

KEVIN RENOIS

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2508 W 12th St Apt 303 Austin, TX 78703

EDUCATION

Baylor University

Hankamer School of Business

Bachelor of Business Administration

Double Major in Social Entrepreneurship and Public Administration

McLane Scholar, Baugh Free Enterprise Scholar

Waco, TX

Aug 2012 - May 2016

Harvard Business School Online

Credential of Readiness (CORE)

Nov 2018 - Mar 2019

WORK EXPERIENCE

Co-Founder and Program Director

Start Up Waco

Waco, TX

Sep 2016 - Oct 2018

- Reported directly to the Chief Operating Officer of Baylor University, the Mayor of the City of Waco, and a Discovery Committee of 12 city leaders in public, private, philanthropic, and academic sectors
- Analyzed and mapped network of startup resources in Waco's entrepreneurial ecosystem
- Connected 40 entrepreneurs to investment, advisory, and talent resources locally
- Envisioned, designed and implemented Waco's first publicly funded 5,000 squarefoot resource center and collaborative office space for local entrepreneurs using a \$750K grant budget

Entrepreneurship Initiatives Intern

Ewing Marion Kauffman Foundation

Kansas City, MO

June 2016 - Aug 2016

- Researched and interviewed nonprofits applying for \$3.4M in grant funding through *Kauffman Inclusion Challenge*
- Supported Entrepreneurship Department leadership in managing the *1 Million Cups* national business pitch initiative
- Analyzed organizational restructuring plan for department and gave feedback directly to executive leadership

Student Research Fellow

Baylor University, Baugh Center for Entrepreneurship & Free Enterprise

Waco, TX

Jan 2016 - May 2016

- Researched economic data for Free Enterprise Department faculty
- Selected and coordinated speaker presentations to educate students in free enterprise principles

STUDENT INVOLVEMENT

Co-Founder, *Convivium*

Aug 2015 - May 2016

- Organized and moderated lecture series on faith and reason with average attendance of 30 students across six segments featuring notable professors and scholars such as Duke University American theologian Professor Stanley Hauerwas and Dr. Michael Ward, Fellow of Blackfriars Hall, Oxford University

Team Leader, *New Student Programs*

Aug 2013 - Aug 2015

- Managed 60 student leaders during training for Welcome Week new student orientation
- Taught two leadership development sessions and conducted team building exercises

SKILLS, ACTIVITIES & INTERESTS

Languages: Fluent in English, French, and Haitian Creole (speaking, reading, and writing)

Activities: CASA for McLennan County Board of Directors, Praxis Academy Graduate, 1 Million Cups Organizer

Interests: Soccer, Writing, Philosophy, Guitar