**Kevin M. Tate**

(513) 532-2007 [2kmtate@gmail.com](mailto:2kmtate@gmail.com) https://kevinmtate.github.io/

# WORK EXPERIENCE

**Abercrombie & Fitch** *Junior Developer* (August 2018 - June 2019)

* Daily defect debugging in the navigation, category/search and home page
* Refactored unit tests using Jasmine for brand design system
* Refactored templates using HandlebarsJS for brand design system
* Refactored ES5/SCSS for brand design system

**Abercrombie & Fitch** *Scrum Master* (January 2018 - June 2019)

* Lead, facilitate, and coach multiple teams through scrum principles and ceremonies
* Have delivered 50+ large and small features meeting release cadence cutoffs and business delivery dates
* Scrum master for our website accessibility project team that delivered an entire design system in 6 months

**Abercrombie & Fitch** *Release Manager* (September 2016 – December 2017)

* Coordinate and communicate website releases with over 300 people including C-level executives for a billion-dollar company
* Develop and enhance release and delivery processes for 5 continuous delivery teams and multiple capital projects developing A&F/HCO website
* Mitigate dependencies between 10+ infrastructure and architecture teams that feed into web products

**College Internships** *Nationwide Insurance* (Summer 2015), *GameLab UK* (Summer 2014)

* Worked with Oracle Relational DBs and built PeopleSoft applications for internal HR apps for a company of over 10,000 employees in Nationwide Insurance
* Built a video game for children at a startup tech company in London, England

# DEVELOPMENT / CODING SKILLS

TECHOLOGY / LANGUAGE

* HTML
* CSS
* Vanilla Javascript
* HandlebarsJS
* Jasmine
* jQuery
* SCSS
* Grunt
* Git
* SQL
* JIRA

PERSONAL ACHIEVEMENTS

* Abercrombie IT lead JIRA admin
* Built fantasy basketball website in college

* Built video game for children for a startup in London
* Received a certification in fundamentals of JavaScript, HTML, CSS, and Github on CodeCademy.com<https://www.credential.net/hs7tmjch>
* Completed over 300 hours of course material on web design from FreeCodeCamp.org including:
  + - HTML including HTML5
    - CSS
    - Visual Design
    - Accessibility
    - Responsive Web Design
* Completed over 300 hours of course material on Javascript algorithms and data structures including:
  + - Javascript including ES6
    - Regex
    - Data structures
    - Algorithm Scripting
    - OOP and Functional Programming
* Currently working on Udemy course on Web Development
  + - HTML, CSS, Bootstrap, Javascript, React.js + Redux
    - Command line, Git, NPM
    - HTTP/JSON/Ajax + Asynchronous Javascript
    - APIs & Backend
    - Node.js + Express.js
    - Databases
    - Deployment

# VOLUNTEER WORK

* + Selected as one of 50 people within Abercrombie & Fitch to be a camp counselor for SeriousFun Camp which serves summer camps for children with serious illnesses
  + Worked with Operation Warm through A&F/HCO to give winter coats to underprivileged children
  + Volunteer at Ohio State in recruiting activities for incoming college students
  + Learning and practicing Spanish daily on Duolingo.com

# EDUCATION

**The Ohio State University- Max M. Fisher College of Business** *Graduated May 2016*

Bachelor of Science in Business Administration

* + Specialization: Management Information Systems
  + Minor in History