

# **NON-DISCRIMINATION POLICY**

**OF THE**

## **IOWA STATE ACACIA CHAPTER FOUNDATION**

**ADOPTED DECEMBER 1, 2019**

### **Introduction**

This policy shall govern the both the board membership and awarding of scholarships.

### **Board Membership**

Any alumnus of the Iowa State Chapter of Acacia Fraternity may be a member of the Board if there is an opening on the Board and the individual wishes to serve. Under no circumstances shall race, ethnic origin, sexual orientation, or religion be considered as a factor for serving on the Board.

### **Awarding of Scholarships**

It shall be the policy of the Board of Directors that all scholarships that are awarded shall be awarded based on an objective set of criteria as defined in Scholarship Qualifications and Disbursements Policy of the Board.

Any undergraduate member of the Acacia Chapter at Iowa State University who meets the qualifications as specified in the Scholarship Qualifications and Disbursements Policy shall participate equally in the disbursement of scholarship funds up to, but not exceeding, the covered costs as defined in the Scholarship Qualifications and Disbursements Policy. Any scholarship awarded shall be equal up to, but not exceeding, the cost to attend Iowa State University for the semester for which the member qualifies for a scholarship net of any other scholarship, grant or other monetary award that this individual member may receive from any other source.

Under no circumstances shall race, ethnic origin, sexual orientation, or religion be considered as a factor in the awarding of scholarships.