

Wallstraße 30 • 40213 Düsseldorf • Deutschland

Illia Khamza
Yuvileyny Avenue, House 65,
Apartment 199
61111 Kharkiv
Ukraine

State Office North-Rhine-Westphalia

Dr. Berthold Volberg
Wallstraße 30
40213 Düsseldorf, Deutschland
T 0211-8689-184
F 0211-8689-167
berthold.volberg@giz.de

Your reference
Our reference Vol

09.05.2022

To whom it may concern

LETTER OF RECOMMENDATION For Mr. Illia KHAMZA

Dear Madams and Sirs,

Mr. Illia KHAMZA, (born 16.10.1998), a citizen of Ukraine whom I know since June 2018, participated from 01st of February until 30 of April 2019 in the **GIZ Internship Programme of German Business for Ukraine**, which took place in Germany. During this programme, Mr. Khamza participated in an internship at *Nicetec Ltd.*, an IT company located in Bissendorf near Osnabrück in Lower Saxony. In the assessment center for selection of participants for our programme, Mr. Khamza's performance was outstanding: he convinced us with his excellent English skills and he was one of the most motivated participants, his contributions during the discussions and interviews were very interesting, especially taking into consideration that he was one of the youngest applicants (18 years) in 2018.

As our training was conceived as a group programme, the social and intercultural competence are also important criteria for us. And Mr. Khamza behaved as a real teamplayer, demonstrating team spirit and social and ecological responsibility and therefore he also contributed to achieve a good working atmosphere. The guiding principle "*Success demands commitment*" is not just a slogan for him, he really offered his contribution, e.g. assuming responsibility in the co-organization of our Alumni conference in Kharkiv in June 2019 or taking over the role of a moderator during our Alumni conference in Kyiv in January 2020.

During his 3-months internship (February – April 2019) at the company *Nicetec Ltd.*, he impressed his superiors and colleagues, so that they offered him to continue working for them as a freelancer after April 2019. After his participation in our programme, he returned to his home town Kharkiv where he successfully concluded his university studies (Master in Computer Science in December 2021).

Apart from his work for *Nicetec Ltd.*, he gained practical experience as a Full Stack Developer for the company Nix Solutions in Kharkiv (2020-2022) and for the company EPAM Systems (recently since beginning of 2022). Not being an IT expert, I cannot classify his IT skills. But I can confirm that Illia Khamza is an open-minded person, eager to discover new horizons and driven by his unique

Deutsche Gesellschaft für
Internationale Zusammenarbeit (GIZ) GmbH

Sitz der Gesellschaft Bonn und Eschborn

Friedrich-Ebert-Allee 32 + 36
53113 Bonn, Deutschland
T +49 228 44 60-0
F +49 228 44 60-17 66

Dag-Hammarskjöld-Weg 1 - 5
65760 Eschborn, Deutschland
T +49 61 96 79-0
F +49 61 96 79-11 15

E info@giz.de
I www.giz.de

Amtsgericht Bonn
Eintragungs-Nr. HRB 18384
Amtsgericht Frankfurt am Main
Eintragungs-Nr. HRB 12394
USt-IdNr. DE 113891176
Steuernummer 040 250 56973

Vorsitzender des Aufsichtsrats
Jochen Flasbarth, Staatssekretär im Bundesministerium für
Wirtschaftliche Zusammenarbeit und Entwicklung

Vorstand
Tanja Gönner (Vorstandssprecherin)
Ingrid-Gabriela Hoven
Thorsten Schäfer-Gümbel

Commerzbank AG Frankfurt am Main
BIC (SWIFT): COBADEFFXXX
IBAN: DE45 5004 0000 0588 9555 00

motivation to develop new solutions and contribute to make our world a better place.

Mr. Khamza combines his technical knowledge with excellent language skills (English C1, Russian mother tongue, Ukrainian C2 and German A2), practical experience gained in Germany and in Ukraine, and a dynamic and charismatic personality remarkable for his young age.

For all these reasons, I would like to recommend Mr. Khamza emphatically and without any reservation for a developer position in the IT sector.

Yours sincerely


Dr. Berthold Volberg

Senior Project Manager
Dept. Germany, Europe
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Wallstraße 30, 40213 Düsseldorf
T + 49 211 8689-184
berthold.volberg@giz.de

GIZ

Deutsche Gesellschaft für internationale
Zusammenarbeit (GIZ) GmbH
Landesbüro Nordrhein-Westfalen
Wallstraße 30
40213 Düsseldorf