

Kevin Michael G. Ngkaion

Cell #: 778-930-1379 | kevinngkaion@gmail.com | www.kevinngkaion.me

An enthusiastic and reliable software developer with a passion for programming. On my final semester as a CIS Diploma student and have worked on programming technologies in both full-stack and backend focused applications using Java and LAMP. Furthermore, I am a global citizen with exceptional people skills, able to communicate in multiple languages including English, Filipino, Mandarin, and Bahasa Indonesia.

Skills

Technical

- Java, Python, JavaScript, PHP, VB
- HTML, CSS, BootStrap,
- Apache, Django, Flask, JQuery, AJAX, MySQL, SQL+
- Git, GitHub, Agile (Scrum)
- Linux – Manjaro as my daily OS.
- Test driven development – JUnit Testing
- Data structures – Implementing complex data structures and optimizing code to use the best data structure to minimize $O(n)$ runtimes

Teamwork

- Regularly collaborated with both internal and external project stakeholders to ensure timely execution of project deliverables by using Gantt Charts
- Jira – Currently using Jira to organize our backlog and sprints for ongoing CIS Final Project
- Prevented delays in team deliverables at Birches Group by understanding schedules for both team and individual tasks, preparing alternative action plans to ensure team success

Miscellaneous

- Peer tutor for first year CIS students at Okanagan College

Education

Okanagan College, Vernon, BC

Computer Information Systems Diploma

May 2023

- GPA: 90%

Awards: Dean's List Fall 2021 and Winter 2022 Semesters

Relevant Courses:

- Computer Data Structures
- Web Development with LAMP
- Database Management Systems
- Machine Architecture
- Operating Systems with C
- Object Oriented Systems Analysis and Design

- Management with minor in Human Resources
- GPA: 3.03

Awards: Fr. J. Peter Buschman Award for Academic Achievement Merit Scholarship

Work Experience

Starbucks, Vernon, BC

September 2022 – Present

Barista

- Preparing and processing 50+ customer orders per shift, ensuring top quality customer service
- Keeping service areas and equipment clean and sanitized, restocking bar supplies and ensuring a warm and welcoming environment for our patrons

Birches Group LLC, Makati, Metro Manila

August 2020 – November 2021

Sr. Compensation Analyst/Survey Data Manager

- Managed the data collection process for key clients in over 20 countries
- Reviewed and approved data entry submissions for quality and consistency

Philippine Technical Divers, Makati, Metro Manila

August 2018 – December 2021

Open Water Instructor/Technical Diver

- Train scuba divers from entry-level to leadership and professional roles
- Plan and organize dive trips and classes
- Provide equipment sales advice to students and customers based on their diving needs
- Perform maintenance on dive equipment including regulators and compressors

Birches Group LLC, Makati, Metro Manila

April 2015 – July 2018

Sr. Compensation Analyst/Survey Data Manager

- Nurtured relationships with key clients across over 40 countries, analyzing potential opportunities for new projects
 - Coordinated with other teams to develop and propose changes to the survey delivery process to maintain efficiency and quality
 - Trained new analysts and mentored a team of 12, ensuring quality and consistency in output of team's deliverables
 - Assisted in the planning and execution of compensation restructuring for major clients, including job analysis, salary scale design, and organizational development and design
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References

- **Jim Nastos** – Professor, Okanagan College (j.nastos@okanagan.bc.ca)
- **Billy Spelchan** – Professor, Okanagan College (b.spelchan@okanagan.bc.ca)
- **Leah Wallberg** – Manager, Starbucks Village Green (250-309-8870)
- **Slegna Co** – Survey Operations Manager, Birches Group (slegna.coo@birchesgroup.com)