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The Dangers of Change Approval Processes Essay

Organizations must often take new approaches and often make changes to keep up with the everchanging technology sector. To keep up with these changes companies must use approval change process. When implemented, companies must try to find a balance between strict regulations and a fast pace. When the approval process becomes too complex, it can delay work, lower worker moral, and prevent growth.

One major issue is that strict approval systems can slow down work. If every small change needs to go through many steps or wait for different people to approve it, teams may miss important deadlines. These delays can be costly. For example, if a company waits to long to react to a market change it may lead to a loss in business from customers.

In addition, these changes can also slow down progress and make it harder for a company to react to change. In today's world, businesses need to be able to move fast. But if the approval process is too slow or detailed, even small updates take too long to finish. In some cases employees may skip the approval process just to get the cross the finish line.

The process can also affect how employees feel about their work. If people see the approval process as something that gets in the way, they may stop sharing ideas or trying new things. When every step must be approved by many people, employees may feel like their voice doesn't matter. This can make them feel frustrated or unmotivated. Innovation

needs freedom, but if the process is too strict, people won't take creative risks. Over time, this can hurt the company's growth and culture.

In conclusion, the purpose of change of approval is to make things safer and more organized. If the system becomes to over complicated, it can cause delays, hinder growth and hurt employee morale. A good process should encourage change, not block it. By keeping the system clear, flexible, and fair, companies can stay in control while still moving forward.

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