steward interacting and collaborating with multiple levels of management and diverse cultural audiences. Extensive experience in building highly effective teams, taking high levels of initiative, maintaining attention to detail, and demonstrating a commitment to excellence and growth. Diverse personal experiences, and the completion of physically and mentally challenging intelligence training and education. Possesses extensive expertise in action-oriented leadership, training, property accountability, talent management, assessments, strategic influence, strategic planning, and operational directorship. A visionary leader who provides defined direction for development and growth, assessment of outcomes, and return on investment.

- Full Stack Web Development
- Project Management
- Process Improvements
- Military Intelligence
- Training | Development
- Leadership Development
- Succession Planning
- Operations Management

LEADERSHIP OVERVIEW

- Cross-Functional Leadership Proven track record for leading multi-dimensional teams in high-pressure, high-tempo environments producing on schedule and within required deliverables. Created plans by adapting technology and best practices that aligned with the vision of the organization to promote schedule, budget, and completion of the task.
- Operations Management Demonstrated leadership in multinational operations by creating support plans and personnel oversight. Exceptional cross-functional partner, consensus builder, and thought leader in driving transformation and scaling operations; reputation for establishing cultures of excellence and inspiring diversified groups.
- Training and Development A versatile, and innovative management individual who is skilled at seeing the "big picture" while able to focus on the details through the entire process. Demonstrated ability to assimilate new ideas, concepts, methods, and technologies. Dedicated and innovated team builder with a superior work ethic.

PROFESSIONAL EXPERIENCE

Headquarter 470th Military Intelligence Brigade | San Antonio, TX Counterintelligence Operations Officer

2019 - Present

Responsible for a multiple-discipline skill set using Structured Analytic techniques by sorting, convergent/divergent thinking, and competing hypotheses analysis to merge data into tailored, near, and long-term assessments with confidence ratings derived from Director of National Intelligence standards. Focused and generated a common operational picture depicting fused intelligence and information into finished products.

- Served as the contracting team lead liaison between government and corporate personnel ensuring all needs and expectations were met
- Managed complex all-source intelligence data pertaining to the order of battle, force structure, strategic and conventional military capabilities
- Prepared extensive assessments and documents to ensure the dissemination of information through reports and briefs
- Developed complex analytical approaches to problem and situation for which data is incomplete in order to validate analytical conclusions
- Reviewed capabilities of doctrine and strategy production to ensure readiness and intentions of manpower and joint exercises

Provided expertise on intelligence by analyzing, writing, and briefing leadership on daily tactical, operational and strategic reports to leadership and provided assessments about ongoing threats in the Middle East. Worked as a senior analyst in the Iraq Branch and the Non-States Threats Division.

- Reviewed 800+ intelligence summaries resulting in the successful management of operational threats against military operations
- Provided daily input into the Iraq Graphical Summary used daily by the CENTCOM Commander during the Iraq crisis
- Established a dedicated intelligence cell for ongoing Middle East threat monitoring, in collaboration with a team
- Played a key role in developing analyst training and deployment training programs and provided expertise on specialized Army issues

U.S. Army | Ft. Stewart, GA Signals Intelligence Analyst

2011 - 2014

Supported intelligence operations and trained 100 division soldiers on pre-deployment requirements prior to a deployment to Afghanistan. Managed a specialized database of 3K+ modifications, additions, and deletions.

- Developed 400+ personalities as exploitable and prosecutable targets during a deployment to Regional Command South, Afghanistan
- Analyzed data sets and maintained graphical overlays utilizing ArcGIS to prosecute targets within the division's area of responsibility
- Trained 5 brigade combat teams on proper tactics, techniques, and procedures to employ SIGINT collection assets

EDUCATION

Certified Full Stack Web Developer | University of Texas at San Antonio Bachelor of Science, I.T. Management | American Military University

CERTIFICATES

Foundations of Intelligence Analysis | Systems Approach to Training | Digital Network Intelligence

TECHNICAL COMPETENCIES

Software: Visual Studio Code, Microsoft Office Suite 365, Adobe PRO, GitHub, Heroku, HTML, CSS, JavaScript, Node, Express.JS, MongoDB, React.js, SQL, GraphQL

Operating Systems: Microsoft Windows, Linux