# Optimal Allocation with Noisy Inspection

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### Inspection

### A core economic activity

- employers interview potential employees
- public funds assess grant applications
- venture capitalists evaluate investment opportunities



### Why inspect?

- 1. discovery or information acquisition
- 2. verification or screening

## A class of problems

A principal receives an unknown reward from allocating to an agent.

The agent has imperfect private information about this unknown reward; they receive a unit reward from being allocated to.

The principal may elicit a report from the agent, as well as inspect the reward at a cost.

The principal can commit to a mechanism, but must do so without transfers.

How should the principal design the inspection and allocation mechanism to maximize their ex ante expected return?

## **Applications**

Mechanism design problems with noisy information, costly inspection, and limited transfers are widespread.

- 1. **Hiring**: a firm seeks to fill an open position in their operation with a potential employee.
- 2. **Grant assignment**: a public fund is tasked with assessing a grant application.
- 3. **Impact investment**: a venture capitalist sets the mechanism by which it reviews and invests in startups.

#### Literature

Perfect information: Green and Laffont (1986), Ben-Porath, Dekel and Lipman (2014), Mylovanov and Zapechelnyuk (2017), Epitropou and Vohra (2019).

Transfers: Townsend (1979), Border and Sobel (1987), Mookherjee and Png (1989), Alaei et al. (2020).

Limited transfers: Mylovanov and Zapechelnyuk (2017), Silva (2019b), Li (2021).

Efficient mechanisms: Ball and Kattwinkel (2019), Silva (2019a), Siegel and Strulovici (2021), Pereyra and Silva (2021), Erlanson and Kleiner (2020).

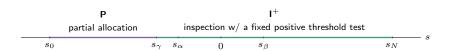
## A simple solution

Let s be the agent's **type**, sorted and labelled by the expected value of the reward given the private information.

Symmetric information benchmark:

	N		1		Α		
	no allocation	ideal inspection		tion	full allocation		0
$s_0$	•	$s_{lpha}$	0	$s_{\beta}$		$s_N$	_ s

Optimal (separating) mechanism:



#### Losses

Three types of losses from private information:

- 1. over-allocation at the bottom,
- 2. over-inspection at the top and bottom, and
- 3. under-allocation post-inspection.

#### Symmetric information benchmark:

	N		1		Α		
	no allocation	ideal inspection			full allocation		
$s_0$		$s_{lpha}$	0	$s_{\beta}$		$s_N$	_ 3

#### Optimal (separating) mechanism:

	Р			I <sup>+</sup>				
partial allocation			inspection $\ensuremath{w/}\xspace$ a fixed positive threshold test					
$s_0$		$s_{\gamma}$	$s_{\alpha}$	0	s	β	$s_N$	- s

#### Environment

The agent is endowed with a signal, s, about the reward that defines the agents  $\mathbf{type}$ .

The principal receives a reward, r, from allocating to the agent, and 0 otherwise.

The agent's payment is 1 if allocated to, and 0 otherwise.

The principal can **inspect** the agent to reveal the true reward, r, which costs a fixed c>0 to their final payoff.

Direct transfers of value between the principal and agent are prohibited.

## Signals

Suppose  $s\in\{s_0,s_1,\ldots,s_N\}$ , where  $s=s_n$  with probability  $p_n\in(0,1)$ ,  $\sum_n p_n=1$ , and  $P_n$  is the cmf.

If  $s=s_n$ , then the reward  $r_n\sim \Pi_n$  where  $\Pi_n$  is absolutely continuous and admits a pdf  $\pi_n$ .

Suppose that the signals are ordered by the monotone likelihood ratio property, **MLRP**.

$$\pi_n(r_1)/\pi_m(r_1) \ge \pi_n(r_0)/\pi_m(r_0)$$
 for all  $r_1 > r_0$  and  $n > m$ 

Note that MLRP  $\Rightarrow$  FOSD.

It's without loss to relabel the signals by their induced expected reward, so that  $s_n = \mathbb{E}(r|s_n)$ .

# Timing

The timing of the game is as follows:

- 1. The principal commits to a mechanism, and nature assigns signals.
- 2. The agent observes their signal and submits a report to the principal.
- The principal implements the mechanism conditional on the report and any reward realizations.
- 4. All remaining uncertainty is resolved, and rewards are distributed.

#### Mechanism

#### Listing the principal's available actions, let:

- $x_s$  be the inspection probability given report s
- ullet  $y_s$  be the allocation probability without inspection given report s
- ullet  $z_{s,r}$  be the allocation probability after inspection given report s and observing r

#### Together, (x, y, z) constitutes a **mechanism** where,

- x is the inspection rule,
- y is the pre-inspection allocation, and
- z is the post-inspection allocation.

