



"HARNESS THE POSSIBILITIES"

BANDAI WIREHARNES PHILIPPINES, INC.  
Lot 2, First Industrial Township, Brgy. Pagaspas, Tanauan City Batangas

## MEMORANDUM

**TO : ALL EMPLOYEES**  
**FROM : HR SECTION**  
**SUBJECT : STANDARDIZATION OF WEARING PANTS**  
**DATE : 2025 JANUARY 9**  
**BWPI NO. : HR-M-A001**

Dear Colleagues,

We would like to impose the standardization of wearing pants here in BWPI.  
This revised house rule related to wearing of pants will take effect on **January 13, 2025**

Please see the attached file for our common reference.

Whoever violate with this policy will subject for explanation and disciplinary action.

For your guidance and strict compliance.


Prepared by:










  
K. Mondayo  
HR Sr. Staff

Noted By:

  
L. Sarmiento  
Operations Manager

Approved by:

  
T. Miyamura  
Vice President

Acknowledge By	Signature
ACCOUNTING	
ASSY	
ENGINEERING	
FACILITY/ESH	
IMPEX	
ISO	
PPIC	
PURCHASING	
QC	



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# NOT ALLOWED PANTS

## RAINBOW COLORED PANTS



#FF0000 255,0,0	(Red)
#FF7F00 255,127,0	(Orange)
#FFFF00 255,255,0	(Yellow)
#7FFF00 127,255,0	(Lime Green)
#00FF00 0,255,0	(Green)
#00FF7F 0,255,127	(Spring Green)
#00FFFF 0,255,255	(Cyan)
#7F00FF 127,0,255	(Violet)
#FF00FF 255,0,255	(Magenta)
#FF007F 255,0,127	(Rose)

## PATTERN PANTS



## 6 POCKET PANTS / JAGGER PANTS







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## TATTERED AND PATCH PANTS



## JOGGING PANTS





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## **SQUARE PANTS / LEGGINGS / SKIRT**



## **NOT ALLOWED LENGTH**



**Note:**

**Wearing of leggings is for Pregnant Employee ONLY.**