Optimal Allocation with Noisy Inspection

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- employers interview potential employees
- public funds assess grant applications
- venture capitalists **evaluate** investment opportunities

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1. discovery or information acquisition

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Why inspect?

- 1. discovery or information acquisition
- 2. verification or screening

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How should the principal design the inspection and allocation mechanism to maximize their ex ante expected return?

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- 1. **Hiring**: a firm seeks to fill an open position in their operation with a potential employee.
- 2. **Grant assignment**: a public fund is tasked with assessing a grant application.
- 3. **Impact investment**: a venture capitalist sets the mechanism by which it reviews and invests in startups.

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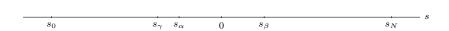


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Symmetric information benchmark:

	N		1		Α		
	no allocation	ide	eal inspect	tion	full allocation		
s_0		s_{α}	0	s_{β}		s_N	_ s

Optimal mechanism:

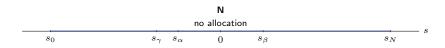


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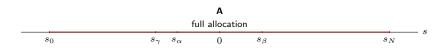


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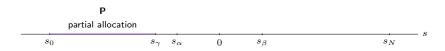
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Three types of losses from private information:

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	no allocation		ai ilispect	.1011	ruii allocation		s
s_0		s_{α}	0	s_{β}		s_N	

	Р				\mathbf{I}^+		
	partial allocation		full ins	spection, alloc	cation if	r is sufficiently positive	
s_0		s_{γ}	s_{α}	0	s_{β}	s _N	- 8

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	no allocation	ideal inspection		tion	full allocation		
s_0		s_{lpha}	0	s_{β}		s_N	_ 3

	Р					I^+		
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s_0		s_{γ}	s_{α}		s	ВВ	s_N	3

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s_0		s_{lpha}	0	s_{β}		s_N	_ 3

	Р		I ⁺					
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- 1. over-allocation at the bottom,
- 2. over-inspection at the top and bottom, and
- 3. under-allocation post-inspection.

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	no allocation	ideal inspection			full allocation		_ 0
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Literature

Perfect information: Green and Laffont (1986), Ben-Porath, Dekel and Lipman (2014), Mylovanov and Zapechelnyuk (2017), Epitropou and Vohra (2019).

Transfers: Townsend (1979), Border and Sobel (1987), Mookherjee and Png (1989), Alaei et al. (2020).

Limited transfers: Mylovanov and Zapechelnyuk (2017), Silva (2019b), Li (2021).

Efficient mechanisms: Ball and Kattwinkel (2019), Silva (2019*a*), Siegel and Strulovici (2021), Pereyra and Silva (2021), Erlanson and Kleiner (2020).

Scoring rules: McCarthy (1956), Savage (1971), Gneiting and Raftery (2007).

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Direct transfers of value between the principal and agent are prohibited.

Signals

Suppose $s\in\{s_0,s_1,\ldots,s_N\}$, where $s=s_n$ with probability $p_n\in(0,1)$, $\sum_n p_n=1$, and P_n is the cmf.

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Suppose that the signals are ordered by the monotone likelihood ratio property, **MLRP**.

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Note that MLRP \Rightarrow FOSD.

It's without loss to relabel the signals by their induced expected reward, so that $s_n = \mathbb{E}(r|s_n)$.

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- 3. The principal implements the mechanism conditional on the report and any reward realizations.
- 4. All remaining uncertainty is resolved, and rewards are distributed.

After the agent reports to the principal, what can the principal do?

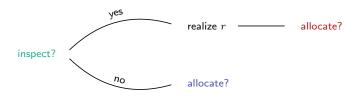
inspect?







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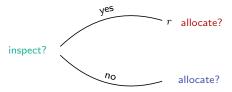


Then, a **mechanism** specifies for each type s,

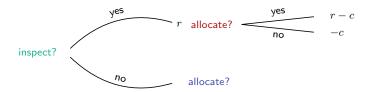
- x_s : an inspection rule,
- y_s: a pre-inspection allocation, and
- $z_{s,r}$: a post-inspection allocation for each r.

