# Team mTurk - Motivating Quality Work

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# Motivating Quality Work

# What motivates crowdsourced workers to do quality work?

Our scoring metric measures the accuracy of the bounding box by calculating the euclidean distance of the Turkers bounds to the correct bounding. Therefor a **lower score** is **better**. When the treatment should cause a negative reaction, the score should increase if our hypothesis is correct.

### **Our Datasets**

- 1. Bound 20 images with negative treatment (Government Surveillance)
- 2. Bound a single image with negative treatment (Government Surveillance)
- 3. Bound a single image with positive treatment (Potential future work)
- 4. Increase subjects for above dataset, 3
- 5. Bound a single image with negative treatment, reward 2 cents (Threat of not paying for poor performance)

- 6. Bound a single image with negative treatment, increased reward to 5 cents (Threat of not paying for poor performance)
- 7. Increase subjects for above datasets 3 & 4 above, smaller reward.

| dataset_no | is_pilot | in_treatment | count | mean_score | $\operatorname{std\_dev}$ |
|------------|----------|--------------|-------|------------|---------------------------|
| 1          | 1        | 0            | 397   | 137.60402  | 295.29711                 |
| 1          | 1        | 1            | 396   | 136.39470  | 296.29412                 |
| 2          | 1        | 0            | 187   | 15.25847   | 36.79851                  |
| 2          | 1        | 1            | 189   | 17.09362   | 42.27343                  |
| 3          | 0        | 0            | 48    | 19.02776   | 23.08104                  |
| 3          | 0        | 1            | 47    | 22.71446   | 36.73351                  |
| 4          | 0        | 0            | 93    | 40.35981   | 139.47131                 |
| 4          | 0        | 1            | 94    | 14.51884   | 25.36227                  |
| 5          | 0        | 0            | 96    | 13.55187   | 23.01864                  |
| 5          | 0        | 1            | 97    | 11.61424   | 11.00214                  |
| 6          | 0        | 0            | 94    | 13.56319   | 20.70507                  |
| 6          | 0        | 1            | 92    | 13.15357   | 17.04807                  |
| 7          | 0        | 0            | 181   | 21.52917   | 98.68055                  |
| 7          | 0        | 1            | 191   | 13.17927   | 16.12633                  |

| dataset_no | Mean Score | Treatment | Control | Total | No Bouding | is_mobile | Reward | Std Dev   |
|------------|------------|-----------|---------|-------|------------|-----------|--------|-----------|
| 1          | 137.00089  | 396       | 397     | 793   | 1          | 0         | \$0.02 | 295.60836 |
| 2          | 16.17850   | 189       | 187     | 376   | 3          | 0         | \$0.02 | 39.59534  |
| 3          | 20.79096   | 47        | 48      | 95    | 3          | 93        | \$0.20 | 30.26851  |
| 4          | 27.36948   | 94        | 93      | 187   | 2          | 182       | \$0.20 | 100.54784 |
| 5          | 12.57798   | 97        | 96      | 193   | 2          | 0         | \$0.02 | 17.98909  |
| 6          | 13.36058   | 92        | 94      | 186   | 0          | 0         | \$0.05 | 18.93443  |
| 7          | 17.20553   | 191       | 181     | 372   | 7          | 360       | \$0.05 | 69.52288  |

| experiment | Mean Score | Treatment | Control | Total | No Bouding | is_mobile | Reward | Std Dev   |
|------------|------------|-----------|---------|-------|------------|-----------|--------|-----------|
| pilot      | 137.00089  | 396       | 397     | 793   | 1          | 0         | \$0.02 | 295.60836 |
| social     | 16.17850   | 189       | 187     | 376   | 3          | 0         | \$0.02 | 39.59534  |
| future     | 20.64819   | 332       | 322     | 654   | 12         | 635       | \$0.20 | 76.13563  |
| immediate  | 12.96409   | 189       | 190     | 379   | 2          | 0         | \$0.05 | 18.44110  |

bounding\_box\_score

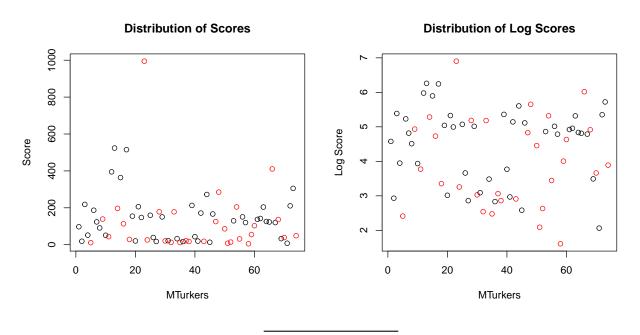
Min.: 1.000 1st Qu.: 6.681 Median: 12.414 Mean: 60.752 3rd Qu.: 27.917 Max.: 1284.400 NA's:18

