# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Gender bias (mostly male), poor culture, life in residency

general\_surgery - Life in residency

# Age 25.0 - Gender (1=F, 2=M) 2.0 - Med Year 3.0

ob\_gyn - Female dominated. Men are sometimes refused by patients limiting experience and making me concerned about a possible future career.

plastic\_surgery - Aesthetic surgery is part of plastic surgery that can be viewed as a self esteem building factor in a patient's life, which is an important part of her healthcare. Attendings who participate in interviews have stated that mentioning aesthetic surgery is a detriment to interviewees despite it being a part of the specialty.

# Age 26.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - No jobs

general\_surgery - "Top dog" mentality

ob\_gyn - The culture

vascular\_surgery - Time demand

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - The "bro" culture. Gender bias and sexism.

general\_surgery - The hours. The stress load and acuity of many patients.

ob\_gyn - Mean culture.

vascular\_surgery - The competitiveness and hours.

urology - The competitiveness and hours.

ent - The competitiveness.

plastic\_surgery - The competitiveness and hours.

neurosurgery - The competitiveness, hours, and lack of job opportunity when done residency.

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - I got along with them very well. they were awesome to me. that being said, and i will be frank, i am a sporty person. They were not as kind (residents) to my classmates who were not sporty, or who did not belong to the "bro" club.

general\_surgery - everything was a barrier.

ob\_gyn - na

urology - na

ent - na

plastic\_surgery - na

neurosurgery - na

cardiac\_surgery - terribly rude to absolutely all students

# Age 26.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

ob\_gyn - too many call shifts

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - None but other surgeons think you dont understand medical Problems

general\_surgery - Long hours, notorious for shame learning

ob\_gyn - Being male

vascular\_surgery - Have to like long surgeries

urology - Being female

neurosurgery - Need a PhD

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

ob\_gyn - Toxic attitudes among trainees, difficult to foster close relationships.

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - It's a 'bro's club' and you need to be quite strong. When I've been in ORs with ortho it's been a lot of sports talk that i cannot participate in

vascular\_surgery - No specific barriers but no exposure

urology - Similar to ortho, feels like a men's club

ent - None but no exposure

plastic\_surgery - None but no exposure

neurosurgery - Was specifically told by female residents not to expect to have any family life and was told there were no jobs

cardiac\_surgery - Did not hear the best reputation about the trainees here, was told there were some anti-Semitic comments made to a fellow medical student

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - No jobs

general\_surgery - Male dominated

ob\_gyn - No respect from other surgical disciplines

vascular\_surgery - N/a

urology - N/a

ent - N/a

plastic\_surgery - N/a

neurosurgery - N/a

cardiac\_surgery - Workload

# Age 24.0 - Gender (1=F, 2=M) 2.0 - Med Year 4.0

general\_surgery - Rude and disrespectful staff

cardiac\_surgery - Rude and disrespectful staff

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

vascular\_surgery - Only 10 spots across Canada per year, difficulty establishing rapport with relevant personnel at home campus because I am at a satellite campus, difficulty creating opportunities outside of scheduled learning during clerkship to gain specific skills in this field to impress on fourth year electives

# Age 25.0 - Gender (1=F, 2=M) 2.0 - Med Year 3.0

orthopaedics - Gender issues; lifestyle (hours); bullying

general\_surgery - Bullying; lifestyle; personality

ob\_gyn - Not experienced

vascular\_surgery - Not experienced

urology - Lifestyle (hours)

ent - Not experienced

plastic\_surgery - Not experienced

neurosurgery - Not experienced

cardiac\_surgery - Not experienced

# Age nan - Gender (1=F, 2=M) 2.0 - Med Year 4.0

orthopaedics - Poor job market and poor work-life balance, especially as a resident

general\_surgery - toxic culture

ob\_gyn - bias as a male and difficult residency

urology - Niche specialty

ent - Niche specialty, highly competitive for CARMS

plastic\_surgery - Highly competitive for CARMS

neurosurgery - Poor work life balance and call requirements

cardiac\_surgery - Poor work life balance and job market

# Age 29.0 - Gender (1=F, 2=M) 2.0 - Med Year 4.0

orthopaedics - Ortho trauma block was extremely difficult. Very long hours, with very early rounding times.

general\_surgery - Senior residents looked unhappy. Senior residents I worked with did not treat me with respect and talked down to me.

vascular\_surgery - Did not have a rotation in this.

urology - Did not have a rotation in this.

ent - Did not have a rotation in this.

plastic\_surgery - Did not have a rotation in this.

neurosurgery - Did not have a rotation in this.

cardiac\_surgery - Did not have a rotation in this.

