Diversity Statement*

Nawaaz Khalfan[†]

Department of Economics, University of Pennsylvania

I am a product of my Australian heritage, the values embodied by the scientific tradition, and my

experiences in pursuing higher education in the United States. At the core of my principles is a deep respect for diversity, a high value for equity in opportunity and treatment, and a great appreciation

for individualism.

Australians highly value multiculturalism and egalitarianism, and I have been the beneficiary of this.

I grew up in a Muslim family, in rural New South Wales, and from the age of 13, I attended an

Anglican boarding school in Canberra. This quality entails a welcoming, inclusive, and overtly pos-

itive demeanour towards outsiders and newcomers, and an insistence on sharing collective resources.

With these resources comes the responsibility to regularly reflect on and acknowledge the cost our

proprietorship has come at, and to find ways of minimizing harm moving forward.

The academic values of honesty, openness and accountability are also features of my heritage. A goal

of mine is to be a steward of the scientific tradition, from Socrates to Kant to Samuelson. Following

this tradition in some respects is easy: be curious about the truth and question what we cannot sat-

isfactorily explain. Advancing this tradition, however, involves opening doors to diverse perspectives

and elevating quieter voices, a challenge that I'm excited to take on.

In my time pursuing a doctorate in the United States, I have learnt the importance of encouraging

individualism and independence. In an academic setting, this means opening access and allowing dis-

sent in return for innovation and breakthrough. In social settings, this means tolerance and patience

in return for colour and understanding.

It is this heritage and experience that has shaped me into a relentlessly optimistic, honest and accepting

person, whose core principles reflect the importance of diversity, equity and inclusion.

Updated: October 25, 2022

*Compiled in preparation for the 2022/2023 Academic Job Market.

†email: khalfan@sas.upenn.edu; website: www.nawaazkhalfan.com

1