Katie Bridges

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Boulder, CO 80302

WORK EXPERIENCE

City of Boulder, Colorado – *Senior Business Intelligence Analyst* | **September 2019 – Present**

- Leading People Analytics at the organization, developing and maintaining SQL reports on 1400 standard personnel.
- Identifying and automating solutions for our Payroll and Total Rewards team, particular around Open Enrollment, performance management, benefits, and accruals.
- Forecasting impacts of COVID on City employees through various data sources (Tyler Munis, employee surveys), briefing directors and city leadership on recommendations.
- Evaluating Human Resources policies such as compensation, turnover, and parental leave, and sharing insights with HR Business Partners to drive equity and a better employee experience.
- Leading RFP process and enterprise pre-implementation preparedness around data & business intelligence systems (HRIS, Enterprise Data Warehouse).

InterWorks, Inc. – *Analytics Consultant* | **October 2017 – September 2019**

- Led clients to identify key business questions, built appropriate collection mechanisms and pipelines to collect data, and created reports and/or visualizations to drive decisions. Worked with diverse stakeholders across many industries (finance, advertising, insurance, mining).
- Gained experience in integrations and engineering projects across multiples data systems, using Snowflake, Matillion, & Fivetran.
- Expert trainer; Trained over 250 individuals in Tableau. Certified to teach Tableau and Alteryx.

Caterpillar, Inc. – *Data Analyst II* | **September 2015 – October 2017**

- Completed the Analytics Professional Development Program, with extensive experience in analyzing the impact of marketing campaigns on product sales in Cary, North Carolina and Peoria, IL.
- Key contributor of the Internal Analytics and Data Visualization team, using SAS and SQL to develop queries and subsequently build dashboards to convey findings of data. Examples include machine performance optimization, SLA standards on service contracts, and machine operator safety.

University of Illinois – *Visiting Analyst* | **December 2014 – September 2014**

- Assessed the impact of government grant dollars on credential completion at 22 community colleges through regression models and authored the Department of Labor report.

EDUCATION

Georgia State University - *MPP, Program Evaluation* | **August 2013 – December 2014**

University of Georgia - *BA, Economics* | **August 2009 – May 2013**

INTERESTS & ACCOMPLISHMENTS

Data Analysis & Visualization | 2020 Data Viz Competition Winner, Denver Data Storytellers
HTML, CSS, & Web Design | katieontrail.com
Community Engagement | NOLA Housing Advisory Board, Peoria, IL Citizen Leadership Academy