Department Of Education
Region VI- Western Visayas
Division of Negros Occidental
District of Himamaylan II
DON REMIGIO M. LIMSIACO ELEM. SCHOOL
School Year 2013-2014

PERFORMANCE CONTRACT

I, Salvacion V. Barañao, Principal of Don Remigio M. Limsiaco Elem. School commit to undertake the following performance target as my contribution to the accomplishment of the overall goal of the District of Himamaylan II.

PROBLEMS/AREAS OF	OBJECTIVES	TARGETS	STRATEGIES/	TIME FRAME	PERSONS	RESOURCE	SUCCESS
CONCERN			ACTIVITIES		INVOLVED	MATERIALS	INDICATOR
						NEEDED	
I. PUPIL DEVELOPMENT							
1.Increase/raise academicperformance	1. To increase academic	1. Academic performance	1. Conduct review classes.	June 2013-	Teacher	1. Test Reviewer	1.Academic
in English, Math, Science and all	performance in English,		2. Conduct daily classroom	March 2014	School Head	2.Observation	performance
subjects by 5 MPS	Math, Science and all subjects by 5%		observations.		District		increased to 5%
a.Conduct classes on time.	MPS.				Supervisor		MPS.
b.Campaign for 100% attendance							
II. PERFORMANCE INDICATORS	II. PERFORMANCE INDICATORS						
1. Raise performance indicators to	2. Conduct/raise performance	1. To raise performance	1. Conduct review classes.	June 2013-	Pupil	1. Test Papers	1. Performance
desired level.	indicators to desired level.	indicators to desired	a. Provide contact time with	March 2014	Teacher	2.Observation of	indicators raised to
a.Provide more contact time to	a. To provide more contact time to	a. Provide more contact	pupils.		School Head	Classes.	the desired level.
pupils.	pupils.	time to pupils	b. Daily observance of classes				
b. Observance of classes.	b. To observe classes daily.	b. Observe classes daily.					
III. STAFF DEVELOPMENT							
1. Improve Teachers teaching	1. To improve teacers'	1. Teachers attend all in	1. Teachers provide SIMS	June 2013-	Teachers	1. Lesson Plan	1. Teachers
competence	teaching competence	service trainings.	in all subjects.	March 2014	School Head	2. Books	teaching
a. Intense observation of	a. To conduct inten-	a. Daily observation	,		District	3. Reference	competence will
d. Interise observation of	a. 10 conduct inten	a. Daily observation			District	J. Neierence	1
							be enhanced.
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						RESOURCE	SUCCESS
PROBLEMS/AREASOF CONCERN	OBJECTIVES	TARGETS	STRATEGIES/	TIME FRAME	PERSONS	MATERIALS	INDICATOR
			ACTIVITIES		INVOLVED	NEEDED	
Non-computers	Readers and non-computers.	Non-computers will be	Reading everyday			3. Test Papers	
		reduced.				Spencers Cards	
			School oral reading assessment				
			will be enhanced.				
			b. Remedial classes will be				
			enhanced and will be				
b. Conduct remedial classes.			conducted.	June 2013 to	Pupils		
				March 2014	Teachers		
					School Head		

Prepared by:	
	Noted:
SALVACION V. BARAÑAO	NOEMI M. TORRECAMPO

Principal District Supervisor

Recommending Approval: Approved:

JOSE FREDDIE M. MOCON

Assistant Schools Division Superintendent

JULIET A. JERUTA, Ph.D., CESO V

Schools Division Supervisor