

Department Of Education
Region VI- Western Visayas
Division of Negros Occidental
District of Himamaylan II
DON REMIGIO M. LIMSIACO ELEM. SCHOOL
School Year 2013-2014
PERFORMANCE CONTRACT

I, Salvacion V. Barañao, Principal of Don Remigio M. Limsiaco Elem. School commit to undertake the following performance target as my contribution to the accomplishment of the overall goal of the District of Himamaylan II.

PROBLEMS/AREAS OF CONCERN	OBJECTIVES	TARGETS	STRATEGIES/ ACTIVITIES	TIME FRAME	PERSONS INVOLVED	RESOURCE MATERIALS NEEDED	SUCCESS INDICATOR
I. PUPIL DEVELOPMENT							
1.Increase/raise academicperformance in English, Math, Science and all subjects by 5 MPS a.Conduct classes on time. b.Campaign for 100% attendance	1. To increase academic performance in English, Math,Science and all subjects by 5% MPS.	1. Academic performance	1. Conduct review classes. 2. Conduct daily classroom observations.	June 2013- March 2014	Teacher School Head District Supervisor	1. Test Reviewer 2.Observation	1.Academic performance increased to 5% MPS.
II. PERFORMANCE INDICATORS							
1. Raise performance indicators to desired level. a.Provide more contact time to pupils. b. Observance of classes.	2. Conduct/raise performance indicators to desired level. a. To provide more contact time to pupils. b. To observe classes daily.	1. To raise performance indicators to desired a. Provide more contact time to pupils b. Observe classes daily.	1. Conduct review classes. a. Provide contact time with pupils. b. Daily observance of classes	June 2013- March 2014	Pupil Teacher School Head	1. Test Papers 2.Observation of Classes.	1. Performance indicators raised to the desired level.
III. STAFF DEVELOPMENT							
1. Improve Teachers teaching competence a. Intense observation of	1. To improve teacers' teaching competence a. To conduct inten-	1. Teachers attend all in service trainings. a. Daily observation	1. Teachers provide SIMS in all subjects.	June 2013- March 2014	Teachers School Head District	1. Lesson Plan 2. Books 3. Reference	1. Teachers teaching competence will be enhanced.

