



Acaar Technologies

September 08, 2011

POOLA KHAJA HUSSAIN,

Akumalla (Village),
Sanjamala (Mandal),
Kurnool (District),
India.

Dear **POOLA KHAJA HUSSAIN,**

Further to our letter of appointment, we are pleased to confirm your services as a **Associate Software Test Engineer** in IT Department With effect from **September 26, 2011** on the following terms and conditions:

1. Salary & Benefits

You will be paid the salary and benefits. The details of which are highlighted in Annexure-1 to this letter.

2. Attendance

It will be mandatory for you to go by the manual attendance system for in & out time. In event of your failure to compliance with the same, you will be liable to proportionate deduction from your earnings and/or due disciplinary action.

3. Exclusive Contract

You will devote your whole time and attention exclusively to the duties entrusted to you and you will not engage yourself or work for any other person or company in any capacity whatsoever, not do any private business without obtaining previous permission from the company in writing.

4. Secrecy

You will not at any time without the consent in writing of the company during the term of your service with the company or after the termination of service by notice, discharge, or otherwise, make known or divulge in any manner whatsoever any information which while in the service of the company or of its parent or any subsidiary or associated companies or clients, You have acquired finances or affairs of any of the aforementioned companies. In addition, you shall be bound by the decision of the company in regard to publications written or otherwise, of any work with which you may be associated. It is however mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill, which you have acquired in the services of the company or of its clients or parent or any subsidiary or associated companies.

5. Transferability

You are liable to be transferred to any department or branch at any client's place in India or abroad, where the company has or may have its office/business. You are also liable to be transferred to any of the associated company or anywhere in India. On such transfers, you will be governed by the terms and conditions, and rules and regulations etc., which are applicable to your category at the place of transfer.

ACAAR TECHNOLOGIES PRIVATE LIMITED

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