



"HARNESS THE POSSIBILITIES"

BANDAI WIREHARNES PHILIPPINES, INC.

Lot 2, First Industrial Township, Brgy. Pagaspas, Tanauan City Batangas

MEMORANDUM

TO : ALL EMPLOYEES
FROM : HR SECTION
SUBJECT : SSS NEW CONTRIBUTION TABLE
DATE : 2025 FEBRUARY 26
BWPI NO. : HR-M-A004

Dear Colleagues,

Please be informed SSS released a Circular No. 2024 -006 for the latest SSS contribution effective January 2025. Contribution rate is now 15%.

The latest SSS table was uploaded in HRMS, however when summarizing the SSS remittance for the month of January, there was under deduction from some employees.

Any discrepancy with an employee's contribution from January 1, 2025 will be adjusted on the next payroll cut-off. The details of adjustment will be advised to respective employees.

Attached herewith is the Circular and the New Table of Contribution for 2025.

For your guidance.

Prepared by:

K. Moncayo
HR Sr. Staff

Noted by:

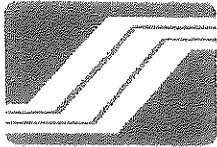
R. Laco
Admin Manager

Approved by:

T. Uyamun
Vice President

L. Sarmiento
Operations Manager

Acknowledge By	Signature
ACCOUNTING	
ASSY	
ENGINEERING	
FACILITY/ESH	
IMPEX	
ISO	
PPIC	
PURCHASING	
QC	



Republic of the Philippines
SOCIAL SECURITY SYSTEM

East Ave., Diliman, Quezon City

Tel. Number (632) 8709-7198

E-mail: ussaptayo@sss.gov.ph • Website: <http://www.sss.gov.ph>

CIRCULAR NO. 2024-008

TO : ALL BUSINESS EMPLOYERS AND EMPLOYEES

SUBJECT : SCHEDULE OF SSS CONTRIBUTIONS EFFECTIVE JANUARY 2025

I. PURPOSE

Pursuant to the following issuances, the new schedule of contributions for Business Employers (ERs) and Employees (EEs) and guidelines are hereby issued:

A. Republic Act No. 11199, otherwise known as the Social Security Act of 2018, which includes a provision that increases the following effective year 2025:

1. contribution rate to 15%
2. minimum Monthly Salary Credit (MSC) to ₱5,000.00
3. maximum MSC to ₱35,000.00

B. Social Security Commission Resolution No. 560-s.2024 dated 15 November 2024

II. POLICIES

A. SCHEDULE OF SSS CONTRIBUTIONS

The table below reflects the contributions for the following programs that are administered by the SSS:

1. Regular Social Security (SS) Program
2. Employees' Compensation (EC) Program
3. Mandatory Provident Fund (MPF) Program

