

Ref.: PRZ-3050-6582

Date: March 25, 2023

From: Prizm Energy Contracting LLC
3707, Churchill Tower, Business Bay, Dubai. U.A.E.

To: Reliance Gulf General Contracting L.L.C.

Attention: Mr. Prince Kapoor/Admin Manager

Subject: Quotation for The Supply of Skilled Manpower

Dear Sir,

With reference to the above-mentioned subject, Prizm Energy is pleased to submit our best proposal with the prices and terms below:

Description	Qty	Unit	Rate/Hour
Supply of manpower service (E&I Technician) for offshore project at Abu Dhabi, UAE.	1	each	27 AED

Prizm Energy 's Service Scope (Inclusions):

- Visa sponsorship,
- Vacation Pay; Salary Transfer by WPS,
- Air Tickets; End of service Benefits,
- Basic Safety Gear (PPE).

Client's Service Scope (Exclusions):

- All documentation and/or costs required to inter the site,
- LOA shall be provided when required,
- Safety Induction,
- Detailed Scope of work,
- Supervision,
- Special HSE Training,
- Special Training: H2S & BA Training; ADNOC Medical Etc.,
- Specific PPEs: Nomex Coverall; H2S Monitor Etc...

Working Time & Days:

- Minimum of 10 hours per day and six days a week, 26 days a month.
- The Client shall comply with the UAE Law requirement regarding summer working hours.

Ramadan Timing:

- Excess of 6 hours will be considered over Time and billed to the Client accordingly apart from the minimum billing of 8 hours and will be as per UAE Law.

Over Time:

- Regular days (ROT)–Any additional working hours more than 10 hours shall be charged to the Client based on 1.25 multiplied by the hourly rate.
- Weekends/ Holiday (FHOT)–If the worker must work on Weekends, the Client shall be charged the overtime based on 1.50 multiplied by the hourly rate.
- National/ Public Holidays (NPOT) –If the worker is required to work for National and Public Holidays and with the worker's consent, the Client shall be charged overtime based on 2.50 multiplied by the hourly rate.

Mobilization:

- Mobilization will commence after signing the contract, receipt of all required documentation, security payment/ cheque, and subject to the Worker's availability.
- Along with Mobilization, we will send worker details.
- After checking mobilization details, the Client should sign and stamp the Mobilization form and revert to Prizm Energy.

Demobilization of Worker:

- Client shall provide written advance notice of seven workings (07) days, with the Worker's list to be demobilized.
- Prizm Energy has the sole right to withdraw the worker(s) in part or whole without written notice if any invoice amount is due for more than five days. In such a case, the entire amount is deemed due to be paid immediately within the payment period agreed. Further, Prizm Energy has the right to claim its damage, loss, loss of profit, consequential damages without limitation and the cost and legal expense to recover the outstanding amount.

Time Sheets:

- Client shall promptly submit the duly signed and stamped timesheet on or before the 5th of every month without fail.

Security Cheque:

- Client shall provide one-month undated security cheque before Mobilization of the workforce.
- The calculation shall be Hourly Rate X No. of required workers X No. of working hours X No. of working days X One-Month + 5% VAT.
- If the Client intends to increase the workforce, an equivalent amount must be added to the security cheque.

TAX/VAT:

- The Client shall pay the amount of tax or Value Added Tax (VAT) from Time to Time imposed by the competent authorities for the service provided in addition to the agreed rates. The applicable Tax/VAT will be in the invoice raised by Prizm Energy.
- Prizm Energy has the right to claim the penalty or fine that the authorities may impose if non-payment of Tax/VAT amount within the agreed payment date.

Monthly Payment Terms:

- 30 PDC days from the date of invoice.

Duration of Contract:

- Minimum duration of contract shall be 3 months and extendable.

Validity of Proposal:

- 30 days from the date of the proposal.

REQUIRED DOCUMENTATION:

- Power of attorney of the authorized signatory.
- Passport's copy with visa page & Emirates ID copy of the authorized signatory.
- Contact personal operations/Finance.
- Company Trade License.
- Tax Registration certificate.
- Complete office address.
- LPO

If the rate, terms & conditions are agreeable, kindly confirm our proposal with your signature and company stamp.

You shall send the signed proposal along with the documents mentioned earlier.

It is mandatory to sign and stamp the agreement to provide the services.

If you wish to have more information/ clarification, please do not hesitate to contact Prizm Energy.