



"HARNESS THE POSSIBILITIES"

BANDAI WIREHARNES PHILIPPINES, INC.
Lot 2, First Industrial Township, Brgy. Pagaspas, Tanauan City Batangas
0917-106-4015

MEMORANDUM

TO : ALL EMPLOYEES
FROM : HR SECTION
SUBJECT : REGULAR HOLIDAY: EID'L FITR (FEAST OF RAMADHAN)
DATE : 2025 MARCH 21
BWPI NO. : HR-M-C2025-02

Dear All,

Please be informed that the Office of President issued a Proclamation No.839 Declaring Tuesday, April 01, 2025, A Regular Holiday Throughout the country in observance of EID'L FITR (FEAST OF RAMADHAN). (Attached Memorandum)

In this the company decided to swap the holiday to April 16, 2025 Wednesday.

NOTE:

1. All employees who will work on April 16 will be paid 200% of his/her daily salary.
2. Employees who are absent before the day of holiday (unpaid leave) is **NOT ENTITLED** for paid holiday.
3. For Muslim employees;
 - a. April 16 – will be filed as NO WORK
 - b. April 01 – will be their Regular Holiday.

For further inquiries, you may go directly to HR.

For your guidance.

Prepared by:

R. MONCANO / HR. STAFF
Department Head

Noted by:

L. S. ALMENDRA
Operations Manager

Approved by:

[Signature]
Vice President

Acknowledge By	Signature
ACCOUNTING	[Signature]
ASSY	[Signature]
ENGINEERING	[Signature]
FACILITY/ESH	[Signature]
IMPEX	[Signature]
ISO	[Signature]
PURCHASING	[Signature]
PPIC	[Signature]
QUALITY	[Signature]

FM-HR-024-01



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MALACANANG PALACE
MANILA

PROCLAMATION NO. 3, 19

DECLARING TUESDAY, 01 APRIL 2025, A REGULAR HOLIDAY THROUGHOUT
THE COUNTRY IN OBSERVANCE OF *EID'UL FITR* (FEAST OF
RAMADHAN)

WHEREAS, Republic Act No. 9177, amending Section 26, Chapter 7, Book I
of Executive Order No. 202, declared *Eidul Fitr (Eid'ul Fitr)* as a regular holiday
throughout the country;

WHEREAS, the NCMF has recommended the declaration of 31 March 2025,
(Monday), or 01 April 2025 (Tuesday) as a national holiday in observance of *Eid'ul Fitr*
(Feast of Ramadhan);

WHEREAS, in order to bring the religious and cultural significance of the *Eid'ul Fitr*
to the fore of national consciousness, and to allow the entire Filipino nation to
join their Muslim brothers and sisters in peace and harmony in the observance and
celebration of *Eid'ul Fitr*, it is necessary to declare 01 April 2025, Tuesday, a regular
holiday throughout the country.

NOW, THEREFORE, I, FERDINAND R. MARCOS, JR., President of the
Philippines, by virtue of the powers vested in me by law, do hereby declare Tuesday,
01 April 2025, a regular holiday throughout the country in observance of *Eid'ul Fitr*
(Feast of Ramadhan).

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal
of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 20th day of March, in the year of Our Lord,
Two Thousand and Twenty Five.

By the President


LUCAS P. BERSAMIN
Executive Secretary



THE PRESIDENT OF THE PHILIPPINES

