

Inquiry Information

REASON(S) FOR CLAIM

Date of Incident (Approximate): 01/11/2018
Reason for Complaint: Age - I am 40 years of age or older
Pay Disparity:
Location of Incident: California

EEOC (INQUIRY) NUMBER:

550-2018-00445
Submission (initial inquiry) Date: 01/11/2018
Claim previously filed as charge with EEOC? No
Claim previously filed as complaint with another Agency? No

INQUIRY OFFICE

Receiving: San Francisco District Office
Accountable: San Jose Local Office

APPOINTMENT

Appointment Date and time: 02/20/2018 09:15 AM US/Pacific
Interview Type: In-Person

APPROXIMATE DEADLINE FOR FILING A CHARGE

Earliest Date: 11/07/2018
Latest Date: 11/07/2018

POTENTIAL CHARGING PARTY

First Name, Middle Initial: Kevin
Last Name: Guerra
Street or Mailing Address: 1936 monterey ct, contact via email
City, State, Zip: SANTA, CA, 95051
Country: UNITED STATES OF AMERICA
Year of Birth: 1969
Email Address: kevingnet@gmail.com
Home Phone Number: 669-264-1766
Cell Phone Number: 669-264-1766

RESPONDENT

Organization Name: HiveMapper.com
Type of Employer: Business or non-profit organization that I applied to, work for, or worked for

Number of Employees: An uncertain number of employees
Street or Mailing Address: 1400 Marsten Rd,
Building, Suite or Room #
City,State,Zip Code: BURLINGAME,CA, 94010
County:
Phone Number:

RESPONDENT CONTACT

First and Last Name: Ariel Seidman
Email Address:
Phone Number:
Title: Human Resources Director or Owner

LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT

Street or Mailing Address:

Building, Suite or Room #:

City, State, Zip Code:

County:

POTENTIAL CHARGING PARTY'S DEMOGRAPHICS

Gender: M

Disabled: I do not have a disability

Are you Hispanic or Latino? hispanic or latino

Ethnicity: American Indian or Alaskan Native, White,

National Origin: Mexican

Adverse Action(s)

-was contacted via linked in and invited to do an assignment for them. The position I was applying for was "Senior Backend Engineer" -it took me about 7 days to complete, main contact John congratulated me and invited me for interview -John interviewed me, it went longer than an hour, a great sign, we had good synergy, I thought - CEO Ariel was next, I had been told there would be lunch, however, they all had but I was not given, no big deal since I was not hungry, interview went short, I mentioned I wanted the job at the end, he turned his face as he was leaving, the gesture was fortelling - He left. About a few minutes later, John comes back and he told me that 'the team' had decided to pass, although I had all the technical skills they needed - John said that what they were looking for was more managerial a person that can grow the team, however that was not specified in the position I applied for - He apologized for the 'miscommunication' then I asked if I could apply for the (non

Supplemental Information

What Reason(s) were you given for the action taken against you?

N/A

Was anyone in a similar situation treated the same, better, or worse than you?

N/A

Please provide name(s) and email and/or phone number of anyone who will support your claim, and briefly describe the information this person will provide.

N/A

Please tell us any other information about your experience?

N/A