24 month Level 4 Apprentice Software Developer program

Passion for technology

Stive for a long term career

Training and development within a successful + award winning company

2 queens awards. 1 for Enterprise Innovation + other for International Trade

Program involves on the job + classroom training

Standard curriculum, Plus industry standard taining, tools + techniques to succeed + mentoring

**Looking for:**

• **Passionate individuals** who are **excited** about becoming a developer

• People **dedicated** to their learning and development

• You’ll want to **forge a long-standing career with Microlise**

• Someone who **already loves developing code in their own time**

• **Maths and English** – GCSE Graded C and above (Grade 4 – 9)

• A Level or equivalent in either **Computing** or any Numerate Subject

• A **good understanding of Software and IT in general**

**What’s in it for you?**

• **Training in 30+ languages** and **frameworks including C**#, .**Net Core Microservices** and **Microsoft SQL Server**

• Training in **patterns**, **principles** and **best practices of software development craftmanship**

• Training in **best practice software development processes** and **techniques such as Lean**, **Extreme** **Programming** and **Agile**

• **Visits to our Customer sites to experience how users are using our products**

• **Permanent job as an Entry Level Developer upon successful completion of the apprenticeship**

• Join our career ladder for a **long-term career with Microlise**

**Why Microlise?**

When your groceries arrive at your door or you sign for your online parcel, one or more of our software, telematics or proof-of-purchase solutions has probably been used.

Supporting 14 of the UK’s 15 largest retailers,

we count household names such as JCB, Eddie Stobart, Carlsberg, Waitrose and Royal Mail as customers.

Proudly Midlands-based, Microlise has been privately-owned for thirty years. Our growing business is guided by our culture which drives the way we behave, the way we work, the way we connect with our customers, and the way we support and develop our people.

• We **believe in our culture**, **values** and **staff successes**, look around our new careers page to see why our employees love Microlise

• We **believe in developing our staff and support** our employees with their **professional development goals**

• 24 days holiday excluding bank holidays, increasing by 1 a year to 29 days

• Excellent pension scheme with a minimum 6% contribution

• Free parking, tea, coffee and daily fruit

• Vitality Health Insurance, Employee Assistance Programme and subsidised eye tests and glasses

• Local discounts

• Great staff extras: Easter eggs, yearly BBQ, Christmas gifts and annual staff awards!

• Free tickets to the British Superbikes, come and support Microlise Creswell racing and the team!

**What knowledge and experience will I gain?**

* C# and .Net with knowledge of MVC
* **OO concepts** such as **polymorphism**, **inheritance** etc., **taking this further**
* with knowledge of **SOLID principles.**
* S**QL** experience using **Microsoft SQL Server.**
* **TDD**
* **Agile** Methodologies **specifically the Scrum framework.**
* Exposure to **DevOps**
* **PowerShell**
* **Microservices**.

2019 - Queen's Award for Enterprise: Innovation, Sunday Times HSBC

International Track 200 league table

2018 - East Midlands Chamber of Commerce Business of the year and

**Excellence In International Trade, The Queens Award For Enterprise**

International Trade, Top 20 in the BDO growth barometer - Nottinghamshire,  
and an IIP employer

* 2017 - Top 200 company in Nottingham, top 50 in the Sunday Times HSBC

International Track 200 league table, Sunday Times top 100 Profit Track,  
Ernst and Young Entrepreneur of the Year finals,

https://www.microlise.com/blog/year-in-industry-the-microlise-class-of-2018/

**Values**

* Passionate & positive; interesting, challenging and continually changing field, latest technologies and methods
* Value customers; solving actual problems, understand customers’ businesses
* Make it happen; highly skilled in their field & deliver on their commitments
* Care about our people;
* Continually improve; constantly looking at our markets, out investments, products and ppl & processes to see what we can do better

**Why are you interested?**

I am passionate about IT