## Optimal allocation

#### The principal's problem:

$$\max_{(x,y,z)} \sum_{n} [(1-x_n)y_n \mathbb{E}(r|s_n) + x_n \psi_n(z_n)] p_n$$

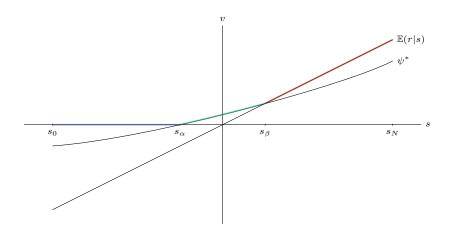
s.t. 
$$IC_{n,m}: (1-x_n)y_n + x_n \mathbb{E}(z_{n,r}|n) \ge (1-x_m)y_m + x_m \mathbb{E}(z_{m,r}|n) \quad \forall n, m$$

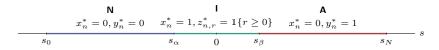
$$F: 0 \le x_n, y_n, z_{n,r} \le 1 \quad \forall \ r \quad \forall \ n$$

#### where:

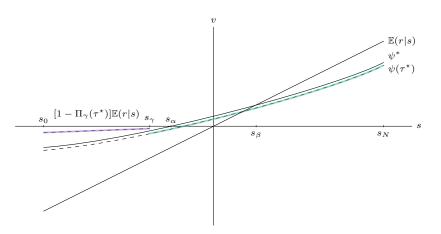
•  $\psi_n(z_n) := \mathbb{E}(z_{s,r}.r|s) - c = \int rz_{n,r}\pi_{n,r}\,dr - c$ , is the expected reward from inspecting n with post-inspection allocation rule  $z_n$ .

# First best policy, \*





# Second best policy, \*



$$x_s^{\star} = 0, y_s^{\star} = 1 - \Pi_{\gamma}(\tau^{\star}) \qquad x_s^{\star} = 1, z_{s,r}^{\star} = \mathbb{1}\{r \geq \tau^{\star}\}$$

#### A relaxation

Consider a **relaxation** of the principal's problem that only requires the upward local IC constraints to be satisfied. That is:

$$IC_{n,n+1}: (1-x_n)y_n + x_n \mathbb{E}(z_{n,r}|n) \ge (1-x_{n+1})y_{n+1} + x_{n+1} \mathbb{E}(z_{n+1,r}|n) \quad \forall n < N$$

To derive our mechanism, we will prove the following claims about the relaxed problem are sequentially true:

- 1. The post-inspection allocation,  $z_n$ , is a threshold rule.
- 2. All upward local IC constraints bind.
- 3. The inspection rule,  $x_n$ , is a threshold rule.

Then we are only left to derive the optimal thresholds for the relaxed problem, calculate the pre-inspection allocation, and verify the solution satisfies the global IC constraints.

## 1. Threshold post-inspection allocation

Claim 1: Optimal post-inspection rules are threshold mechanisms. That is, for each n there exists some  $\tau_n$  such that:

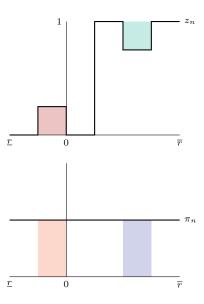
$$z_{n,r} = \mathbb{1}\{r \ge \tau_n\}$$

**Idea**: For each n find the  $\tau_n$  such that:

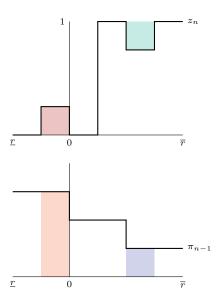
$$\int z_{n,r} \pi_{n,r} dr = \int \mathbb{1}\{r \ge \tau_n\} \pi_{n,r} dr$$

This transformation will always improve the objective, maintain the expected payoff for n, and weakly reduce the expected deviation payoff for n-1.

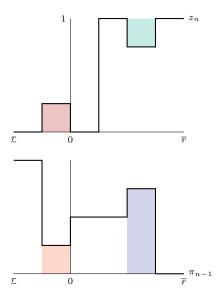
## The transformation



# MLRP



# FOSD



#### Threshold tests

Post-inspection allocations are then determined by a simple threshold test.

