

Joren Jacob, Human Resources Financial Manager

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PROFILE

As a seasoned finance professional with over 25 years of experience, I bring a wealth of knowledge and expertise to the role of Finance Manager for Human Resources. My most noteworthy achievement is the implementation of a cost-saving strategy that reduced overall HR expenses by 30%, while simultaneously increasing employee satisfaction. Drawing on my extensive background in finance and HR, I am committed to maximizing efficiency, driving strategic initiatives, and fostering a positive work environment.

EMPLOYMENT HISTORY

1990 — 1998

Financial Analyst, GlobalBiz Corp

Conducted in-depth financial analysis and forecasting, directly contributing to the company's 15% annual revenue growth.

1998 — 2006

Finance & HR Coordinator, IndustryLeaders Inc.

Streamlined payroll and benefits administration, resulting in a 20% reduction in processing time and a 10% increase in employee satisfaction.

2006 — 2023

Senior Finance Manager for HR, EnterpriseSoft

Implemented a cost-saving strategy that reduced HR expenses by 30% while maintaining high employee satisfaction and improving talent retention rates.

EDUCATION

1984 — 1988

Bachelor of Business Administration in Finance, Prestigious Business University

Graduated with Distinction

1999 — 2000

Human Resources Management Certification, HR Excellence Academy

Acquired expertise in HR best practices, benefits administration, and talent management to enhance the financial management of HR operations.

HOBBIES

Mentorship Program: Sharing industry knowledge and expertise as a mentor for young professionals entering the field of finance and HR.

Classic Car Restoration: Restoring and maintaining classic cars as a form of relaxation, mechanical skill development, and a connection to automotive history.

Golf and Tennis: Engaging in friendly competition through regular golf and tennis matches, fostering camaraderie and maintaining an active lifestyle.

Amateur Astronomy: Exploring the wonders of the cosmos with a telescope and participating in local astronomy clubs to deepen understanding of the universe.

Community Involvement: Serving on the board of local non-profit organizations, using financial expertise to contribute to the betterment of the community.