# 1. Pilot

For our pilot, we gave the Turkers a social treatment suggesting their work would be used to improve a government survielance system and asked that they draw a single bounding box on each of 20 images. We first collected some information about the subject through a survey and then randomly assigned those subjects to treatment and control. Our primary goal was to understand how our scoring scheme worked, gauge level of variance we should expect in future experiments and test if our covariates collected from our survey explained any of the variance. We had high attrition and due to a misunderstanding of the Mechanical Turk platform, our assignments to treatment and control failed and we ended up with Turkers not in our experiment in our results, and many ended up in both treatment and control.

We were not able to trust any ATE, but we could at least see the variance, which was exceptionally high.

### 1.1 EDA



Min.: 5.003 1st Qu.: 25.938 Median:119.894 Mean:135.288 3rd Qu.:178.160 Max.:994.601 NA's:1

mean worker score

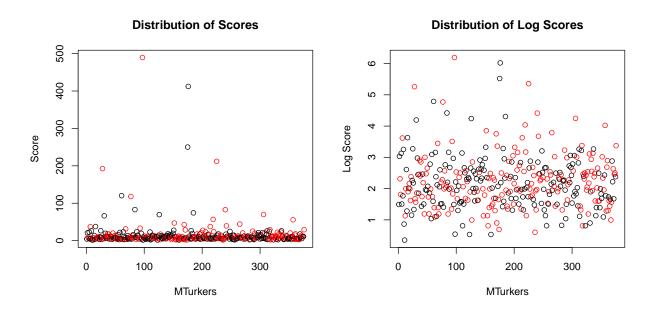
| in_treatment | mean_score | $std\_dev$ |
|--------------|------------|------------|
| 0            | 146.7838   | 125.4300   |
| 1            | 118.8101   | 190.9985   |

#TODO Gauge if effort decreases with more HITTs

### 2. Social Treatment

With the first pilot behind us, we decided we needed to focus on increasing our statistical power and hypothesized that collecting the same number of bounding boxes but using more subjects & fewer experiments would provide more statistical power. Each subject was presented a single image and created a single bounding box.

### 2.1 EDA



### 2.1.1 Score Summary Statistics Summary Statistics for Score

| bounding_box_score |
|--------------------|
| Min.: 1.423        |
| 1st Qu.: 5.054     |
| Median: 8.320      |
| Mean: $16.178$     |
| 3rd Qu.: 13.498    |
| Max. :489.540      |
| NA's :3            |

| in_treatment | mean_score | $std\_dev$ |
|--------------|------------|------------|
| 0            |            | 36.79851   |
| 1            | 17.09362   | 42.27343   |

### 2.2 Regression Analysis

The results of our regression failed to show any reliable affect of our treatment. The coeffecient is negative, which for our scoring means there is a positive influence from the treatment. But with a p-value of 0.66 there no information can be gleaned from this with any confidence.

With experiment, the only covariate we had was the amount of time each Turker spent on the task. And working time doesn't seem to be affected by our treatment.

Table 9:

|                         | Dependent variable:         |
|-------------------------|-----------------------------|
|                         | bounding_box_score          |
| in_treatment            | 1.835                       |
|                         | p = 0.656                   |
| Constant                | 15.258***                   |
|                         | p = 0.00000                 |
| Observations            | 373                         |
| $\mathbb{R}^2$          | 0.001                       |
| Adjusted R <sup>2</sup> | -0.002                      |
| Residual Std. Error     | 39.638 (df = 371)           |
| F Statistic             | 0.200  (df = 1; 371)        |
| Note:                   | *p<0.1; **p<0.05; ***p<0.01 |

