# Industry In[sight]er

Law Firm | 2015



## State of the industry



#### **Under pressure**

Profitability in the law firm sector is under increased pressure as expenses rise and the global economy dampens demand.

Challenges include increasing competition from accounting firms performing services previously assigned to law firms, clients looking for discounts and companies turning to smaller regional law firms as a way to reign in expenses.



#### Technology driven change

Technology has dramatically transformed how law firms operate. The ability to digitally store legal information has removed the library as the hub of the law firm, improved productivity and expedited the transfer of documents.



### Growth through new markets and practice areas

The desire to expand the size of a specific practice area or enter a new market spurred a record-setting year for law firm mergers in the U.S. Firms remained somewhat stable in the gateway markets of New York, Washington, Chicago and Los Angeles. But have grown in cities like Houston, Denver, Palo Alto, San Francisco and Miami due to opportunities created by the energy and technology sector and by Latin America.



Is your real estate enabling growth?

What is the cost of not having the right real estate where and when you need it?

How does your real estate create a competitive advantage?

Does your real estate strategy support your business objectives?

## What this means for real estate



Profit margins are expected to improve as law firms adopt a leaner cost structure in the wake of salary freezes and layoffs. Firms that have recently relocated to new office space have given back an average of 15.2% across the top markets tracked domestically. Individual lawyer offices have shrunk by 20% to 25% and some firms have required associates to share an office. The relocation of support groups to less expensive space and is also driving down costs and improving efficiencies.

## 2 Innovative office space

Technology has created an opportunity for law firms to increase collaboration and improve productivity through office space design. Law firms have reclaimed former filing space for multi-function meeting rooms and sleek cafeterias with Wi-Fi have replaced libraries as key communal areas. The use of standardized office sizes and demountable walls allows firms to quickly adjust to changes in staffing. As a result, law firm space is more flexible and productive.

## Location driven leverage

A flight to quality, primarily in major cities, has reduced the number of Trophy and Class A options most attractive to law firms. The number of space options across all size segments has decreased. Rents are up 3.0% market-wide and up 6.0% for Class A CBD space. However, real estate opportunities exist. Stagnant demand from the financial services industry is reducing competition in NYC. In Washington DC, less demand from the government sector will extend leverage for law firms by 12 to 24 months.

### Results in action

### **McDermott** Will&Emery

- Drive favorable economics with more efficient use of space
- Analyzed desired headcount against different floor plates to find a layout that worked best for the firm's needs.
- Located 80,000 s.f. of office space in a premier high-rise building located in Boston, MA
- Designed 10-year lease in a building that offered the image, economies and efficiencies the firm desired
- JLL was retained to achieve additional workplace efficiencies

### Skadden

- Restructured the complex Washington D.C. lease
- Reduced occupancy from 450,000 s.f. to 410,000 s.f.
- Negotiated extensive base building upgrades, including new HVAC system, upgraded elevators and roof terrace, and lobby and restroom renovations
- Space is now not only upgraded but also dramatically more efficient in structure

### MILES & STOCKBRIDGE P.C.

- Helped relocate this Baltimore firm to a 35-story skyscraper that was undergoing a \$40M renovation
- Devised a long-term occupancy strategy with flexible occupancy dates with no additional rent cost
- Reduced occupancy by 20,000 s.f. but added 13,000 s.f. of below grade space for administrative functions

71.7% of markets expect rents for law firms to increase over the next 12 months

37.0% of markets expect concessions to continue to decline over the next 12 months

34.9% of markets report that law firms greater than 50,000 s.f. are out of existing options and will need to renew or look at new construction.

## Top ten transactions

#### 425 Lexington Avenue, **New York**

Simpson Thacher 595,799 s.f. | Renewal



Sidley Austin 289,000 s.f. | Renewal



268,000 s.f. | Renewal

444 W Lake Street, Chicago McDermott

225,000 s.f. | Relocation

233 S Wacker Drive, Chicago

**Dentons** 

204,705 s.f. | Relocation (in building)



### 601 Massachusetts Avenue NW, **Washington DC**

Arnold & Porter 375,000 s.f. | Relocation



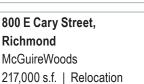
### 2 Harbor Shore Drive,

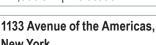
Goodwin Procter 360,000 s.f. | Relocation



#### 951 E Byrd Street, Richmond

**Hunton Williams** 257,349 s.f. | Renewal





Patterson Belknap











## **New York**

198,000 s.f. | Renewal



United States Law Firm Perspective