

# Keith Heacock

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## Summary

Innovative Senior Software Engineer with expertise in Node.js, React, and distributed systems. Proven leader in large-scale projects, integrating automated regulatory compliance solutions for significant cost savings. Skilled in collaborating with global teams to deliver high-quality software solutions.

## Skills

**Frontend Development:** React, Angular, Typescript/Javascript (ES6 + CommonJS), Ajax, Cypress

**Backend Development:** Node.js, Google App Engine (Python)

**Databases:** NoSQL (various), SQLite, Postgres

**DevOps:** Docker, Server Hardening, NPM, Webpack, CI/CD, GitFlow

**Integration and Automation:** Distributed Content Delivery, Automated Regulatory Filing

## Experience

### **PayPal** - *Senior Software Engineer*

2021 - Present

- Led frontend engineering for the Compliance Tooling team, enhancing regulatory compliance and department efficiency.
- Increased monthly ticket intake from 1k to 100k, deprecating a third-party tool and saving \$5m/year in license costs. Growth came from partnering with 30+ teams company-wide to onboard their use-case
- Integrated automated regulatory filing systems for various international authorities, reducing filing times from 30 minutes to 2 minutes.

### **WorkSpan** - *Software Engineer*

2020 - 2021

- Developed an integration with Intel's sales management system to streamline Partner Sales management.
- Built a configuration tool during an internship, enabling global feature configuration at multiple levels.

## Education

### **University of California, Santa Cruz** - *B.S. in Computer Science*

2018-2020

Regents Scholar. Focus on designing databases and distributed systems. Member of the collegiate rugby team.