These are potentially probabilistic choices, so are bounded between 0 and 1.

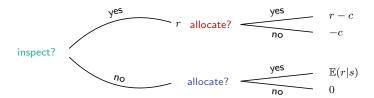
Principal's objective:



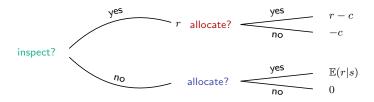
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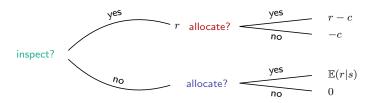


Principal's objective:



Agent's incentives: 1 if allocated to, 0 otherwise.

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An **optimal allocation** is a mechanism that maximizes the ex ante expected objective subject to *incentive compatibility* (IC) for each type s:

$$u(s|s) \ge u(\hat{s}|s) \quad \forall \hat{s}$$

$$(1-x_s)$$

$$(1-x_s)y_s$$

$$(1-x_s)y_s\mathbb{E}(r|s)$$

$$(1-x_s)y_s\mathbb{E}(r|s)+x_s$$

$$(1 - x_s)y_s\mathbb{E}(r|s) + x_s(\mathbb{E}(z_{s,r}.r|s) - c)$$

$$\max_{(x,y,z)} \quad \mathbb{E}_s \left[(1-x_s) y_s \mathbb{E}(r|s) + x_s (\mathbb{E}(z_{s,r}.r|s) - c) \right]$$

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$$F_{s,r}: x_s \in [0,1], \ y_s \in [0,1], \ z_{s,r} \in [0,1] \quad \forall \ s,r$$

The principal's problem:

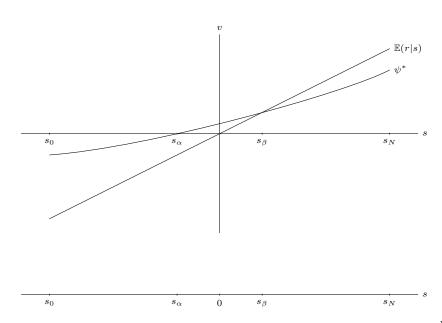
$$\max_{(x,y,z)} \sum_{n} [(1-x_n)y_n \mathbb{E}(r|s_n) + x_n \psi_n(z_n)] p_n$$

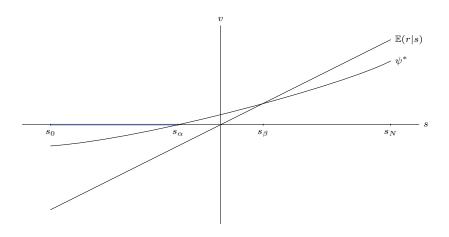
s.t.
$$IC_{n,m}: (1-x_n)y_n + x_n \mathbb{E}(z_{n,r}|n) \ge (1-x_m)y_m + x_m \mathbb{E}(z_{m,r}|n) \quad \forall n, m$$

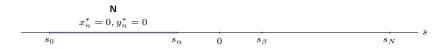
$$F: 0 \le x_n, y_n, z_{n,r} \le 1 \quad \forall \ r \quad \forall \ n$$

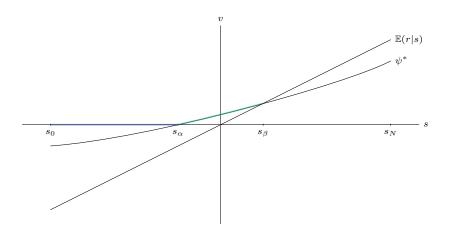
where:

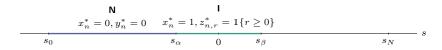
• $\psi_n(z_n) := \mathbb{E}(z_{s,r}.r|s) - c = \int rz_{n,r}\pi_{n,r} dr - c$, is the expected reward from inspecting n with post-inspection allocation rule z_n .