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - male dominated, "ortho bro" stereotype

ob\_gyn - difficult call schedule/long hours, apparently needed to figure out this was a specialty I wanted earlier on in med school than clerkship to have a good chance at matching

ent - competitive

plastic\_surgery - competitive

neurosurgery - no job prospects aha

cardiac\_surgery - limited job prospects

# Age 25.0 - Gender (1=F, 2=M) 2.0 - Med Year 4.0

orthopaedics - Requires fellowship(s) to find a job in Canada. Long hours in residency. Subspecialization means doing the same surgeries repeatedly.

general\_surgery - High call burden throughout residency and as staff. Culture not supportive.

ob\_gyn - Patients prefer feminine-presenting providers.

vascular\_surgery - High-stress surgeries. Long cases. Personally uninterested.

urology - Limited variety of pathology. Personally uninterested.

ent - Personally uninterested.

plastic\_surgery - Pretentious work culture.

neurosurgery - Long training time. Poor outcomes.

cardiac\_surgery - Minimal variety in surgeries. Long cases. Personally uninterested.

# Age 29.0 - Gender (1=F, 2=M) 2.0 - Med Year 4.0

vascular\_surgery - no exposure during medical school

neurosurgery - no exposure during medical school

cardiac\_surgery - no exposure during medical school

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - Very male dominated field with a "fratty" atmosphere

ob\_gyn - Very intense call schedule and hours. Very high highs but very low lows.

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Heavily male-dominated feild deters females from pursuing.May be challenging for women to find mentors in this field.

general\_surgery - Difficult residency, which also occurs during years where most woman would start to think about having children.

ob\_gyn - Overall, most OB/GYN attendings and residents I have met are not particularly nice people.

vascular\_surgery - Male-dominated field. Patient population is extremely old and complex. outcomes are poor.

urology - Male-dominated field. May get bias from patients as a urologist who is a woman.

ent - I do not know much about this field.

plastic\_surgery - i feel that representation between men and women is quite good in this field. Lifestyle also seems better than other surgical specialties.

neurosurgery - Male dominated. Long residency and very limited jobs.

cardiac\_surgery - I do not know much about this field.

# Age nan - Gender (1=F, 2=M) 1.0 - Med Year 3.0

general\_surgery - Culture is by far the worst within all surgical specialties

ob\_gyn - Second worse culture.

vascular\_surgery - My favourite surgical rotation

cardiac\_surgery - The fact that you are repeatedly told there are no jobs in Canada for you after you graduate and you have to love to the US was a major reason I walked away from this. This was a huge interest of mine and I still think about it.

# Age 27.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Gender gap

general\_surgery - Racialized and visible minority status

ob\_gyn - Working hours

vascular\_surgery - Working hours

cardiac\_surgery - Gender gap big time. I worked with one female fellow in my entire time on Cardiac surgery, and she was actually rotating off-service

# Age 23.0 - Gender (1=F, 2=M) 2.0 - Med Year 1.0

orthopaedics - Tough work life balance within residency.

general\_surgery - Overbearing supervisors

ob\_gyn - Constant on call

neurosurgery - Tough work life balance.

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - No jobs, I do not like the content of this material

general\_surgery - I don't like the content of this material

ob\_gyn - Being on call for deliveries when you are a staff, chaos in the OR during C sections

vascular\_surgery - Don't have enough exposure to comment on

urology - Don't have enough exposure to comment on

ent - Hard residency and long reconstructive cases, large acquisition of anatomy knowledge

plastic\_surgery - Don't have enough exposure to comment on

neurosurgery - Long training, need for a PhD to pursue jobs in Canada, very competitive

cardiac\_surgery - Long training, very competitive, not material I am interested in

# Age 26.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Potential need for physical strength/understanding own body mechanics to leverage strength

general\_surgery - Okay with dealing with poop

ob\_gyn - Able to manage the high risk deliveries

ent - Very competitive

plastic\_surgery - Very competitive

cardiac\_surgery - Very competitive

# Age 30.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

ent - Heavily male dominated, with minimal female mentors.