Table 10:

|                         | Dependent variable:          |
|-------------------------|------------------------------|
|                         | ${\bf Work Time In Seconds}$ |
| in_treatment            | -7.720                       |
|                         | p = 0.663                    |
| Constant                | 86.059***                    |
|                         | p = 0.000                    |
| Observations            | 376                          |
| $\mathbb{R}^2$          | 0.001                        |
| Adjusted $\mathbb{R}^2$ | -0.002                       |
| Residual Std. Error     | 171.347 (df = 374)           |
| F Statistic             | 0.191  (df = 1; 374)         |
| Note:                   | *p<0.1; **p<0.05; ***p<0.01  |

The results suggest the negative treatment caused Turkers to spend less time on the task, but the p-value is far from statistically significant again.

# 2.3 Power Test

To achieve the statistical power of 0.8 at the 0.05 confidence-level with the variance we had in this experiement, we would require nearly 5,800 subjects in both control and treatment.

```
##
## Two-sample t test power calculation
##
## n = 5756.986
## delta = 1.835148
## sd = 39.59534
## sig.level = 0.05
## power = 0.8
```

```
## alternative = one.sided
##
## NOTE: n is number in *each* group
```

#### 2.4 Learnings from our second experiment

The estimated 11,600 subjects required to achieve the statistical power we needed was far too many, With a p-value of 0.389, even with the 11,600 subjects, we weren't likely to find a statistically significant ATE. We need to change our experiment and collect more covariates.

# 3 Future Payoff

In both of our pilots, we used a treatment which we hypothesized would cause the Turkers in treatment to work less hard, and the ATE was positive, which in our scoring means the bounding was less accurate. We also wanted to test if a positive treatment would have a larger ATE, so the Turkers in treatment were told we were looking for Turkers to perform some future work with the hypothesis that if the Turkers though of the task as a test with the incentive of future work they would try harder. So we ran a small experiment to test this theory.

### 3.1 Initial Experiment

#### 3.1.1 EDA

**3.1.2 Regression Analysis** At first look there doesn't seem to be any significant treatment affect, the last p-value had gone down from 0.66 in the previous experiment to 0.56 in this, but we only used a quarter the number of subjects.

|                         | Table 11:                           |
|-------------------------|-------------------------------------|
|                         | Dependent variable:                 |
|                         | bounding_box_score<br>Future Payoff |
| in_treatment            | 3.687                               |
|                         | p = 0.563                           |
| Constant                | 19.028***                           |
|                         | p = 0.00004                         |
| Observations            | 92                                  |
| $\mathbb{R}^2$          | 0.004                               |
| Adjusted R <sup>2</sup> | -0.007                              |
| Residual Std. Error     | 30.379 (df = 90)                    |
| F Statistic             | 0.338  (df = 1; 90)                 |
| Note:                   | *p<0.1; **p<0.05; ***p<0.01         |

**3.1.3 Covariate Regression Analysis** In this experiment we asked the Turkers to answer some questions about the device they were using, their experience doing these types of tasks and some demographic info.

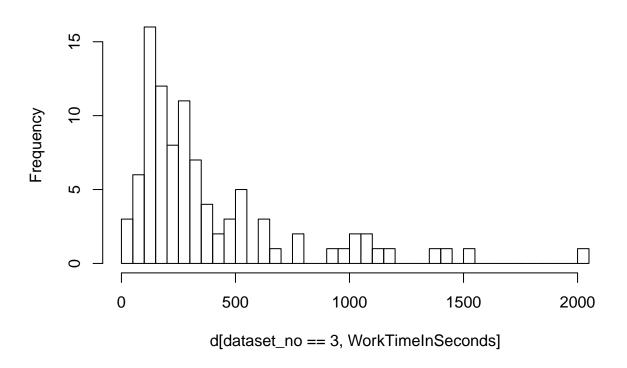
The only covariate which seemed to act as any type of control was the education question, though it wasn't very significant. However, all of the coeffecients for the screensize question were negative, and by a fairly significant ammount. The baseline value was cellphone, which can be significantly smaller than all the other types of screens. So we tested that on its own.

If the subject is using a cellphone to do the task, their accuracy goes down (score increases), which is intuitive. Having cellphone as a control decreases the p-value from 0.56 to 0.077. With more data, this could be even lower

As with the previous experiment, we also analyzed how the treatment affected the amount of time they spent on the task.