For the agent:

$$\mathbb{E}(z_{n,r}|n) = \int \mathbb{1}\{r \ge \tau_n\} \pi_{n,r} dr = 1 - \Pi_n(\tau_n)$$

For convenience, let's denote:

$$\overline{\Pi}_n(\tau) \coloneqq 1 - \Pi_n(\tau)$$

### 2. Binding ULIC

Claim 2: Each upward local incentive compatibility constraint binds. That is, for each n < N:

$$(1-x_n)y_n + x_n\overline{\Pi}_n(\tau_n) = (1-x_{n+1})y_{n+1} + x_{n+1}\overline{\Pi}_n(\tau_{n+1})$$

Idea: Consider the following partition:

- 1.  $S_0 := \{ n \mid 0 \ge \mathbb{E}(r|s_n), \ 0 \ge \psi_n(\tau_n) \}$
- 2.  $S_{\alpha} := \{ n \mid 0 \ge \mathbb{E}(r|s_n), \ \psi_n(\tau_n) > 0 \}$
- 3.  $S_{\beta} := \{ n \mid \mathbb{E}(r|s_n) > 0, \ \psi_n(\tau_n) > \mathbb{E}(r|s_n) \}$
- 4.  $S_1 := \{ n \mid \mathbb{E}(r|s_n) > 0, \ \mathbb{E}(r|s_n) \ge \psi_n(\tau_n) \}$

Note, that if  $\tau_n = 0$  for each n, this corresponds with our first best policy:



### 3. Threshold inspection rules

Claim 3: Optimal inspection rules are threshold mechanisms. That is, there exists  $n_0$  such that  $x_n = \mathbb{1}\{n \ge n_0\}$ .

**Idea**: We can now rewrite  $(1 - x_n)y_n$  recursively:

$$(1 - x_n)y_n = (1 - x_{n+1})y_{n+1} + x_{n+1}\overline{\Pi}_n(\tau_{n+1}) - x_n\overline{\Pi}_n(\tau_n)$$

$$= (1 - x_{n+2})y_{n+2} + x_{n+2}\overline{\Pi}_{n+1}(\tau_{n+2}) - x_{n+1}\overline{\Pi}_{n+1}(\tau_{n+1})$$

$$+ x_{n+1}\overline{\Pi}_n(\tau_{n+1}) - x_n\overline{\Pi}_n(\tau_n)$$

$$= \cdots$$

$$= (1 - x_N)y_N + \sum_{n=1}^{N-1} [x_{m+1}\overline{\Pi}_m(\tau_{m+1}) - x_m\overline{\Pi}_m(\tau_m)]$$

## A linear objective

Our value function becomes:

$$v = (1 - x_N)y_N \mathbb{E}(r)$$

$$+ x_N[\overline{\Pi}_{N-1}(\tau_N)\mathbb{E}(r|s \le s_{N-1})P_{N-1} + \psi_N(\tau_N)p_N]$$

$$+ \sum_{n=1}^{N-1} x_n[\overline{\Pi}_{n-1}(\tau_n)\mathbb{E}(r|s \le s_{n-1})P_{n-1} - \overline{\Pi}_n(\tau_n)\mathbb{E}(r|s \le s_n)P_n + \psi_n(\tau_n)p_n]$$

$$+ x_0[-\overline{\Pi}_0(\tau_0)\mathbb{E}(r|s_0)p_0 + \psi_0(\tau_0)p_0]$$

This is a linear function in  $x_n$ . Similar to the proof of claim 2, we can then use variation arguments to prove that,  $x_n \in \{0, 1\}$ .

For example, our constraint directly implies that for any consecutive signals such that  $x_n=x_{n+1}=1$ , then  $\tau_n=\tau_{n+1}$ , as  $\overline{\Pi}_n(\tau_{n+1})=\overline{\Pi}_n(\tau_n)$ .

## Optimal separating policy

Given Claims 1-3, we are only left to optimize our objective by selecting:

- $n_0$ : the first type to inspect, and
- $\tau$ : the threshold to which to test those who are inspected.

This is given by:

$$\max_{n_0,\tau} \sum_{n=n_0}^{N} \psi_n(\tau) p_n + \overline{\Pi}_{n_0-1}(\tau) \mathbb{E}(r|s \le s_{n_0-1}) P_{n_0-1}$$

This satisfies the **global** IC constraints for all  $n_0$  and  $\tau$ , and thus must be a solution to the original problem.

