

Kevin Riste

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Career

Plus Relocation

Minneapolis, MN

Major accomplishments

- Led company-wide project to replace paper-driven invoice processing and client billing with a paperless workflow system. This required a complete re-design of the process from beginning to end, including major change in the processes of several departments. The project resulted in significant cost savings, lower error rates, and higher inter-departmental efficiency.
- Led project to replace legacy expense auditing application with a modern web application; this included gathering requirements, architecting the solution, and leading the development team. This project utilized industry best practices, including source control, agile methodology, microservices, and containerization. The resulting efficiency has reduced required staffing levels in the expense department, leading to significant cost savings.
- Led company-wide transition from legacy application and WebFOCUS reporting to SQL Server Reporting Services and Power BI, reducing annual cost and increasing company engagement with reporting.
- Led Information Technology department initiative to create and roll out a ticketing system in SharePoint to replace previous process of utilizing a shared email inbox.
- Served as technical lead on Accounting department project to automate ETL between accounting and expense processing systems, saving hundreds of hours per year of manual entry.

Recognition

- Received 2015 Values in Action award for Aggressive Collaboration. Plus Relocation awards this annually to an employee who works through big problems with a team-oriented mentality and achieves results.
- Received unscheduled bonus in 2018 from CIO, approved by CEO, due to above and beyond performance in bringing multiple systems in compliance with TLS 1.2 security standards.

Positions

- **Solutions Engineer**
January 2018 – Current
- **Business Systems Analyst**
May 2016 – December 2017
- **Expense Specialist**
September 2014 – April 2016
- **Senior Expense Processor**
May 2014 – August 2014
- **Expense Processor**
March 2014 – April 2014

Education

University of Minnesota – Twin Cities Bachelor of Science (B.Sc.), Economics

The Economics program at the University of Minnesota is ranked among the top 20 in the nation, according to U.S. News and World Report. The university provides a rigorous, quantitative backing in core economic concepts, statistics, and analysis that will continue to serve me throughout my career.