The regression shows those in our future payoff treatment on average spent 23 seconds more time.

# Histogram of d[dataset\_no == 3, WorkTimeInSeconds]

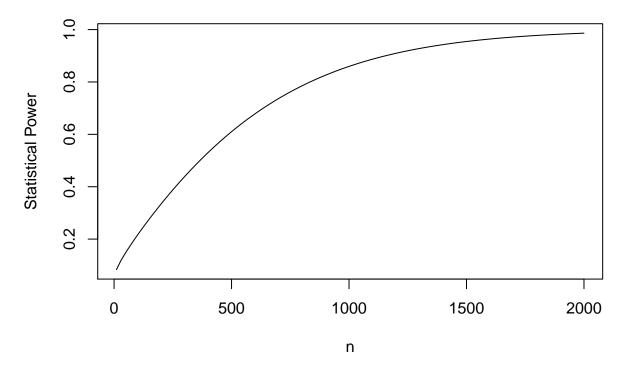


There are alot of values well over the reasonable it should take to perform this task, suggesting that Turkers are not conentrating on our task, it could be they are spawning multiple tabs. Regardless, working time is not helpful for our experiment.

### **3.1.4 Power Test** How much more data would we need?

```
##
##
        Two-sample t test power calculation
##
##
                 n = 834.1739
             delta = 3.686703
##
                 sd = 30.26851
##
##
         sig.level = 0.05
##
             power = 0.8
       alternative = one.sided
##
##
## NOTE: n is number in *each* group
```

# Subjects Required for 80% Power, p-value=0.05



The power calculation when using the negative treatment, telling those in treatment that they were doing work for a government surveillance system estimated we needed 5,800 subjects. Using an incentive of possible future work as the treatment, the ATE has less variance, and estimated that we only need 835 subjects to get 0.80 statistical power.

### 3.2 Future Payoff - Statistical Power (need better description)

To improve the statistical power for this experiment, we collected data from 600 more subjects.

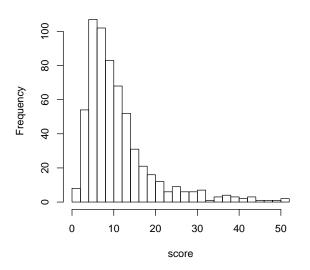
### 3.2.1

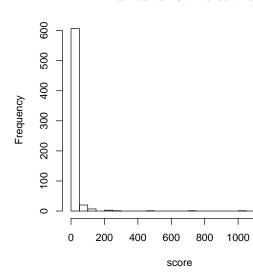
3.2.2 Regression Analysis % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu % Date and time: Sun, Dec 08, 2019 - 8:14:34 PM

The results are much better, adding another 700 subjects helped decrease the p-value from 0.56 to 0.05, and our ATE is -11.8, a negative number means the bounding boxes from treatment are more accurate. Controlling using mobile devices as a control, we see a much of the variance is explained by the use of mobile devices, though our p-value decreased when we used this control.

### **Distribution 5th Percentile**

### **Distribution 5th Percentile**





### 3.2.3 Handling Outliers

### 3.2.4 Covariate Balance Check

| ## |    | in_treatment | cell | not_cell | five_cents | twenty_cents |
|----|----|--------------|------|----------|------------|--------------|
| ## | 1: | 1            | 19   | 304      | 191        | 141          |
| ## | 2: | 0            | 21   | 291      | 181        | 141          |

### 3.2.5 Attrition

# 4 Immediate Payment

### 4.1 EDA

### 4.2 Regression Analysis

```
Call: lm(formula = bounding\_box\_score \sim in\_treatment)
```

Residuals: Min 1Q Median 3Q Max -12.010 -7.997 -5.263 -0.124 193.305

Coefficients: Estimate Std. Error t value Pr(>|t|)

 $(Intercept)\ 13.558\ 1.342\ 10.099 < 2e-16\ ***\ in\_treatment\ -1.190\ 1.901\ -0.626\ 0.532$ 

— Signif. codes: 0 '' **0.001** '' 0.01 " 0.05 '' 0.1 ' '1

Residual standard error: 18.46 on 375 degrees of freedom (2 observations deleted due to missingness) Multiple R-squared: 0.001044, Adjusted R-squared: -0.00162 F-statistic: 0.3918 on 1 and 375 DF, p-value: 0.5317