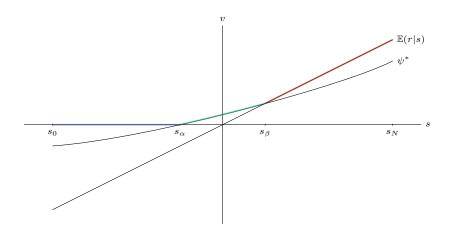


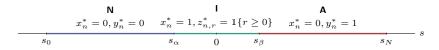




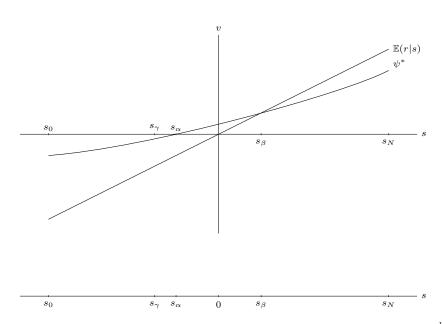




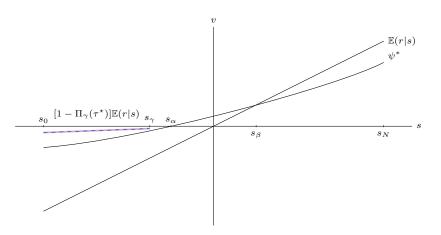




Second best policy, *

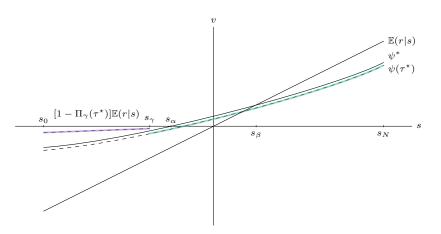


Second best policy, *





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$$x_{s}^{\star} = 0, y_{s}^{\star} = 1 - \Pi_{\gamma}(\tau^{\star}) \qquad x_{s}^{\star} = 1, z_{s,r}^{\star} = 1 \{ r \geq \tau^{\star} \}$$

Consider a **relaxation** of the principal's problem that only requires the upward local IC constraints to be satisfied. That is:

$$IC_{n,n+1}: (1-x_n)y_n + x_n \mathbb{E}(z_{n,r}|n) \ge (1-x_{n+1})y_{n+1} + x_{n+1} \mathbb{E}(z_{n+1,r}|n) \quad \forall n < N$$

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Claim 2: Each upward local incentive compatibility constraint binds. That is, for each s_n , $u(s_n|s_n)=u(s_{n+1}|s_n)$.

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Claim 3: Optimal inspection rules are themselves threshold rules. That is, there exists γ such that the agent is only inspected if $s_n > s_{\gamma}$.

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 \Rightarrow Optimal post-inspection thresholds are constant: $\tau_n = \tau \ \forall n$.

1. Threshold post-inspection allocation

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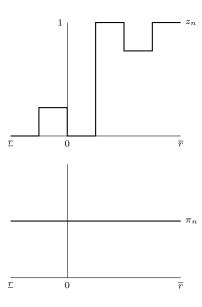
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Idea: For each n find the τ_n such that:

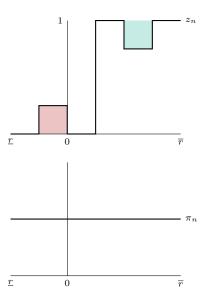
$$\int z_{n,r} \pi_{n,r} dr = \int \mathbb{1}\{r \ge \tau_n\} \pi_{n,r} dr$$

This transformation will always improve the objective, maintain the expected payoff for n, and weakly reduce the expected deviation payoff for n-1.

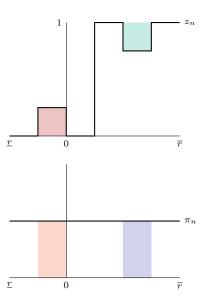
The transformation



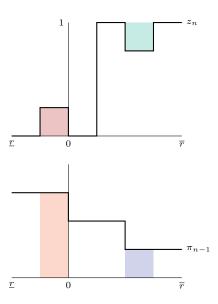
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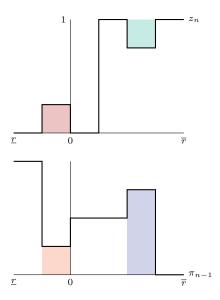
The transformation



MLRP



FOSD



Threshold tests

Post-inspection allocations are then determined by a simple threshold test.