plastic\_surgery - Infrequent opportunity for mentorship

# Age 37.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - I didn't meet a single female attending. I also believe I could have died on my assigned stool in the operating room and no one would have noticed.

general\_surgery - The one female attending I met was notoriously cruel to students. She was fine with me but I wonder how much the system wore her down.

ob\_gyn - Night work is bad for fertility.

vascular\_surgery - n/A

urology - I had my negative feedback on this rotation, from a female attending. I felt that she was bullying me rather than giving helpful feedback. I have the impression that to succeed in a male dominated speciality, women often feel the need to take on hyper masculine behaviour akin to an academic drag performance.

# Age 28.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Male-dominated, hypermasculine culture, have witnessed/experienced inappropriate comments to female trainees

general\_surgery - Long hours, call culture, strained relationship between attendings and residents

ob\_gyn - In house call, call burden

vascular\_surgery - Call burden, traditional hierarchal surgical culture

urology - Male-dominated

ent - Highly competitive, long surgeries

plastic\_surgery - Highly competitive, long surgeries

neurosurgery - Hours, call burden, expectation to do PhD at some programs

cardiac\_surgery - Highly competitive, long surgeries

# Age 26.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Work culture, lack of attending positions

ob\_gyn - culture, odd hours, long call

vascular\_surgery - hard to get into very small program

urology - call, being a female in a generally male

plastic\_surgery - male dominated, competitive

neurosurgery - long residency, ?phD

cardiac\_surgery - difficult resudency, ?toxic work culture

# Age 32.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Cliche, requires more ability to fit in and like similar interests and hobbies that I noticed vs knowledge/work ethic

general\_surgery - Male dominated, unhappy environment, long hours

ob\_gyn - Programs differ, some are cliche, negative/heavy environment ,female dominated

vascular\_surgery - N/a

urology - Male dominated

ent - N/a

plastic\_surgery - N/a

neurosurgery - No life

cardiac\_surgery - N/a

# Age 30.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Need for multiple fellowships, poor job market

general\_surgery - Brutal training, longest hours along with NSx for a program, very difficult royal college exam

ob\_gyn - Very difficult training program with long hours

ent - Competitive to get into

plastic\_surgery - Very competitive to get into

neurosurgery - Brutal training, longest # of years (6), poor job market and will likely need to work in the US

cardiac\_surgery - Difficult training, but admittedly don't know much about it

# Age 34.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Ortho seems to be an especially male-dominated specialty and the culture seemed particularly toxic (mainly because of attendings) at my institution.

general\_surgery - - lifestyle, stress, hours of work

ob\_gyn - I was actually very drawn to ob/gyn but in the end just didn't love the surgeries that much.

vascular\_surgery - No experience with vascular surgery

urology - No experience with urology

ent - No experience with ENT

plastic\_surgery - No experience with plastic surgery but have heard that my institution is very demanding and not that supportive of residents.

neurosurgery - No experience with neurosurgery

cardiac\_surgery - No experience with cardiac surgery

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - not exposed until MS4

general\_surgery - poor value for resident wellness, not uncommon for attendings to not learn my name even after being with them every day for a week or two, residents voicing they didn't feel supported

ob\_gyn - hostile teaching environment at my site, not uncommon for attendings to not learn my name even after being with them every day for a week or two

ent - extremely toxic work environment with different surgeons fueding against each other at my site and multiple college complaints mostly stood in OR and ignored for the entire day even if I asked questions as we went

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Physical strength required.

ob\_gyn - Poor work life balance for entire career due to frequency of overnight shifts/call compared to most specialities (at least at my training location)

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - -lack of job availability

general\_surgery - -difficult residency with very long hours -unsure if it would be feasible to have children during this residency -male dominated

neurosurgery - -very long training, job availability after training

# Age 28.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Minimal female representation in orthopaedics. It's important to have a strong support network in residency, which can be missing if you cannot relate to your co-residents, who are predominantly male.