# 4.3 Power Test

```
##
##
        Two-sample t test power calculation
##
##
                  n = 2970.269
             delta = 1.189974
##
##
                 sd = 18.4411
##
         sig.level = 0.05
##
             power = 0.8
##
       alternative = one.sided
```

```
##
## NOTE: n is number in *each* group
```

5 Cross Comparison

Table 12: 3.1.3 1

|                                    | Target Alene                           | bounding box score                     |   |  |  |  |  |
|------------------------------------|--|--|---|--|--|--|--|
|                                    | Torget Alone                           | bounding_box_score                     |   |  |  |  |  |
|                                    | Target Alone                           | Monitor size                           | Did task before   |  |  |  |  |
|                                    | (1)                                    | (2)                                    | (3)   |  |  |  |  |
| in_treatment                       | 7.794 p = 0.231                        | 4.708  p = 0.470                       | p = 0.640   |  |  |  |  |
| monitorlargescreen                 | $-66.462^{***}$<br>p = 0.0004          |  |   |  |  |  |  |
| $\   \text{monitormidsize}$        | -60.451***<br>p = 0.0005               |  |   |  |  |  |  |
| monitorsmalllaptop                 | $-57.383^{***}$<br>p = 0.002           |  |   |  |  |  |  |
| monitortablet                      | $-35.061^*$<br>p = 0.064               |  |   |  |  |  |  |
| didbfno                            |  | 7.732 $p = 0.612$                      |   |  |  |  |  |
| didbfyes                           |  | 8.810 $p = 0.535$                      |   |  |  |  |  |
| age31to40                          |  |  | -9.611 p = 0.372  |  |  |  |  |
| age41to50                          |  |  | $97.704^{***}$<br>p = 0.00001                           |  |  |  |  |
| agelto21                           |  |  | -12.327<br>p = 0.653                                    |  |  |  |  |
| Constant                           | $72.889^{***}$<br>p = 0.00004          | 9.539 $p = 0.474$                      | p = 0.00003   |  |  |  |  |
| Observations                       | 92                                     | 90                                     | 92  |  |  |  |  |
| $ m R^2$                           | 0.200                                  | 0.014                                  | 0.240   |  |  |  |  |
| Adjusted $R^2$                     | 0.153                                  | -0.021                                 | 0.205   |  |  |  |  |
| Residual Std. Error<br>F Statistic | 27.850 (df = 86) 4.297*** (df = 5; 86) | 29.643 (df = 86)<br>0.393 (df = 3; 86) | 26.982  (df = 87)<br>$6.879^{***} \text{ (df} = 4; 82)$ |  |  |  |  |

Table 13:  $3.1.3\ 2$ 

|                         | Dependent variable:         |                    |  |
|-------------------------|-----------------------------|--------------------|--|
|                         | bounding_box_score          |                    |  |
|                         | Education                   | Income             |  |
|                         | (1)                         | (2)                |  |
| in_treatment            | 3.280                       | -0.015             |  |
|                         | p = 0.613                   | p = 0.999          |  |
| eduhighschool           | -17.099                     |                    |  |
|                         | p = 0.438                   |                    |  |
| edumasterorabove        | -14.161                     |                    |  |
|                         | p = 0.154                   |                    |  |
| edusomecollege          | -15.051                     |                    |  |
|                         | p = 0.216                   |                    |  |
| incomegt30klt60k        |                             | 7.338              |  |
|                         |                             | p = 0.371          |  |
| incomegt60klt90k        |                             | -3.268             |  |
|                         |                             | p = 0.762          |  |
| incomegt90k             |                             | 19.021             |  |
|                         |                             | p = 0.160          |  |
| incomelt10k             |                             | -8.956             |  |
|                         |                             | p = 0.404          |  |
| Constant                | 22.433***                   | 18.375***          |  |
|                         | p = 0.00001                 | p = 0.002          |  |
| Observations            | 92                          | 92                 |  |
| $\mathbb{R}^2$          | 0.045                       | 0.056              |  |
| Adjusted R <sup>2</sup> | 0.001                       | 0.001              |  |
| Residual Std. Error     | 30.255 (df = 87)            | 30.251 (df = 86)   |  |
| F Statistic             | 1.021 (df = 4; 87)          | 1.021 (df = 5; 86) |  |
| Note:                   | *p<0.1; **p<0.05; ***p<0.01 |                    |  |

