

Why do you want to make career in this company

My technical skill is perfect match for the offered job as I have read your job description. I strongly believe, with my skills I can have the job well done and contribute to the organization successfully and at the same time achieve my personal goal as well. In fact, I have been waiting for an opportunity like this for a long time. If given a chance, I will prove my self to be a valuable resource to the organization.

What is your salary expectation

Currently I have a annual salary of \$75,000, but I don't have any figures on my mind. I believe the organization decides the salary scale based on your standards and my ability. So, I will be more than happy to discuss the offer made based on the current industry standards later.

Current project

Currently I am a software engineer with Ravello and I have worked on several software development projects for our clients at the same time. I have gained extensive experience in all aspects of software engineering, including design, system architecture, application programming and QA unit testing. Mainly I designed and developed a web-based insurance management system for insurance company, I am skilled in the .net technology such as web service(IIS performance), MVC, entity frame work, xml transportation. In the database field I am involved in T-SQL, writing store procedure and optimize current data transportation. In the code front I have much experienced in javascript, JQuery/JQuery UI, JQGrid, JQTree, Ajax and CSS, in the api using HTML5 to implement file upload like gmail does, picture preview, using crystal report, open office to generate report, email and document automatically. Most of our project is using asp, VB and c# so I am proficient with all of them. I worked very hard and continually look for ways to provide the highest quality products and services while reducing the time and costs to complete the project.

Leap Project

This is my previous .net project aiming to develop a online music platform while providing user with recommend system(predicting and providing songs they may be interested) using our specific algorithm. We are using .net Silverlight web application to perform the entire project with WCF, MVC, Linq, ado.net, EntityFrame work(like the domain class) and Razor implement both code front and behind. We also used SQL Server to handle the data transaction of writing T-sql store procedure, and javascript/jquery/ajax to handle different web performance in front page.

Questions to ask:

Is this a full time permanent position or short term contract?

Is this position located in Atlanta? Do you have any idea how many people would be working together as a team on this one?

Is this project a completely new one, or an existing one, like what we do is to upgrade it from old version and add new technology. How long would this project be lasting ?

Is your company a software company or more like a consulting company? What will I be working for?

Will your company provide sponsor for H1B or H1B transfer in the future

Part 1: Tell me about yourself

I can summarize myself in four words, concise, creative, responsible and passionate. I am a go-to person, pretty interested and eager to learn any latest technology (such as IOS/Android development, Python and ruby, and any high-level programming scripting language which is and would be more popular in the future), and I can pick up things in a short time. I am also a hard-working and commitment person, I always finish tasks beyond schedule because I'm doing things fast and I have a strong sense of time, I don't like to slow things down as it would also unsatisfy myself. I have a good problem solving skills and I like to keep finding better solutions, usually I would provide more than one solution to specific problem. I am also a good team worker, I share my ideas and help with any member who get trouble with. And I am graduated from university of Dayton with master degree of computer science one year ago. I don't think a degree would mean anything but experience and learning skill do, for a software developer, just as you know.

Part2: Weakness

Too involved: Sometimes I am too involved in one problem. For instance, when there is a technical issue or bug I tend to work continuously until I fix it without having a break. But what I have noticed and I am trying to practice is that, taking a break away from the problem and thinking outside of the box or taking suggestions from others will assist you in identifying the root cause of the problem sooner.

Over confident: very rarely I become over confident, especially when a simple task is given, I get to solve the issue without spending much time planning. So I am working on applying the 80/20 principle of planning and implementation. Spend like 80% of my effort and time in planning and 20% on implementation.

Why are you looking for a change

My organization is very small and I feel like I am not able to fully utilize them in my present job as there is very limited scope for growth. I am interested in a new challenge and an opportunity to use my technical skills and experience in a different capacity than I have currently.

What are your career goals

Well, I have confidence that in the next 2-3 years I would become a more senior developer that can handle issues perfectly in most projects, and I will keep up with latest technology. In the next 3-5 years, I could become a team leader, that I have the ability to manage the project more reasonably and executable, to help my team solve problems and guide them in an efficient way.

How do you handle pressure

Well, pressure may come any day when there is a critical bug coming up and need to be solved asap. I understand why there is a need to complete any given task at hand within limited time and react to situation, therefore I would consider the pressure more than a challenge to myself. I will have a clear idea of things required, divide the big problem into small pieces, prioritize them and manage them effectively in different time period. And if there is someone, like my supervisor or my colleague would have more experience to handle such problem, I would discuss solutions with anyone to find out a better handling way that can decrease more unnecessary waste that I would take.