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - Male dominated

general\_surgery - Poor lifestyle, hard to make time for family

ob\_gyn - Poor lifestyle, hard to make time for family

vascular\_surgery - Poor lifestyle, hard to make time for family

urology - Poor lifestyle, hard to make time for family Male dominated

ent - Male dominated

plastic\_surgery - Male dominated

neurosurgery - Poor lifestyle, hard to make time for family Male dominated

cardiac\_surgery - Poor lifestyle, hard to make time for family Male dominated

# Age 24.0 - Gender (1=F, 2=M) 2.0 - Med Year 3.0

orthopaedics - Job prospects, residency hours.

ob\_gyn - Culture, residency hours, attending work-life balance

neurosurgery - Length of training, work-life balance

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - - hearing stories from female staff about how the 'ortho bro' culture was a deterrent to them - the physicality of the surgical cases

general\_surgery - - the lifestyle including high caseload, emergent cases overnight

ob\_gyn - - the need to be in-house even as staff

vascular\_surgery - - lack of job opportunities

urology - - male-dominated, less conducive to family planning

ent - not much besides the competitiveness

plastic\_surgery - not much besides the competitiveness

neurosurgery - - long training - lack of wellness support & stories about unhealthy work stress (eg. NSx resident suicide at my school)

cardiac\_surgery - -long training - poor lifestyle - lack of job opportunities - 'old boy's club'

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Bro culture. Long hours.

general\_surgery - Long hours, tough lifestyle

ob\_gyn - Call shifts and long hours make it difficult to sustain a career over a lifetime.

vascular\_surgery - High intensity/ stressful

# Age 32.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Unsure, haven't thought about it much, but probably bias.

general\_surgery - Requirements for ++ training after/during residency.

ob\_gyn - Work-life balance issues that persist behind residency, fears of being sued, poor outcomes

vascular\_surgery - Unsure

urology - Unsure

ent - Unsure

plastic\_surgery - Unsure

neurosurgery - Toxic culture, insane workload

cardiac\_surgery - Unsure

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - Culture from staff

general\_surgery - Breadth of scope requiring an incredible amount of training in order to be skilled.

ob\_gyn - Toxic and unsupportive culture.

vascular\_surgery - No program in Edmonton

plastic\_surgery - Highly competitive - need to commit to it early

# Age nan - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - It's a men's club. I have heard there are very few women in the specialty and I am not interested in having to constantly fight to be given the same opportunities as my male colleagues constantly

general\_surgery - I have seen quite a few female surgeons in gen surg but I don't think any surg specialty is conducive to a good quality of life, especially if I want to have kids

ob\_gyn - I have heard it's an extremely toxic environment for women residents to have children (ironically)

vascular\_surgery - All of the vascular surgeons I have met have been men. One of which told our group full of women we would probably become family doctors but singled out our one male colleague as a potential surgeon

urology - I have heard it mostly men in the field and I have heard similar things to ortho about it

plastic\_surgery - For gunners

neurosurgery - Crazy amount of training years and horrible lifestyle

cardiac\_surgery - Too many years of training

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - Strength/stature/culture

general\_surgery - Hours, workload, lack of female attendings, culture of "living at the hospital"

ob\_gyn - Call schedule

urology - Male patients

cardiac\_surgery - Culture and lifestyle

# Age 28.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - Size/strength as the main barrier. Stigma against women in ortho. Still the most underrepresented field for women.

general\_surgery - Stigma against females- although this appears to be improving.

ob\_gyn - As a female I feel this is widely accepted. From a male perspective, I could see patient barriers to wanting a male OBGYN.

vascular\_surgery - Unsure

urology - In previous rotations have noticed that most male patients do not prefer a female to perform sensitive exams.

ent - Unsure

plastic\_surgery - Unsure

neurosurgery - Have only met male mentors in this field before.

cardiac\_surgery - Unsure

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - The culture of orthopaedic surgery, lack of female representation

general\_surgery - Gender discrimination, family planning issues

ob\_gyn - The environment of OB/GYN feels toxic as a medical student observing the interactions of the team

vascular\_surgery - Lack of spots

urology - 'Mentor' in urology makes me feel discouraged about the specialty

ent - N/a

plastic\_surgery - N/a

neurosurgery - Competitiveness and God complex

cardiac\_surgery - Competitiveness and environment and extent of training

# Age 25.0 - Gender (1=F, 2=M) 2.0 - Med Year 2.0

ob\_gyn - Feel disadvantaged as a male applicant

vascular\_surgery - Very small residency, feel it would be difficult to get into having not been gunning from it early on

urology - Popular as a lifestyle surgical specialty. It may be difficult to get into having not been gunning from it early on.

ent - Popular as a lifestyle surgical specialty. It may be difficult to get into having not been gunning from it early on.

plastic\_surgery - Popular as a lifestyle surgical specialty. It may be difficult to get into having not been gunning from it early on.

# Age 23.0 - Gender (1=F, 2=M) 2.0 - Med Year 2.0

general\_surgery - Very long hours and calls

ob\_gyn - I feel like men are kind of discouraged to do this

neurosurgery - Too much stress and long surgeries

# Age nan - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Male dominated

general\_surgery - Post call day culture

cardiac\_surgery - Male dominated

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - sounds to macho and most people are buff/sporty

general\_surgery - bad work life balance, everyone hates themselves

ob\_gyn - people are mean and they have horrible work life balance

vascular\_surgery - bad work life balance

urology - good worklife balance, but do not want to deal with this kind of work

ent - competitive

plastic\_surgery - competitive, vain

neurosurgery - bad work life balance

cardiac\_surgery - extremely sexist, like cardiology you will have patients who sexually harass you most likely, and colleagues are sexist

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Boys club

general\_surgery - Long hours

ob\_gyn - Unsupportive OR environment

vascular\_surgery - Toxic

urology - Boys club

ent - Highly competitive

plastic\_surgery - Highly competitive

neurosurgery - Highly competitive, poor work life balance, intense personalities

cardiac\_surgery - Highly competitive

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - This is one that I do feel is heavily male dominated. The long residency and fellowship is also a deterrent.

general\_surgery - How competitive it is to get into, and also the lifestyle during residency seems like a barrier.

ob\_gyn - I've heard that a lot of OB/GYN surgeons are quite rude and grumpy and I'm a bit afraid that residency/the OB/GYN lifestyle is what made them grumpy and detached from their patients.

plastic\_surgery - Extremely competitive to get into.

neurosurgery - Long training and work days.

# Age nan - Gender (1=F, 2=M) 2.0 - Med Year 999.0

urology - Lack of ethnic representation among mentors. Gender bias specific to urology favors women a bit more nowadays because of historical lack of representation, which is great for increasing diversity but is to the detriment of male candidates. very little room in residency programs.

# Age 29.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Poor job market

general\_surgery - Lots of call

ob\_gyn - Harsh personality of coworkers, 24 hour calls no post call day as staff

vascular\_surgery - N/a

urology - Male dominated, poor knowledge of female oriented practice

ent - N/a

plastic\_surgery - Competitiveness

neurosurgery - Long training

cardiac\_surgery - Very long training

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - I was told by a male ortho attending that my hands were too small to be an orthopedic surgeon. I wear size 6 gloves and am 5 feet tall. I told the site rotation lead who was a female ortho surgeon and she reassured me if I wanted to do it I could, but I didn't feel like I belonged.

# Age 28.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Boys club

general\_surgery - I've heard stories of gen surg programs being unsupported of female residents during pregnancy.

ob\_gyn - I've never felt so disregarded as on this rotation. I would be in a conversation and was expected to just pretend I didn't exist.

vascular\_surgery - no interest in this

urology - no interest in this

ent - no interest in this

plastic\_surgery - no interest in this

neurosurgery - no interest in this

cardiac\_surgery - There were no female attendings with kids.

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - "Boys club" culture within the specialty

general\_surgery - "Boys club" culture within the specialty

ob\_gyn - High stress, busy call, did not personally enjoy the pathologies, automatic assumption that a female student interested in surgery=an OBGYN

urology - Patients reluctance to be seen by female surgeons

neurosurgery - Long hours/call not conducive to family/life outside the hospital

cardiac\_surgery - Long hours/call not conducive to family/life outside the hospital

# Age 26.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Male dominated specialty creates barriers for mentorship and for forming connections that allow for career advancement and opportunities.

general\_surgery - Long training requiring msot to pursue research and fellowship. Rigorous training making it tough to take time off for fertility/family planning.

ob\_gyn - Bad culture. Female dominated but oddly a very judgmental culture.