Table 14: 3.1.3 2

|                         | $Dependent\ variable:$ |                           |  |
|-------------------------|------------------------|---------------------------|--|
|                         | bounding_box_score     |                           |  |
|                         | Target Alone           | Mobile Control            |  |
|                         | (1)                    | (2)                       |  |
| in_treatment            | 3.687                  | 11.196*                   |  |
|                         | p = 0.563              | p = 0.077                 |  |
| is mobile               |                        | 34.558***                 |  |
| _                       |                        | p = 0.0002                |  |
| Constant                | 19.028***              | 10.296**                  |  |
|                         | p = 0.00004            | p = 0.031                 |  |
| Observations            | 92                     | 90                        |  |
| $\mathbb{R}^2$          | 0.004                  | 0.160                     |  |
| Adjusted $\mathbb{R}^2$ | -0.007                 | 0.141                     |  |
| Residual Std. Error     | 30.379 (df = 90)       | 28.327 (df = 87)          |  |
| F Statistic             | 0.338 (df = 1; 90)     | $8.291^{***} (df = 2; 8)$ |  |

Note:

\*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 15: 3.1.3 2

|                         | Dependent variable:         |                      |  |
|-------------------------|-----------------------------|----------------------|--|
|                         | WorkTimeInSeconds           |                      |  |
|                         | Future Payoff Social        |                      |  |
|                         | (1)                         | (2)                  |  |
| in_treatment            | 22.983                      | -7.720               |  |
|                         | p = 0.766                   | p = 0.663            |  |
| Constant                | 377.208***                  | 86.059***            |  |
|                         | p = 0.000                   | p = 0.000            |  |
| Observations            | 95                          | 376                  |  |
| $\mathbb{R}^2$          | 0.001                       | 0.001                |  |
| Adjusted R <sup>2</sup> | -0.010                      | -0.002               |  |
| Residual Std. Error     | 374.924 (df = 93)           | 171.347 (df = 374)   |  |
| F Statistic             | 0.089  (df = 1; 93)         | 0.191  (df = 1; 374) |  |
| Note:                   | *p<0.1; **p<0.05; ***p<0.01 |                      |  |

Table 16: 3.2.2 Regression

|                         | Dependent variable:         |                     |  |
|-------------------------|-----------------------------|---------------------|--|
|                         | bounding_box_score          |                     |  |
|                         | n=700 $n=100$               |                     |  |
|                         | (1)                         | (2)                 |  |
| in_treatment            | -11.783**                   | 3.687               |  |
|                         | p = 0.050                   | p = 0.563           |  |
| Constant                | 26.632***                   | 19.028***           |  |
|                         | p = 0.000                   | p = 0.00004         |  |
| Observations            | 642                         | 92                  |  |
| $\mathbb{R}^2$          | 0.006                       | 0.004               |  |
| Adjusted R <sup>2</sup> | 0.004                       | -0.007              |  |
| Residual Std. Error     | 75.966 (df = 640)           | 30.379 (df = 90)    |  |
| F Statistic             | $3.861^{**} (df = 1; 640)$  | 0.338  (df = 1; 90) |  |
| Note:                   | *p<0.1; **p<0.05; ***p<0.01 |                     |  |