# Optimal seperating policy

Appealing to the limit case, as the signal grid becomes finer, the equivalent result is given by:

**Theorem**: The second-best (separating) policy  $(x_s^{\star}, y_s^{\star}, z_s^{\star})$  is given by:

- $\bullet \ x_s^\star = \mathbb{1}\{s \geq s_\gamma\},$
- $ullet \ y_s^\star = \overline{\Pi}_\gamma^*$ , and
- $\bullet \ z_{s,r}^{\star}=\mathbb{1}\{r\geq\tau^{\star}\}\text{,}$

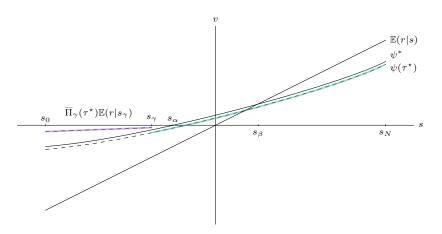
where  $(\gamma, \tau^*)$  solve:

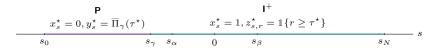
$$\overline{\Pi}_{\gamma}(\tau)\mathbb{E}(r|s_{\gamma})P_{\gamma} = \psi_{\gamma}(\tau)p_{\gamma} \tag{1}$$

and,

$$\tau = \left[\frac{\pi_{s_{\gamma},\tau} P_{s_{\gamma}}}{\int_{s_{\gamma}}^{s_{N}} \pi_{s,\tau} p_{s} ds}\right] (-\mathbb{E}(r|s \leq s_{\gamma})) \tag{2}$$

### Second best solution





#### Losses

Public information benchmark:

Optimal (separating) mechanism:

Three types of losses from private information:

- 1. over-allocation: for  $s \in [s_0, s_\gamma]$ ,  $y_s^* = \overline{\Pi}_\gamma(\tau^*) > 0$ ,
- 2. over-inspection: for  $s \in [s_{\gamma}, s_{\alpha}] \cup [s_{\beta}, s_{N}], x_{s}^{\star} = 1$ , and
- 3. under-allocation post-inspection: for  $s \in [s_{\gamma}, s_N]$  and  $r \in [0, \tau^{\star}]$ ,  $z_{s,r}^{\star} = 0$ .

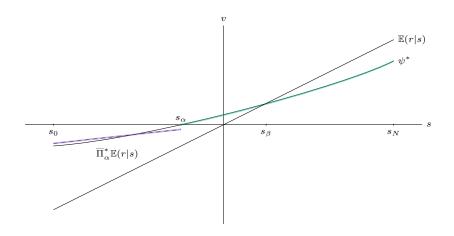
## Relaxing commitment

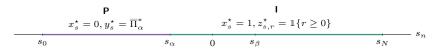
There are three natural relaxations to the commitment assumption:

- partial commitment, or pre-inspection commitment: the principal can commit to pre-inspection allocations and an inspection rule but cannot commit to post-inspection allocations,
- limited commitment, or pre-assessment commitment: the principal cannot commit to either an inspection rule or post-inspection allocations, but can commit to pre-inspection allocations, and
- 3. **no commitment**: the principal cannot commit to allocations or an inspection rule.

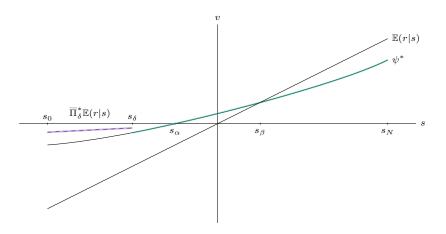
For **no commitment**, the principal can only choose between the pooling equilibria and reports convey no information. We know what this looks like, so let's turn to the first two relaxations.

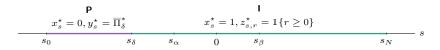
## Limited commitment



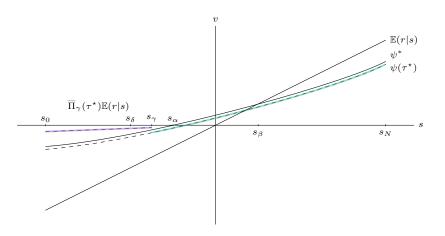


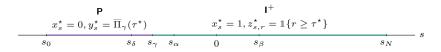
## Partial commitment





## Full commitment





## Noisy inspection

Optimal inspection balances information acquisition and screening.

When agents have noisy private information, the principal:

- over-inspects high and low types,
- under-allocates to agents who are inspected, and
- over-allocates to agents who are not inspected.

Weakening commitment magnifies the losses from over-allocating to agents who aren't inspected.

#### Outstanding questions:

- 1. a single object among many agents or noisy search
- 2. flexible inspection technology or optimally noisy search

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