vascular\_surgery - Male dominated

urology - Male dominated

ent - I do Not have enough exposure

plastic\_surgery - I do Not have enough exposure

neurosurgery - I do Not have enough exposure

cardiac\_surgery - I do Not have enough exposure

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - make dominant and witnessed bullying culture

general\_surgery - long hours and disrespect towards female residents observed during clerkship

ob\_gyn - unkind culture towards other residents

ent - Long training, some programs do not have post call days, limited number of female mentors

plastic\_surgery - Limited number of supportive female mentors and residents

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - requires interest in sports

neurosurgery - Boys club, very heavy work load and hours

cardiac\_surgery - Heavy workload and hours

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Mostly men. Seems like you need to be physically strong for some of the procedures. Lack of female mentors.

general\_surgery - Seemed to have the worst culture in terms of workload. Some of the staff also stick out as not being the kindest to med students

ob\_gyn - Western specifically is known to have a poor culture for this specialty. Many of my friends from other schools know this as well. Mainly that staff and residents are not kind to students and even each other (which is sad)

vascular\_surgery - Haven't had much exposure to this specialty

urology - Have only really heard good things

ent - Competitive but western my experience with residents and staff has always been positive

plastic\_surgery - Competitive

neurosurgery - Years of training

cardiac\_surgery - Lifestyle, gruelling residency

# Age 29.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Strength requirements for hip replacements

general\_surgery - The large scopes used for colonoscopy/EGD aren't optimized for use by people with smaller hands (which happen to often be females)

urology - Patient factors - male patients preferring male clinicians

neurosurgery - Length of training (including CIP) may be a deterrent for those wanting to start a family

# Age 26.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Boys club

general\_surgery - Less barriers, but female surgeons may be encouraged to see more breast cases than their male peers. One surgical group in my area unifficially designated their female partner as the breast surgeon. She sees all the breast issues. Obviously she had a say in the matter and agreed but I don't think that kind of thinking would have happened if she was a male.

ob\_gyn - This might be a little more bias towards females

vascular\_surgery - Not enough information

urology - Biased towards males but for the same reason Obgyn is biased towards females. At that point I think patient preferences for male or female physicians for more sensitive issues is ok. (Utah has very few female Obgyns so patients are "forced" to see male obgyns. The males are great and I've worked with them, but still young patients may want to see a female provider)

ent - Some bias toward men, but more female representation is happening. This is the field I'm planning on pursuing.

plastic\_surgery - No barriers

neurosurgery - Boys club. Length of training is insane for me personally. Planning to have children around this residency would be a nightmare. Fertility preservation would be a concern.

cardiac\_surgery - Not enough information.

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - Male-dominated field

ob\_gyn - Lots of medico-legal issues

ent - High level of competitiveness

plastic\_surgery - High level of competitiveness

# Age 28.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - Poor job opportunities post training. Has a reputation as being a "frat boy" specialty. Personal experience with orthopaedic surgeons has been poor.

general\_surgery - Long hours. Call.

ob\_gyn - I would actually be very interested in this specialty if the work life balance wasnt so terrible

vascular\_surgery - No exposure thus far

urology - Witnessed a bad outcome during an observership which has deterred me

ent - Not particularly interested

plastic\_surgery - Interested but long residency not so much

neurosurgery - Very long residency with few jobs available in the cities I would want to work in

cardiac\_surgery - Too competitive, not particularly interested

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - Bro culture

general\_surgery - Shame based learning

ob\_gyn - Other surgical specialties thinking OBGYN is not surgical, lots of litigation

# Age 23.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - interest

general\_surgery - interest

ob\_gyn - interest, stories of toxic culture at my home institution

vascular\_surgery - interest, long cases

urology - interest

ent - interest

plastic\_surgery - interest, known competitiveness of program entry

neurosurgery - interest, long residency

cardiac\_surgery - interest

# Age 31.0 - Gender (1=F, 2=M) 2.0 - Med Year 3.0

orthopaedics - I dont like bones

# Age 27.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

orthopaedics - -"ortho bro" stereotype

general\_surgery - -perceived as "mean" -very long hours, high expectations of residents

ob\_gyn - -little control over hours -have heard it perceived as "not a real surgical soecialty" by other surgeons

vascular\_surgery - No significant experience/perceptions on this

urology - -men may want a male doctor for this area of medicine -definitely feels like a male specialty

ent - No significant experience in this area

plastic\_surgery - No significant experience in this area

neurosurgery - -have heard that hours are very bad, would be a barrier for me personally

cardiac\_surgery - No significant experience in this area

# Age 24.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - "boys club" reputation

neurosurgery - Extremely long hours and long residency

# Age 30.0 - Gender (1=F, 2=M) 2.0 - Med Year 3.0

orthopaedics - Reputation is that it is a male-dominated specialty. An "old boys club", I have heard.

