|  |  |  |
| --- | --- | --- |
| Name of Applicant | Application No. | Preferred Location/ Brand |
|  |  |  |
| Employment Type | Regular Full time **□** Regular Part time **□** | |

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| --- | --- | --- | --- | --- | --- |
| **1 R** | Interviewer |  | **2 R** | Interviewer |  |
| Date(ddmmyy) |  | Date(ddmmyy) |  |
| **Scale:**  **1**–Not Qualified/Needs Improvement, **2**–Marginal, **3**–Acceptable/Holding, **4**–Good/Recommended **5-**Recommended/Highly Qualified | | | | | |

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| **1 Round Interview** | | | | | | | |
| **Core Qualification** |  | **1** | **2** | **3** | **4** | **5** | |
| Grooming and Attitude (용모&태도) |  |  |  |  |  | |
| Motivation (동기부여) |  |  |  |  |  | |
| Interpersonal & Communication Skills  (대인관계 & 커뮤니케이션 스킬) |  |  |  |  |  | |
| Work Experience (경력) |  |  |  |  |  | |
| **Core Qualification Evaluation : 1□ 2□ 3□ 4□ 5□** | | | | | | | |
| **Remark :** | | | | | | | |
| **2 Round Interview** | | | | | | | |
| **Sales Competency** |  | **1** | **2** | **3** | **4** | | **5** |
| Persuasive Influence **(**설득적 영향력) |  |  |  |  | |  |
| Resilience (회복 탄력성) |  |  |  |  | |  |
| Achievement motive (성취 의욕) |  |  |  |  | |  |
| Customer Orientation/ Spirit to Serve  (고객 지향성)/ (서비스 정신) |  |  |  |  | |  |
| Reliability (신뢰성) |  |  |  |  | |  |
| Team Work (팀웍) |  |  |  |  | |  |
| Role Play |  |  |  |  | |  |
| Foreign Language (CHN / JPN / ENG) |  |  |  |  | |  |
| **Sales Competency Evaluation : 1□ 2□ 3□ 4□ 5□** | | | | | | | |
| **Remark :** | | | | | | | |
| **Overall Evaluation** | | | | | | | |

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|  | **Not Qualified/**  **Needs Improvement** |  | **Marginal** |  | **Acceptable/**  **Holding** |  | **Good/**  **Recommended** |  | **Recommended/**  **Highly Qualified** |
| **­Interviewer Recommendation for Deployment**  Recommended Position: Entry □, Experienced Sales Associate □, Supervisor □  Recommended Market(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Recommended Division: Fashion and Leather Goods & Acc. □, Cosmetic □  Recommended Brand(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | |