

# KEVIN SLATTERY

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## **Education**

Framingham State University-Master's of Public Administration  
Currently enrolled in part-time studies  
Westfield State University-Bachelor of Science in Criminal Justice  
Northeastern University-Criminal Justice Major  
Senior Management Institute of Policing- Session 59

## **Affiliations & Supplemental Training**

FBI Law Enforcement Executive Development Seminar (FBI LEEDS)  
International Association of Chiefs of Police (IACP)  
Massachusetts Major City Chiefs  
Cross Racial Identification issues-Senior Management Institute of Policing  
Implicit Bias training- Senior Management Institute of Policing  
21st Century Policing- Senior Management Institute of Policing

## **Professional Experience**

### **Deputy Chief of Operations-** 2013-present

The Framingham Police Department, Framingham, Ma- Population 70,443  
Department size- 135 Sworn Police Officers

- Management of the Patrol Division, Investigative Services, Crime Scene Services, Community Policing, Substation officers and Anti-Crime Unit. On call 24 hours/7 days a week.
- Direct the department's communication division, 911 and dispatch.
- Conduct threat assessments and accountability audits within the police department and develop strategies and plans to address them.
- Provide guidance to subordinates to develop goals and objectives and implement plans to assure success.
- Develop performance standards and monitor performance.
- Work with other commanders and supervisors to identify problems and develop effective problem solving strategies.
- Proactively prevent and reduce crime by strategically deploying department resources using crime analysis.
- Communicate with federal, state and local law enforcement partners on investigations of terrorism, narcotics enforcement, human trafficking, financial crimes and other public safety issues.
- Assess and evaluate matters of professional standards, employee evaluations, hiring practices and training needs for the department.
- Direct and convene meetings with community groups to address issues of human trafficking, opioid abuse, domestic violence, fair and impartial policing and youth development.
- Field Commander Boston Marathon Security. Implemented emergency management plans and procedures.
- Provide specialized safety procedures and operations for dignitary protection, protests, union strikes, and crowd control.

### **Lieutenant Commander Bureau of Investigative Services-** 2006-2013

Framingham Police Department

- Managed Detective Bureau, Narcotics Unit, Street Crimes Unit, Domestic Violence Unit, School Resource Officers and Crime Scene Services.
- Partnered with federal, state and local law enforcement; including the DEA, FBI, Customs, ICE, and MA State Police to investigate and prosecute violent gang activity involving firearms, narcotics, human trafficking, terrorism and violent criminal fugitives.
- Selected to work with the U.S. Attorney's Office on Organized Crime Drug Enforcement Task Force.
- Identified training needs and developed abilities and talents of investigators.
- Support the Chief of Police in achieving strategic goals and objectives within my unit, as well as the department.
- Investigated civilian complaints against officers.

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## **Previous Positions**-1985-2006

Framingham Police Department

•Lieutenant-Patrol Commander • Detective Sergeant • Sergeant-Patrol Supervisor • Detective • Patrol Officer

## **Recognition**

**2016 New England Center for Investigative Reporting “Wrongful Incarceration. Moral Debt?”**

**2016 Boston Globe -“Wrongly Convicted Face Barriers Compensation”**

In 2012 while a Lieutenant in the Detective Bureau, Kevin Slattery discovered evidence that a young man had been wrongly convicted for the crimes of kidnapping and rape of a young child. After a 3 year intense investigation done by Lt. Slattery, the Middlesex District Attorney’s office exonerated this wrongfully convicted man. An alternative suspect was identified. As a result of this investigation by Lt. Slattery the Middlesex District Attorney’s office formed the “Conviction Integrity Program”.

## **Police Commendation Awards**

- **Commendation Award** -Award for “Uncovering and investigating the wrongful conviction of Kevin O’Loughlin”.
- **Meritorious Service Award**-Award for “Outstanding commitment to the success of *Operation Thunder Dome*, a joint investigation between FPD, DEA, and the U.S Attorney’s Office, to dismantle the organized gang “KST”.
- **Commendation Award**-Award for “Initiating and conducting an investigation targeting a drug dealer, leading to the seizure of \$95,000, multiple ounces of crack cocaine, and a loaded firearm”.
- **Meritorious Service Award**-Award for “The development of crucial information leading to the arrest of a suspect for a Homicide”.
- **Commendation Award**-Award for “Disarming an enraged assault suspect with a loaded and cocked gun in his hand”.
- **Commendation Award**- Award for “Outstanding investigative skills which were instrumental in solving a string of Armed Robberies”.
- **Police Letter of Merit Award**-Award for “Contributions into the investigation into a string of Burglaries and rapes”.
- **Commendation Award**-Award for “Actions taken to apprehend and disarm a man with a large cache of weapons and several bombs”.
- **Distinguished Service Award**- “Award for apprehending suspects who had committed a carjacking, armed robbery and kidnapping of female victims. These suspects attempted to run you down during the arrest.”

## **State and Federal Awards**

- **Special Achievement Award Operation Thunder Dome**  
**New England Narcotic Enforcement Officers Association**-Award for “Outstanding contribution to In the Field of Drug Enforcement”.
- **Equipment Utilization Award**  
**New England State Police Information Network**-Award for “His creative and successful use of N.E.S.P.I.N Equipment Services for Operation Thunderdome”.
- **United States Attorney’s Office Commendation**-Recognition for contributions to the United States Attorneys office.
- **DEA New England Field Division Award**-for dedicated service during a mobile Enforcement team deployment that lead to the arrest of 23 suspects and the dismantling of the largest heroin distribution ring.