

Kevin M. Tate

(513) 532-2007

2kmtate@gmail.com

<https://kevinmtate.github.io/>

WORK EXPERIENCE

Abercrombie & Fitch *Junior Developer* (August 2018 - Ongoing)

- Working as a developer as well as a scrum master for the Abercrombie eCommerce team
- Daily debugging and fixing of defects around the home page, search, and category pages
- Rewrote unit test files for our accessibility design system using Jasmine
- Refactoring handlebars and JSP templates, SCSS stylesheets, and javascript files

Abercrombie & Fitch *Scrum Master* (January 2018 - Ongoing)

- Lead, facilitate, and coach multiple teams of 10-20 developers/QA/BA/POs through scrum principles and ceremonies
- Have delivered 50+ large and small features meeting release cadence cutoffs and business delivery dates
- Scrum master for our website accessibility project team that delivered an entire design system in 6 months

Abercrombie & Fitch *Release Manager* (September 2016 – December 2017)

- Coordinate and communicate website releases with over 300 people including C-level executives for a billion dollar company
- Develop and enhance release and delivery processes for 5 continuous delivery teams and multiple capital projects developing A&F/HCO website
- Mitigate dependencies between 10+ infrastructure and architecture teams that feed into web products

College Internships *Nationwide Insurance* (Summer 2015), *GameLab UK* (Summer 2014)

- Worked with Oracle Relational DBs and built PeopleSoft applications for internal HR apps for a company of over 10,000 employees in Nationwide Insurance
- Built a video game for children at a startup tech company in London, England

DEVELOPMENT / CODING SKILLS

- JavaScript
 - Including the JS library jQuery, and some exposure to the React JS framework
 - Jasmine tests
- CSS
 - Including sass pre-processed SCSS
 - Worked with Bootstrap CSS library
- HTML
 - Raw HTML also JSP and HBS (handlebars) templates
- SQL
 - Work with SQL queries in school, at Nationwide, and some at A&F
- Enterprise tools:
 - Git command line, enterprise Gitlab, and public Github
 - Abercrombie IT lead JIRA admin
- OOP Languages:
 - First exposed to programming in high school and college with Java
 - Built video games with C#
 - Built fantasy basketball website in college using VS and MVC

SELF-IMPROVEMENT

Self-Taught Web Developer

- Received a certification in a fundamentals of JavaScript, HTML, CSS, and Github on CodeCademy.com <https://www.credential.net/hs7tmjch>
- Have completed over 300 hours of course material on web design from FreeCodeCamp.org including:
 - o HTML including HTML5
 - o CSS including Grid and Flexbox
 - o Visual Design
 - o Accessibility
 - o Responsive Web Design
- Have completed over 300 hours of course material on Javascript algorithms and data structures including:
 - o Javascript including ES6
 - o Regex
 - o Data structures
 - o Algorithm Scripting
 - o OOP and Functional Programming

Volunteering

- Selected as one of 50 people within Abercrombie & Fitch to be a camp counselor for SeriousFun Camp which serves summer camps for children with serious illnesses
- Worked with Operation Warm through A&F/HCO to give winter coats to underprivileged children
- Volunteer at Ohio State in recruiting activities for incoming college students
- Learning and practicing Spanish daily on Duolingo.com

EDUCATION

The Ohio State University- Max M. Fisher College of Business *Graduated May 2016*

Bachelor of Science in Business Administration

- Specialization: Management Information Systems
- Minor in History