Kevin Duque, MBA

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WORK EXPERIENCE

Senior Product Manager

Bynder (Remote, Houston, TX, USA)

(~1 year 3 months) Oct 2021 - Present

Currently accountable for two major product teams including vision, roadmap, cross-functional collaboration, development, and production releases for Capture (Upload, Download, Converters, Metadata Extraction, and more) and Migration & Onboarding tooling. Previously supported Platform Storage through first MVP production release.

- Gather requirements, lead prioritization, and communicate broadly throughout the organization
- Manage 2 engineering teams with backend engineers, frontend engineers, and UX
- Developed and pitched a single stack vision for core services within the Capture domain to reduce feature fragmentation, current engineering overhead, and migrate customers to our most modern services
- Implemented improvement to Bynder's upload API specific for FIFA to increase image upload speed by 20% for FIFA World Cup Qatar 2022
- Developed and pitched two directions for migration tooling that can accelerate customer migrations from Webdam (owned by Bynder)
- Implemented an asset service that makes the file transfer process an estimated 2-5x faster and less prone to error

Senior Staff Technical Program Manager, Advanced Analytics

(6 months) Apr 2021 - Oct 2021

Baker Hughes [Formerly GE Oil & Gas] (Houston, TX, USA)

Accountable for three early-stage machine learning products including vision, roadmap, cross-functional collaboration, development, and releases for Drilling Hazard Prevention (DHP), Predictive Failure Analysis (PFA), and Rate of Penetration (ROP). In addition, managed two analytics proof of concept engagements with Saudi Aramco (Saudi Arabia) and YPF (Argentina).

- Gathered requirements, led prioritization, managed budget, and communicated broadly throughout the organization
- Managed 3 engineering teams with backend engineers, frontend engineers, data scientists, and UX
- Developed and pitched vision for taking DHP from standalone to an Analytic-as-a-Service that would support real-time inputs from the field
- Implemented improved natural language processing methods for DHP to increase the amount of data that could be extracted from historical drilling reports for inputs into the ML model
- Implemented new data types in the DHP ML model to increase hazard prediction accuracy by 25% from validated dataset
- Presented DHP development progress to Equinor to ensure continued support and access to data needed for ML model development

Senior Product Manager & Product Manager

(2 years) Apr 2019 - Apr 2021

Accountable for vision, roadmap, development, cross-functional collaboration, and releases for <u>BakerHughes.com</u>. In addition, managed the enterprise implementation and operations for a portfolio of marketing tech including: <u>Bynder</u>, <u>Bizzabo</u>, <u>Demandbase</u>, <u>6sense</u>, and <u>Semrush</u>.

- Gathered requirements, led prioritization, managed budget, and communicated broadly throughout the organization
- Managed an engineering team with backend engineers, frontend engineers, SEO/analytics specialists, and UX
- Developed and pitched long-term vision to take BakerHughes.com from brand launch, to localization, to personalization
- Delivered MVP implementation of BakerHughes.com in a 4-month timeframe to launch the new Baker Hughes brand followed by 12+ production releases thereafter
- Implemented mobile first design to increase mobile adoption by 35% compared to previous site
- Implemented "Talk to an expert" CTA on product pages to drive multi-million new lead generation directly into Salesforce
- Implemented translations via Lingotek multi-language and retrofitted component design for Japanese and Russian

Commercial Leadership Program

(2 years 1 month) Mar 2017 - Apr 2019

General Electric [GE Oil & Gas] (Houston, TX, USA | London, UK)

The <u>Commercial Leadership Program</u> (CLP) is a 24-month intensive training program designed to produce future leaders in GE and its respective portfolio companies. Assigned to GE Oil & Gas (now known as Baker Hughes). **Awards:** (2x) <u>Deliver results in an uncertain world</u> – awarded and presented during GE's global training summit in Shanghai, China.

Analyst

(9 months) Jun 2016 - Feb 2017

Brook Venture Partners (Wakefield, MA, USA)

Brook Venture Partners is a Boston-based venture capital firm that acquires growth stage companies. As an Analyst, I led due diligence for the acquisition of <u>Cole Information</u> and assisted with the due diligence related to the bolt-on acquisition of <u>DSM Computing Solutions</u>.

EDUCATION

Full-Stack Software Engineering Certificate | Thinkful

Master of Business Administration, Management | Van Loan Graduate School at Endicott College

Bachelor of Science in Business Administration, Finance | Curtis L. Gerrish School of Business at Endicott College

2022

2016

2015