Statement of Environmental Policy

Instruous Construction is a leading Global building and project management company which is committed to delivering project outcomes in an ecologically sustainable manner.

Through the implementation of environmental guidelines Instruous Construction seeks to set high standards of environmental performance and to continually improve the sustainability of its business activities.

Instruous Construction recognises the need to protect the built and natural environment as part of its business activity and believes that continual improvement in environmental excellence provides a benefit to the organization, the wider community, and reflects the need to ensure equity between social, economic and environmental goals.

Instruous Construction is committed to setting and meeting objectives appropriate to global and regional conditions. This commitment includes applying appropriate technology and best management practices and supporting prevention of pollution. This commitment is to be coordinated with the organisation's other policies and responsibilities, and is to be consistent with environmental regulations, laws and other criteria to which Instruous Construction subscribe.

Instruous Construction will deliver environmentally sustainable outcomes by:

- Meeting all Government environmental policies, guidelines and practices.
- Providing a systematic approach to managing the environmental impacts of its activities, projects and maintenance programs.
- Manage environmental risks through risk reduction strategies and contingency planning.
- Continuing to improve the quality and effectiveness of our management system.
- Gaining commitment from our key stakeholders to deliver sustainable development outcomes.

The General Manager of Instruous Construction is responsible for the effectiveness of this Environmental Policy which encompasses all services undertaken by Instruous Construction.

This signed statement of policy will be displayed at all relevant work locations.

XAVIER HART
GENERAL MANAGER
Instruous CONSTRUCTION

Date: September 2020 **Review Date:**

September 2021