

## Contact

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www.linkedin.com/in/kiffin  
(LinkedIn)  
gishtech.com (Company)  
github.com/kgish (Other)

## Top Skills

Scrum  
Agile Methodologies  
Software Development

## Languages

French (Limited Working)  
Dutch (Full Professional)  
English (Native or Bilingual)

## Certifications

The Data Scientist's Toolbox  
Unit Testing in Angular  
Advanced Typescript  
Certified Scrum Master  
Angular Fundamentals

# Kiffin Gish

Full-stack developer with scrum and management experience  
Rotterdam Area, Netherlands

## Summary

Advanced software development of web-based applications and platforms using modern frameworks for tooling and testing.

Both front- and back-end expertise, including JavaScript, Angular 8+, TypeScript, Material Design, Ionic, Ember, Node and Express, Nestjs, HTML, CSS, Ruby, Ruby on Rails, C/C++, Perl, Kotlin, Linux, Docker, Microservices, AWS and more.

Guided by a balanced mix of structured Agile/Scrum methodologies and plain old "hands-on-roll-up-your-sleeves" mindset to get the job done.

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## Experience

Gishtech  
Full Stack Developer (Freelancer)  
April 2016 - Present  
Rotterdam Area, Netherlands

I build slick web-based applications and platforms using modern JavaScript, Node and Ruby on Rails. Professional consultancy on advanced software development, methodologies, tooling, people and processes. Pure front- and backend development from user stories and software programming, through testing, deployment and after-care. HTML, CSS, JavaScript (Angular, TypeScript, jQuery, Ember, Node and Express), Ruby on Rails, C/C++ and Perl. Linux, Apache and MySQL. Agile, Scrum or just plain hands-on roll up your sleeves and get the job done.

Vereniging COIN  
Full Stack Developer  
December 2017 - December 2019 (2 years 1 month)  
Gouda, Netherlands

Design and implementation of an inhouse telecom cloud platform providing API services to Dutch operators. Technologies include JavaScript, Angular, Material Design, RxJS, Java, Kotlin and AWS. Emphasis on frontend

development, but also did backend and devops work. All development based on agile and scrum methodologies. Recruited, coached and helped build a solid development team from scratch.

## Blokker Holding

### Release Manager ICT

May 2015 - November 2015 (7 months)

Amsterdam Area, Netherlands

Defined and tracked process for delivering quality products according to deadlines. Worked closely with Nextail in planning of product roll-outs that was essential in meeting high expectations in the retail segment. The E-commerce backend was based on IBM WebSphere which provided a unified platform for store chains falling under Blokker Holding (Blokker, Xenos, Intertoys, Leen Bakker, Bart Smit and Marskramer).

## Zarafa

### Development and Release Manager

January 2014 - January 2015 (1 year 1 month)

Delft Area, Netherlands

I was responsible for the development, quality assurance and release management of all of the Zarafa open source email and collaboration software products. The ZCP platform provided an advanced middleware solution based on Linux as a viable replacement for MS-Exchange. Introduced a more agile software development process pipeline based on Scrum and Continuous Delivery. Web-based client was a single-page ExtJS application using a bespoke PHP/MAPI protocol. Teams were located in Holland, India, Germany and Brazil, along with International partners and customers. Man management, monthly one-on-ones, job evaluations, coaching and training. Relevant languages: C/C++, Python and MVC JavaScript.

## Sdu Information Solutions

### Manager Development

December 2011 - January 2014 (2 years 2 months)

Amsterdam Area, Netherlands

Built up a software development factory to support a product suite of advanced web-based content platforms for government, municipalities and provinces. Involved with streamlining the software development processes, as well as the overall process improvement for supporting other departments and external technology partners. Provided second line support to the help-desk with maintenance and trouble-shooting, functional and technical application issues.

Built from scratch a new professional software development environment based on agile and Scrum. Relevant languages: Java, JEE, JavaScript, PHP, Ruby on Rails.

### Nokia (Navteq)

Development Team Manager / Lead Engineer

December 2010 - July 2011 (8 months)

Frankfurt Area, Germany

Responsible for the search and geocoding development team which designed, built and deployed an advanced web-based map services platform (JEE and C/C++) for international customers wanting to leverage their presence in the location based services (LBS) arena. Ramped up an international team of software developers using Agile and Scrum, continuous delivery and test driven development, a key focus of mine being man management and personal/agile coaching.

### Interapy BV

Head of ICT

April 2009 - November 2010 (1 year 8 months)

Amsterdam Area, Netherlands

Responsible for infrastructure, maintenance and support, and new development activities. Migrated legacy systems to a modern high available hosted infrastructure. Web-based computer mediated therapy via the Internet using the Perl web framework called Catalyst, JavaScript (jQuery). Worked closely with expert psychologists in designing and implementing the next generation flag ship therapy product. Designing, implementing online screening surveys and scoring methods/models for treatment protocols, using OO-Perl and Template::Toolkit and open source tools.

### TomTom International BV

Team Leader Software Development

May 2007 - April 2009 (2 years)

Amsterdam Area, Netherlands

Responsible for a team of top-notch software engineers designing, developing and rolling out a robust and highly scalable LBS (location based services) platform. In addition to providing geocoding, mapping, HD traffic, travel advisor and POI capabilities, we built a web-based route planner for showcasing the extensive TomTom product portfolio on the company web site (routes.tomtom.com), which received very positive reviews worldwide. Based on agile software development (Scrum), using JEE, Spring, JBoss, GridGain,

C/C++, Perl, Apache, JavaScript, Ajax and JSON. Did man management, recruitment and bi-yearly reviews. Created from scratch and instructed inhouse Scrum trainings for developers and project leaders.

### Previous experience

Team Lead, Software Developer, System Engineer ...

March 1988 - April 2006 (18 years 2 months)

Netherlands and UK

More details concerning my previous work experience, skills and various functions, as well as references can be provided upon request.

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## Education

Stanford University

BS, Biology (Pre-med) · (1975 - 1979)

Vrije Universiteit Amsterdam

Drs., Physics / Computer Science · (1983 - 1988)

Salinas High School

High School, Honors · (1971 - 1975)