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is pleased to present

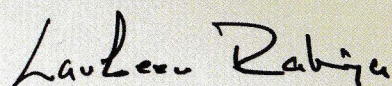
***Keyur Shroff***

this certificate on successfully completing

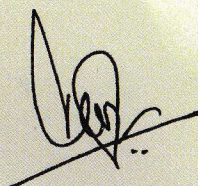
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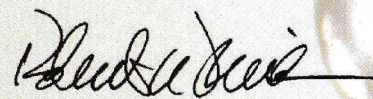
conducted on 10th & 11th December 2019 at Pune



LAVLEEN RAHEJA  
Chairman & CEO  
FranklinCovey India & SouthAsia



RAJAN KAICKER  
Executive Chairman & Managing Director  
FranklinCovey India & SouthAsia



BOB WHITMAN  
Global Chairman & CEO  
FranklinCovey Co.