SCHEDULE OF SSS CONTRIBUTIONS BUSINESS EMPLOYERS AND EMPLOYEES Effective January 2025											
RANGE OF COMPENSATION	MONTHLY SALARY CREDIT			AMOUNT OF CONTRIBUTIONS							
	REGULAR-S\$	EMP	TOTAL	REGULAR-S\$	EMP	EC	TOTAL	REGULAR-S\$	EMP	TOTAL	TOTAL
BELOW 5,250	5,000.00		5,000.00	500.00		10.00	510.00	750.00		750.00	750.00
5,250 - 5,749.99	5,500.00		5,500.00	550.00		10.00	560.00	775.00		775.00	835.00
5,750 - 6,249.99	6,000.00		6,000.00	600.00		10.00	610.00	800.00		800.00	910.00
6,250 - 6,749.99	6,500.00		6,500.00	650.00		10.00	660.00	825.00		825.00	985.00
6,750 - 7,249.99	7,000.00		7,000.00	700.00		10.00	710.00	850.00		850.00	1,060.00
7,250 - 7,749.99	7,500.00		7,500.00	750.00		10.00	760.00	875.00		875.00	1,135.00
7,750 - 8,249.99	8,000.00		8,000.00	800.00		10.00	810.00	900.00		900.00	1,200.00
8,250 - 8,749.99	8,500.00		8,500.00	850.00		10.00	860.00	925.00		925.00	1,285.00
8,750 - 9,249.99	9,000.00		9,000.00	900.00		10.00	910.00	950.00		950.00	1,360.00
9,250 - 9,749.99	9,500.00		9,500.00	950.00		10.00	960.00	975.00		975.00	1,435.00
9,750 - 10,249.99	10,000.00		10,000.00	1,000.00		10.00	1,010.00	1,000.00		1,000.00	1,510.00
10,250 - 10,749.99	10,500.00		10,500.00	1,050.00		10.00	1,060.00	1,025.00		1,025.00	1,585.00
10,750 - 11,249.99	11,000.00		11,000.00	1,100.00		10.00	1,110.00	1,050.00		1,050.00	1,660.00
11,250 - 11,749.99	11,500.00		11,500.00	1,150.00		10.00	1,160.00	1,075.00		1,075.00	1,735.00
11,750 - 12,249.99	12,000.00		12,000.00	1,200.00		10.00	1,210.00	1,100.00		1,100.00	1,810.00
12,250 - 12,749.99	12,500.00		12,500.00	1,250.00		10.00	1,260.00	1,125.00		1,125.00	1,885.00
12,750 - 13,249.99	13,000.00		13,000.00	1,300.00		10.00	1,310.00	1,150.00		1,150.00	1,960.00
13,250 - 13,749.99	13,500.00		13,500.00	1,350.00		10.00	1,360.00	1,175.00		1,175.00	2,035.00
13,750 - 14,249.99	14,000.00		14,000.00	1,400.00		10.00	1,410.00	1,200.00		1,200.00	2,110.00
14,250 - 14,749.99	14,500.00		14,500.00	1,450.00		10.00	1,460.00	1,225.00		1,225.00	2,185.00
14,750 - 15,249.99	15,000.00		15,000.00	1,500.00		10.00	1,510.00	1,250.00		1,250.00	2,260.00
15,250 - 15,749.99	15,500.00		15,500.00	1,550.00		10.00	1,560.00	1,275.00		1,275.00	2,335.00
15,750 - 16,249.99	16,000.00		16,000.00	1,600.00		10.00	1,610.00	1,300.00		1,300.00	2,410.00
16,250 - 16,749.99	16,500.00		16,500.00	1,650.00		10.00	1,660.00	1,325.00		1,325.00	2,485.00
16,750 - 17,249.99	17,000.00		17,000.00	1,700.00		10.00	1,710.00	1,350.00		1,350.00	2,560.00
17,250 - 17,749.99	17,500.00		17,500.00	1,750.00		10.00	1,760.00	1,375.00		1,375.00	2,635.00
17,750 - 18,249.99	18,000.00		18,000.00	1,800.00		10.00	1,810.00	1,400.00		1,400.00	2,710.00
18,250 - 18,749.99	18,500.00		18,500.00	1,850.00		10.00	1,860.00	1,425.00		1,425.00	2,785.00
18,750 - 19,249.99	19,000.00		19,000.00	1,900.00		10.00	1,910.00	1,450.00		1,450.00	2,860.00
19,250 - 19,749.99	19,500.00		19,500.00	1,950.00		10.00	1,960.00	1,475.00		1,475.00	2,935.00
19,750 - 20,249.99	20,000.00		20,000.00	2,000.00		10.00	2,010.00	1,500.00		1,500.00	3,010.00
20,250 - 20,749.99	20,500.00	500.00	21,000.00	2,050.00	500.00	10.00	2,060.00	1,525.00	75.00	1,600.00	3,105.00
20,750 - 21,249.99	21,000.00	1,000.00	22,000.00	2,100.00	1,000.00	10.00	2,110.00	1,550.00	500.00	1,650.00	3,180.00
21,250 - 21,749.99	21,500.00	1,500.00	23,000.00	2,150.00	1,500.00	10.00	2,160.00	1,575.00	750.00	1,650.00	3,255.00
21,750 - 22,249.99	22,000.00	2,000.00	24,000.00	2,200.00	2,000.00	10.00	2,210.00	1,600.00	1,000.00	1,600.00	3,330.00
22,250 - 22,749.99	22,500.00	2,500.00	25,000.00	2,250.00	2,500.00	10.00	2,260.00	1,625.00	1,250.00	1,625.00	3,405.00
22,750 - 23,249.99	23,000.00	3,000.00	26,000.00	2,300.00	3,000.00	10.00	2,310.00	1,650.00	1,500.00	1,650.00	3,480.00
23,250 - 23,749.99	23,500.00	3,500.00	27,000.00	2,350.00	3,500.00	10.00	2,360.00	1,675.00	1,750.00	1,675.00	3,555.00
23,750 - 24,249.99	24,000.00	4,000.00	28,000.00	2,400.00	4,000.00	10.00	2,410.00	1,700.00	2,000.00	1,700.00	3,630.00
24,250 - 24,749.99	24,500.00	4,500.00	29,000.00	2,450.00	4,500.00	10.00	2,460.00	1,725.00	2,250.00	1,725.00	3,705.00
24,750 - 25,249.99	25,000.00	5,000.00	30,000.00	2,500.00	5,000.00	10.00	2,510.00	1,750.00	2,500.00	1,750.00	3,780.00
25,250 - 25,749.99	25,500.00	5,500.00	31,000.00	2,550.00	5,500.00	10.00	2,560.00	1,775.00	2,750.00	1,775.00	3,855.00
25,750 - 26,249.99	26,000.00	6,000.00	32,000.00	2,600.00	6,000.00	10.00	2,610.00	1,800.00	3,000.00	1,800.00	3,930.00
26,250 - 26,749.99	26,500.00	6,500.00	33,000.00	2,650.00	6,500.00	10.00	2,660.00	1,825.00	3,250.00	1,825.00	4,005.00
26,750 - 27,249.99	27,000.00	7,000.00	34,000.00	2,700.00	7,000.00	10.00	2,710.00	1,850.00	3,500.00	1,850.00	4,080.00
27,250 - 27,749.99	27,500.00	7,500.00	35,000.00	2,750.00	7,500.00	10.00	2,760.00	1,875.00	3,750.00	1,875.00	4,155.00
27,750 - 28,249.99	28,000.00	8,000.00	36,000.00	2,800.00	8,000.00	10.00	2,810.00	1,900.00	4,000.00	1,900.00	4,230.00
28,250 - 28,749.99	28,500.00	8,500.00	37,000.00	2,850.00	8,500.00	10.00	2,860.00	1,925.00	4,250.00	1,925.00	4,305.00
28,750 - 29,249.99	29,000.00	9,000.00	38,000.00	2,900.00	9,000.00	10.00	2,910.00	1,950.00	4,500.00	1,950.00	4,380.00
29,250 - 29,749.99	29,500.00	9,500.00	39,000.00	2,950.00	9,500.00	10.00	2,960.00	1,975.00	4,750.00	1,975.00	4,455.00
29,750 - 30,249.99	30,000.00	10,000.00	40,000.00	3,000.00	10,000.00	10.00	3,010.00	2,000.00	5,000.00	2,000.00	4,530.00
30,250 - 30,749.99	30,500.00	10,500.00	41,000.00	3,050.00	10,500.00	10.00	3,060.00	2,025.00	5,250.00	2,025.00	4,605.00
30,750 - 31,249.99	31,000.00	11,000.00	42,000.00	3,100.00	11,000.00	10.00	3,110.00	2,050.00	5,500.00	2,050.00	4,680.00
31,250 - 31,749.99	31,500.00	11,500.00	43,000.00	3,150.00	11,500.00	10.00	3,160.00	2,075.00	5,750.00	2,075.00	4,755.00
31,750 - 32,249.99	32,000.00	12,000.00	44,000.00	3,200.00	12,000.00	10.00	3,210.00	2,100.00	6,000.00	2,100.00	4,830.00
32,250 - 32,749.99	32,500.00	12,500.00	45,000.00	3,250.00	12,500.00	10.00	3,260.00	2,125.00	6,250.00	2,125.00	4,905.00
32,750 - 33,249.99	33,000.00	13,000.00	46,000.00	3,300.00	13,000.00	10.00	3,310.00	2,150.00	6,500.00	2,150.00	4,980.00
33,250 - 33,749.99	33,500.00	13,500.00	47,000.00	3,350.00	13,500.00	10.00	3,360.00	2,175.00	6,750.00	2,175.00	5,055.00
33,750 - 34,249.99	34,000.00	14,000.00	48,000.00	3,400.00	14,000.00	10.00	3,410.00	2,200.00	7,000.00	2,200.00	5,130.00
34,250 - 34,749.99	34,500.00	14,500.00	49,000.00	3,450.00	14,500.00	10.00	3,460.00	2,225.00	7,250.00	2,225.00	5,205.00
34,750 - Over	35,000.00	15,000.00	50,000.00	3,500.00	15,000.00	10.00	3,510.00	2,250.00	7,500.00	2,250.00	5,280.00

B. COMPUTATION OF BENEFITS

1. Contributions and benefits (retirement, permanent total/partial disability, death, maternity, sickness, unemployment, and funeral) under the Regular SS and EC Programs shall be computed based on the member's MSC, which ranges from a minimum of ₱5,000.00 up to the maximum of ₱20,000.00 as defined in the contribution schedule above.
2. The member's contributions for MSC in excess of ₱20,000.00 up to the maximum of ₱35,000.00 shall be for the MPF Program and credited to the member's individual account. Benefits under this program (retirement, permanent total disability, and death) shall be the total accumulated account value consisting of total contributions plus net investment income.

III. REPEALING CLAUSE

Circular No. 2022-033 [New Schedule of Social Security (SS) Contributions Effective January 2023] dated 13 December 2022 is hereby repealed upon effectivity of this Circular.

IV. EFFECTIVITY CLAUSE

This Circular shall take effect starting the applicable month of January 2025 following its publication in a newspaper of general circulation and the registration and filing of three (3) copies of the published Circular with the Office of the National Administrative Register.

Please be guided accordingly.


ROBERT JOSEPH MONTES DE CLARO
President and CEO

12 DEC 2024

Date

(Policy – Contributions Collection)