Table 17: 3.2.2 2

|                         | Dependent variable:        |                              |                                 |                              |
|-------------------------|----------------------------|------------------------------|---------------------------------|------------------------------|
|                         | bounding_box_score         |                              |                                 |                              |
|                         | Target Alone               | Controlling for Mobile       | Reward                          | Mobile and Reward            |
|                         | (1)                        | (2)                          | (3)                             | (4)                          |
| in_treatment            | -11.783**                  | $-11.238^*$                  | $-11.607^*$                     | -11.198*                     |
|                         | p = 0.050                  | p = 0.058                    | p = 0.054                       | p = 0.059                    |
| is_mobile               |                            | 81.852***                    |                                 | 81.420***                    |
|                         |                            | p = 0.000                    |                                 | p = 0.000                    |
| 0.20                    |                            |                              | 7.709                           | 1.458                        |
|                         |                            |                              | p = 0.204                       | p = 0.810                    |
| Constant                | 26.632***                  | 21.251***                    | 23.216***                       | 20.627***                    |
|                         | p = 0.000                  | p = 0.00000                  | p = 0.00001                     | p = 0.00005                  |
| Observations            | 642                        | 625                          | 642                             | 625                          |
| $\mathbb{R}^2$          | 0.006                      | 0.071                        | 0.009                           | 0.071                        |
| Adjusted $\mathbb{R}^2$ | 0.004                      | 0.068                        | 0.005                           | 0.067                        |
| Residual Std. Error     | 75.966 (df = 640)          | 73.872 (df = 622)            | 75.929 (df = 639)               | 73.928 (df = 621)            |
| F Statistic             | $3.861^{**} (df = 1; 640)$ | $23.772^{***} (df = 2; 622)$ | $2.744^* \text{ (df} = 2; 639)$ | $15.844^{***} (df = 3; 621)$ |

*Note:* \*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 18: 3.2.3

| 1able 18: 5.2.5   |   |  |  |  |
|---|---|--|--|--|
|   | Dependent variable:   |  |  |  |
|   | bounding_box_score Controlling for Mobile Controlling for Mobile and Effort |  |  |  |
|   | (1)   | (2)  | (3)  |  |
| in_treatment  | -12.001** p = 0.046   | $-11.532^*$ p = $0.052$  | $-11.501^*$<br>p = 0.053   |  |
| is_mobile   |   | $81.880^{***}$<br>p = 0.000  | $81.562^{***}$ $p = 0.000$   |  |
| 0.20  |   |  | p = 0.860  |  |
| pct_95  | -19.939 $p = 0.143$   | -20.140 $p = 0.134$  | -20.037 $p = 0.137$  |  |
| Constant  | $27.767^{***}$<br>p = 0.000   | $22.430^{***}$<br>p = 0.00000  | $21.966^{***}$ $p = 0.00002$   |  |
| Observations R <sup>2</sup> Adjusted R <sup>2</sup> Residual Std. Error F Statistic | 642 $0.009$ $0.006$ $75.898 (df = 639)$ $3.013*** (df = 2; 639)$            | $625$ $0.074$ $0.070$ $73.797 (df = 621)$ $16.633^{***} (df = 3; 621)$ | $625$ $0.074$ $0.068$ $73.855 (df = 620)$ $12.463^{***} (df = 4; 620)$ |  |

*Note*: \*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 19:

|                         | 16                     | able 19:                   |                             |  |
|-------------------------|------------------------|----------------------------|-----------------------------|--|
|                         | $Dependent\ variable:$ |                            |                             |  |
|                         | bounding_box_score     |                            |                             |  |
|                         | (1)                    | (2)                        | (3)                         |  |
| 0.05                    | 0.773                  | 0.723                      |                             |  |
|                         | p = 0.685              | p = 0.901                  |                             |  |
| 0.20                    |                        | 12.547**                   |                             |  |
|                         |                        | p = 0.019                  |                             |  |
| 0.20"                   |                        |                            | 12.190***                   |  |
|                         |                        |                            | p = 0.007                   |  |
| in_treatment            | -1.184                 | $-7.414^{*}$               | $-7.418^*$                  |  |
|                         | p = 0.535              | p = 0.094                  | p = 0.093                   |  |
| Constant                | 13.173***              | 16.305***                  | 16.663***                   |  |
|                         | p = 0.000              | p = 0.0005                 | p = 0.00001                 |  |
| Observations            | 377                    | 654                        | 654                         |  |
| $\mathbb{R}^2$          | 0.001                  | 0.016                      | 0.016                       |  |
| Adjusted R <sup>2</sup> | -0.004                 | 0.011                      | 0.013                       |  |
| Residual Std. Error     | 18.477 (df = 374)      | 56.365 (df = 650)          | 56.323 (df = 651)           |  |
| F Statistic             | 0.278  (df = 2; 374)   | $3.451^{**} (df = 3; 650)$ | $5.177^{***} (df = 2; 651)$ |  |

Note:

\*p<0.1; \*\*p<0.05; \*\*\*p<0.01