



October 31, 2022

To Whom It May Concern:

Permit me to endorse the application of Kha Do for employment with your respected organization.

I have known Kha through his work in my research projects for the past year. He has established a reputation for accomplishment in developing business intelligence applications. His motivation, diligence, and positive attitude attests to his qualifications. In addition, he has been involved in a challenging project in this field involving deep learning; a testimonial to the fact that he is (and will be) autonomously challenging himself in the areas of data analytics.

His experience with business application development and related information systems and technologies reflects not only his skills in this challenging field, but also his compassion. I have no doubt that his knowledge and desire to work hard and his leadership traits will benefit your organization. I commend Kha to you and offer my strong recommendation for your consideration of him as a valuable employee in your firm.

Please do not hesitate to contact me if I can be of further help.

Yours sincerely,

Ehsan O. Sheybani

Dr. Ehsan Sheybani, Professor
School of Information Systems and Management
Muma College of Business
University of South Florida
Tel: (941) 359-4387
Fax: (941) 359-4367
E-mail: sheybani@usf.edu