For the agent:

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For convenience, let's denote:

$$\overline{\Pi}_n(\tau) \coloneqq 1 - \Pi_n(\tau)$$

2. Binding ULIC

Claim 2: Each upward local incentive compatibility constraint binds. That is, for each n < N:

$$(1 - x_n)y_n + x_n \overline{\Pi}_n(\tau_n) = (1 - x_{n+1})y_{n+1} + x_{n+1}\overline{\Pi}_n(\tau_{n+1})$$

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Idea: Consider the following partition:

- 1. $S_0 := \{ n \mid 0 \ge \mathbb{E}(r|s_n), \ 0 \ge \psi_n(\tau_n) \}$
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Note, that if $\tau_n = 0$ for each n, this corresponds with our first best policy:



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$$= \cdots$$

$$= (1 - x_N)y_N + \sum_{n=1}^{N-1} [x_{m+1}\overline{\Pi}_m(\tau_{m+1}) - x_m\overline{\Pi}_m(\tau_m)]$$

A linear objective

Our value function becomes:

$$v = (1 - x_N)y_N \mathbb{E}(r)$$

$$+ x_N [\overline{\Pi}_{N-1}(\tau_N) \mathbb{E}(r|s \le s_{N-1})P_{N-1} + \psi_N(\tau_N)p_N]$$

$$+ \sum_{n=1}^{N-1} x_n [\overline{\Pi}_{n-1}(\tau_n) \mathbb{E}(r|s \le s_{n-1})P_{n-1} - \overline{\Pi}_n(\tau_n) \mathbb{E}(r|s \le s_n)P_n + \psi_n(\tau_n)p_n]$$

$$+ x_0 [-\overline{\Pi}_0(\tau_0) \mathbb{E}(r|s_0)p_0 + \psi_0(\tau_0)p_0]$$

This is a linear function in x_n . Similar to the proof of claim 2, we can then use variation arguments to prove that, $x_n \in \{0, 1\}$.

For example, our constraint directly implies that for any consecutive signals such that $x_n=x_{n+1}=1$, then $\tau_n=\tau_{n+1}$, as $\overline{\Pi}_n(\tau_{n+1})=\overline{\Pi}_n(\tau_n)$.

Optimal separating policy

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This is given by:

- the value of those signals below γ , that we partially allocate to, and
- the value of those signals above γ , that we inspect with threshold τ .

$$\max_{\gamma,\tau} \ Pr(r > \tau | s_{\gamma}) \mathbb{E}(r | s \leq s_{\gamma}) \cdot Pr(s \leq s_{\gamma}) + v(\mathbf{I}(\tau) | s > s_{\gamma}) \cdot Pr(s > s_{\gamma})$$

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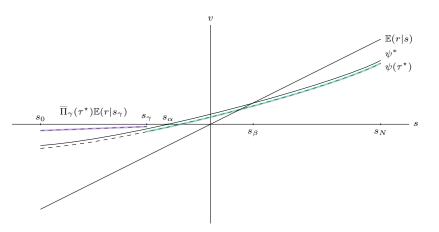
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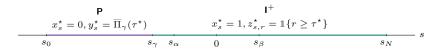
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This satisfies the **global** incentive compatibility constraints for all γ and τ , and thus must be a solution to the original problem.

Second best solution





Public information benchmark:

Optimal (separating) mechanism:

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Three types of losses from private information:

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- 2. over-inspection: for $s \in [s_{\gamma}, s_{\alpha}] \cup [s_{\beta}, s_{N}]$, $x_{s}^{\star} = 1$, and
- 3. under-allocation post-inspection: for $s \in [s_{\gamma}, s_N]$ and $r \in [0, \tau^{\star}]$, $z_{s,r}^{\star} = 0$.

Noisy inspection

Optimal inspection balances discovery and verification.

When agents have noisy private information, the principal:

- over-inspects high and low types,
- under-allocates to agents who are inspected, and
- over-allocates to agents who are not inspected.

Weakening commitment magnifies the losses from over-allocating to agents who aren't inspected.

