

THE BOSS™ REPORT

Business of Student Success



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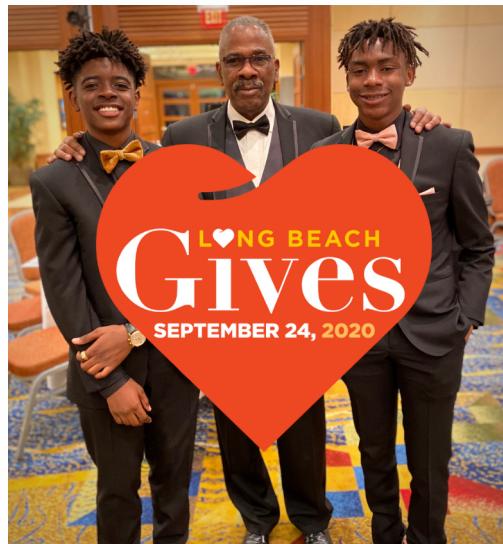
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Long Beach Gives Victory



Long Beach Gives is the city's annual day of giving, a 24-hour online fundraiser that provides area nonprofits the opportunity to gain exposure and start relationships with new donors. After finishing second overall last year, and first among small nonprofits, we finished first overall in the September 24th day of giving from among 155 participating nonprofits, first among medium-sized nonprofits, and had the most early-bird (midnight to 8 am) donors overall.

Our 2020 success is a testament to both the work required to achieve our \$50,000 goal and the level of participation by BOSS families who raised money through their Peer2Peer pages. Overall, we raised over **\$75,000** that will go directly towards supporting the students we serve, blowing past our original fundraising goal despite the inherent difficulties associated with fundraising during the pandemic. This influx of donations will surely help us accomplish the mission of the organization- to create an equal playing field in education for our students, and to move them from wherever they are currently to greatness in the future.



Our October 10th episode of BOSS™ Talks was highlighted by Shawn Rochester, the author of *The Black Tax: The Cost of Being Black in America*. Mr. Rochester took the boys on a journey stretching from slavery to the present, illustrating how the financial cost of conscious and unconscious anti-Black discrimination has created a massive financial burden (*The Black Tax*) on Black people, and how significant and persistent gaps in wealth, employment, achievement, and poverty have endured in a post-racial America. The *Black Tax* takes the reader through a complete paradigm shift that causes the reader to evaluate all forms of spending and investment in terms of the number of jobs created or businesses developed within the Black community (or according to Mr. Rochester, the economic framework called PHD: Purchase, Hire, Deposit) to improve our conditions and increase our financial power.

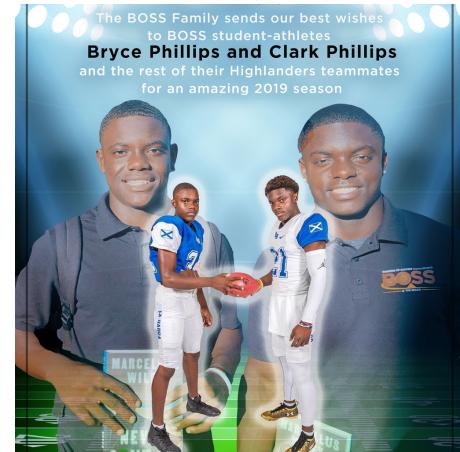
BOSS™ Afterschool Tutoring

Since September, BOSS has been offering after school tutoring to our students, and the results have been nothing short of amazing. There have been over 140 tutoring sessions, with our students getting help from a variety of subjects, ranging from Pre-Algebra to Physics.

When asked about how the tutoring has helped him, BOSS student Antoine Robinson (10th grader at Marina High) responded candidly: “The tutoring services that BOSS provides have helped me out tremendously since it’s given me extra help and practice, which makes school 5x easier for me.”



BOSS™ Student Highlight



Clark Phillips (and his younger brother Bryce, now a senior at Orange Lutheran High) joined BOSS™ in 2017 as a 9th-grade standout athlete in football. He would matriculate to La Habra High and go on to establish himself as one of the top-rated athletes in the country with scholarship offers from across the country including, but not limited to, Alabama, Arizona State, BYU, Cal Berkeley, LSU, Notre Dame, Ohio State, Oregon, Tennessee, Texas A&M, Utah, Vanderbilt, and Washington. By the time Clark graduated La Habra High a semester early in December 2020 and enrolled at the University of Utah as their highest rated recruit ever, Clark had successfully leveraged his participation in organized sport to develop the character, discipline, habits, and skills needed to position himself for success beyond sport.

On The Horizon: 2021 BOSS™ GALA

The year 2021 marks the 5th anniversary of BOSS, and on January 30-31 we'll celebrate the occasion, the transformative power of sports, and the growth that our boys have experienced by committing to live their lives centered around our 6 BOSS Pillars: **Mentally, Emotionally, Socially, Physically, Economically, and Spiritually.**

Last year's BOSS Weekend, which included our BOSS Showcase and BOSS Awards, was a huge success. We exposed over 400 area middle schoolers to the BOSS "process" from The Pointe at the Pyramid on the Long Beach State campus. We also welcomed nearly 300 guests to the Marriott for a celebration of the power of sport to impact lives and create change while celebrating a group of amazing individuals including **Dr. Ludlow Creary**, Mentally BOSS; **Kiesha Nix, Los Angeles Lakers**, Socially BOSS; **Darick Simpson, Miller Foundation**, Emotionally BOSS; **Richard Sherman, San Francisco 49ers**, Physically BOSS; **Michelle Smith-Ballard, Turner Construction**, Economically BOSS; and **Pastor Wayne Chaney, Jr.**, Spiritually BOSS. Former Olympian and NFL great **Willie Gault** received the inaugural BOSS Legends Award.

We look forward to an equally impactful series of events in January notwithstanding the pandemic and look forward to seeing you at the scene. Stay tuned for more event details and opportunities to support our fundraising weekend.



6-year BOSS Scholar Andrew Pierce



2020 BOSS Awards Gala- Long Beach Marriott

A WORD FROM MR. GLENN

From the lack of internet access being a civility issue, the mitigation of significant learning loss in students, to the need of securing viable solutions that fully support distance learning for teachers and students alike, the pandemic is exposing and exacerbating the deep inequities that have long shaped American public education.

Through BOSS we are proud to be a part of the solution, providing academic coaching/guidance and support to help our BOSS boys and families mitigate learning loss and protect the momentum we gained through our seamless transition to a virtual platform when the pandemic hit. This started with our (5th annual) 1st virtual BOSS summer camp and continued with daily engagement of our boys through our online math and literacy platforms, along with daily after school tutoring and our bi-weekly BOSS™ Talks series. We could not prevent the pandemic from making the inequities more acute without the support of our funders and we thank you on behalf of the boys we serve.