

Disclaimer

Please review and acknowledge your understanding of the following:

Equal Opportunity Employer

State Farm® is an Equal Opportunity Employer. Qualified applicants are considered without regard to age, race, color, religion, national origin, sex, sexual orientation, disability, or other legally protected characteristics.

Policy Statement

If you receive a conditional offer of employment or job reassignment with State Farm, you will be required to satisfactorily complete a drug screening. The drug screening consists of a urine test for the presence of the following drugs: Amphetamines, Cocaine, Opiates, Phencyclidine (PCP), Marijuana (THC). For positions covered under Department of Transportation (DOT) regulations, the drug screen may consist of an observed urine test as required by law. All applicant drug screening tests that are positive will be followed by a confirmation test using the same urine sample used in the screening test. It will be the responsibility of the health care professional and/or laboratory performing the test(s) to ensure that the chain of custody safeguards have been met with regard to the collection, storage, transportation, and delivery of the specimens to be tested. Applicants with a confirmed presence of non-prescription drugs will not be employed. Applicants with confirmed therapeutic levels of prescription drugs may need to provide medical documentation from the attending physician with regard to the need for the therapeutic levels of prescription drugs.

Please note: State Farm will consider for employment all qualified applicants with criminal histories in a manner consistent with all applicable laws. All required background checks will be conducted only after a conditional job offer has been extended. Any consideration of an applicant's criminal history will be tailored to the requirements of the job and any applicable regulations. Without the prior written consent of the applicable regulatory authorities, federal law prohibits State Farm from employing persons with certain convictions for criminal offenses involving dishonesty, breach of trust, or money laundering, including offenses involving the illegal manufacturing, sale, distribution of or trafficking in controlled substances, or who entered into certain pretrial diversion or similar programs in connection with the prosecution of such offenses.

Statement of Understanding

Please review and acknowledge your understanding of the following: By submitting an online résumé with State Farm Insurance Companies, I understand that State Farm retains the sole right to determine terms and conditions of employment. No supervisor has the authority to change the terms or conditions of my employment. Misrepresentations or false information on my online résumé with State Farm could result in discontinuation of employment consideration or my discharge.

I further understand that by submitting this electronic application for employment, I am requesting to receive electronic communications regarding the employment process. The emails will pertain to Employment process communications, Testing (including links to the testing site from a third party testing vendor), Interviews, Background checks (including links from HireRight to conduct a background check), Links to the onboarding website and welcome communications, and job opportunities. This can include communications from State Farm Fire and Casualty Company, State Farm Mutual Automobile Insurance Company and their subsidiaries and affiliates, and third-party vendors State Farm uses related to the consideration for employment with State Farm.