For separating to be optimal, signals need to be sufficiently accurate, costs sufficiently small and information sufficiently valuable.

Outstanding questions?

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Relaxing commitment

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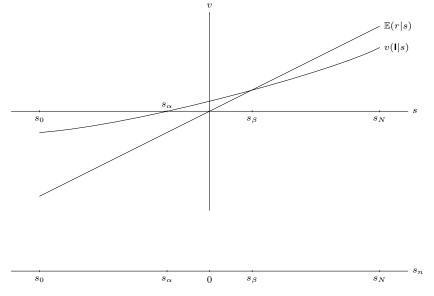
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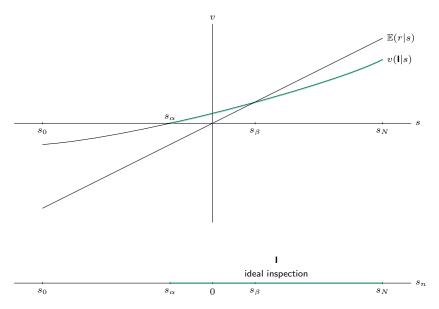
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For **no commitment**, the principal can only choose between the pooling mechanisms and reports convey no information. We know what this looks like, so let's turn to the first two relaxations.

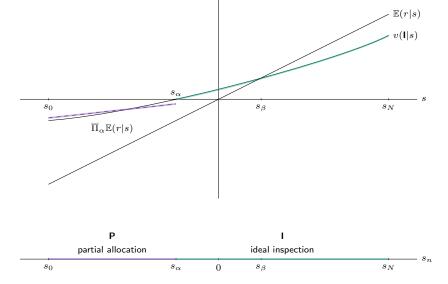
Pre-assessment commitment



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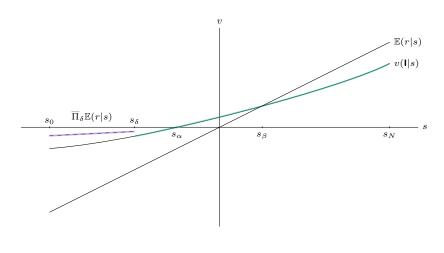


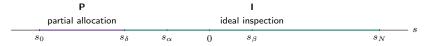
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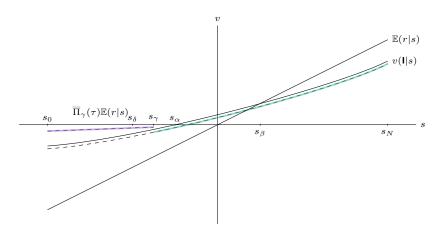
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Pre-inspection commitment





Full commitment





Gaussian environment

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$$s = \frac{\sigma^2}{\sigma^2 + 1} \left[\mu + \frac{\hat{s}}{\sigma^2} \right] \quad \text{and} \quad \hat{\sigma}^2 = \frac{\sigma^2}{\sigma^2 + 1}$$

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The environment is by a triple:

- \bullet μ , the ex-ante expected reward of allocating to an agent,
- $\alpha \coloneqq 1/\sigma^2$, the precision of the agent's signal of the reward, and
- c, the inspection cost to the principal.

Pooling equilibria

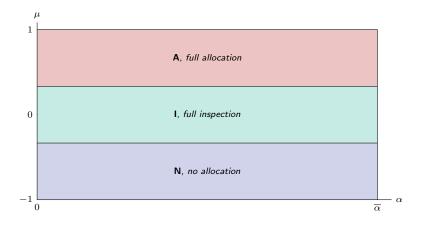


Figure: third-best policy as a function of precision, $\alpha,$ and prior mean, μ

Comparative statics

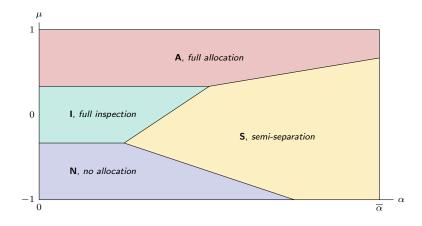


Figure: second-best policy as a function of precision, $\alpha,$ and prior mean, μ