ob\_gyn - Reputation is that it is a female-dominated specialty, with males seen as "out of place".

neurosurgery - Has the reputation for being the most challenging discipline and training program in medicine.

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - Strength

general\_surgery - Time demands

ob\_gyn - On call

vascular\_surgery - Residency demands

urology - Residency demands

ent - Residency demands

plastic\_surgery - Residency demands

neurosurgery - Residency demands

cardiac\_surgery - Residency demands

# Age 22.0 - Gender (1=F, 2=M) 1.0 - Med Year 1.0

orthopaedics - i feel i'd be too weak

general\_surgery - not comfortable with the workload

ob\_gyn - poor work life balance

vascular\_surgery - not comfortable with the workload

urology - not interested in this specialty

ent - not interested in this specialty

plastic\_surgery - not comfortable with the workload

neurosurgery - not comfortable with the workload

cardiac\_surgery - not comfortable with the workload

# Age 27.0 - Gender (1=F, 2=M) 2.0 - Med Year 4.0

orthopaedics - Male dominated

general\_surgery - Poor quality of life

ob\_gyn - Toxic culture for co-residents

vascular\_surgery - demanding staff

urology - none

ent - none

plastic\_surgery - competitive

neurosurgery - heavy workload

cardiac\_surgery - heavy workload

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 3.0

orthopaedics - "Bro" stereotype, mostly male, job market, call schedules

general\_surgery - Busy lifestyle, specialty was previously known to have a bit of a toxic culture

ob\_gyn - Female dominated, focus on women's health

vascular\_surgery - Small subspecialty so competitive, very challenging hours

urology - possible bias against females due to large patient population of males

ent - Increasing interest in the field therefore general competition, knowledge about quite a broad spectrum of topics/systems

plastic\_surgery - Very competitive, research required

neurosurgery - Very niche, competitive, research driven (almost requirement to get PhD)

cardiac\_surgery - Competitive, gruelling hours and work, sick patients, long residency

# Age 36.0 - Gender (1=F, 2=M) 1.0 - Med Year 4.0

ob\_gyn - By far the most toxic culture and lack of professionalism.

cardiac\_surgery - This is the only one I was really considering but the hours and lifestyle during residency and beyond is not compatible with the life I want to live.

# Age 26.0 - Gender (1=F, 2=M) 2.0 - Med Year 1.0

orthopaedics - Poor job market, nepotism in hiring

general\_surgery - Nepotism in hiring, appears to be incompatible with having a quality family life

ob\_gyn - As a male, I am not as interested

vascular\_surgery - Insane hours, incompatible with having a quality family life/relationship

urology - long hours

ent - None at the moment

plastic\_surgery - long hours,

neurosurgery - long training time, insane hours

cardiac\_surgery - insane hours

# Age 25.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - Radiation and pregnancy

neurosurgery - Length of training

# Age 27.0 - Gender (1=F, 2=M) 1.0 - Med Year 2.0

orthopaedics - Heavily male-dominated. Difficult for female students to bond with potential mentors. Attendings/residents look for "ortho-bros" to be friends with and get close to.

general\_surgery - Tumultuous working hours and grueling residency training.

ob\_gyn - Extremely demanding working hours and call schedules.

vascular\_surgery - Excessive surgical training years required.

urology - Seemingly male-dominated. Personally don't prefer working with male genitals.

ent - Prestigious and research-focused. I feel like taking time off in residency to have children would particularly make you un-liked by colleagues in the field.

plastic\_surgery - Applicant pool diluted with young, male trainees driven by financial motivations rather than clinical and who use unethical means to put down others to put themselves ahead.

neurosurgery - Extremely grueling and lengthy residency training, possibly long working hours and call schedules as attending. Very long procedures which are physically taxing on the surgeon.

cardiac\_surgery - Lengthy residency training.