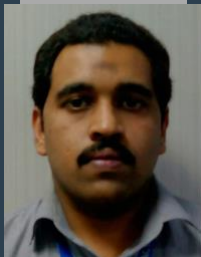


SYED SHUABE SHARIFF



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SKILL SET

Global Process Transformation

General Ledger Accounting
(16+ years' experience)

AP – Procure to Pay (14+ Years' experience)

AR / Fixed Assets & Depreciations (16+ years' experience)

Cash Application / Disputes Management / Payables Vendor Reconciliations (5 Onsite Transitions and 8 Remote Transitions)

Process Standardization & Stabilization

Financial Planning & Control

Financial Controller / Controllership & Decision Support

Financial Modeling

P&L Accountability

Financial & Management Accounting

SAP FICO, Black line Reconciliations & Oracle Implementation

IT Initiatives for Digitalization for Business Excellence

SENIOR FINANCE PROFESSIONAL

PMP & PRINCE2 Trained Professional, with **17. 5 years** of experience, targeting assignments in **Finance, FPNA & Accounting Transition Process / Oracle & SAP (FICO)** with an organization of repute preferably in **Financial Services/ IT / BPO** sector

Skills in translating company business strategy into operational goals with visible metrics

Location Preference: Dubai, UAE, Saudi Arabia

UAE Phone : 0503839642

UAE Address : Al Riyami building

B 202 , ABOVE Al Ibrahimi Palace, near Burjuman Mall Karama Dubai UAE

PROFILE SUMMARY

- **Goal-oriented professional**, with extensive experience in spearheading accounting functions involving determining financial objectives, designing & implementing systems & procedures to facilitate internal and process controls
- **Possess domain expertise** in R2R, GL, P2P, O2C, FP&A and Vendor Reconciliations; well versed with industry F&A technologies majorly in SAP, Oracle, JDEDWARDS, People soft Black line Reconciliations & leading tools, AI and Analytics
- **Understanding of operational & frontline nature of BPO & KPO processes**, prioritizing various tasks as required by customers & management
- **Offering strategic vision, supporting formal planning processes**, administering integration of business planning and leading the formation of organizational structure for meeting growth demands of the business
- **Shaped organizational performance and responsiveness** to business needs; vastly experienced in Global Transitions involving ERP implementation, Process re-engineering, Vendor-to-Vendor or Customer to Vendor Transitions from **US, UK, Europe, India & APAC** and set-up delivery center in **India, Europe and APAC**
- **Instigated strategic & tactical plans** for effective business strategies in challenging environment
- **Partnered with internal & external clients across US, UK & Gulf**; steered Customer Relationship Management using Agile SDLC and DAD framework
- Extensive experience in managing **End-to-End Accounting, General Ledger (Reconciliations, International & Inter-company Accounting, Fixed Assets, BRS) Accounts Payables (Procuring, Invoicing, Payments runs, Vendor reconciliations, Help desk), AR (Invoicing, Cash Application, Collections, Dispute Management), FPNA (Forecasting, Budgeting, Cost Analysis, Financial Analysis, F Global Process Model, Performance Management & Review & PPNE Analysis etc**
- Collaborated with client to establish excellent business relationships, for the fulfillment of Service Delivery Objectives
- Contributed towards **implementation and worked on Net suite, Hyperion, Cube, Essbase, Black line Reconciliations, SAP FICO & Oracle Financial Modules (11i & R12) including AR, AP, GL, FA**
- Instituted RPA concepts in multiple industries like Product (Claims), Manufacturing, Construction, Engineering, Trading, **Product Based, F&R, Legal, RA, Media, BFSI, Pharmaceutical & Insurance clients**
- A strategist and team leader with excellent people management skills and capability in spearheading finance operations to accomplish corporate plans & goals successfully
- 5+ years Gulf experience in Construction, Trading, Manufacturing, FMCG, engineering companies

NOTABLE ACCOMPLISHMENTS

At Genpact, Hyderabad

Catapulted end-to-end Solid Transitions for a new projects for General Accounting
Facilitated transition for a domestic OJT for 1-6 month multiple times
Standardized projects in diverse processes for Global Accounts

Service Delivery

Quality Management System

Six Sigma Initiatives

Financial Analysis & Reporting

Team Building & Leadership

Corporate Governance

Internal SOX Compliance

Budgeting & Forecasting

Operational Analysis

F&A Analysis / Variance Analysis

Integrity & Accuracy of Financial Reports

Fund / Working Capital Management

Internal Auditing

Balance Sheet Reconciliations

Stakeholder Management

Prepaid & Provisions

Floating Account Management

Cost Analysis & Revaluations

PPNE Analysis

Revenue Recognition / Assets Accounting / GRIR Reporting

EDUCATION

MBA (Finance) from St. Joseph, University, Bangalore

Bachelor of Business Management (Finance & Accounting) from Bangalore University in 2004

Other Courses:

SAP ERP (FICO) Implementation Course

Oracle Financial Implementation Course

PERSONAL DETAILS

Date of Birth: 17th October 1982

Pivotal in transitioning F&A processes in various modes like Fix & Shift, Lift & Shift, Transition from a Third party as well as from Incumbent

Accounts Payables setting up Process Improvements and automating, streamlining the processes

WNS Global Services, Chennai

- Stabilized 3 processes within six months by managing a record transition
- Accelerated closing of books quarterly instead of half yearly by convincing the client
- Steered efforts in establishing:
- FMEA for all the processes
- Client Support Recurring Entries (Prepaid & provisions) for 4 divisions in SAP

IBM Global Services, Bangalore

- Successfully stabilized the process within 6 months of joining
- Eliminated complexities of the process and implemented at client's end
- Curbed the attrition by motivating the team to perform by becoming a model
- Worked as Analyst with capacity of 2 Analysts
- Developed and updated all the DTP which had missing information and data

Accenture Services Pvt. Ltd., Bangalore

- Managed Accenture Team in the absence of the Team Leader; monitored daily work inflows, reporting & delivering on process metrics, driving performance through discipline & integrity
- Provided assistance to the executives in auctioning complex accounts within the appropriate quality / service levels
- Visited UK for a transition for the Pilot Batch Customer Accounting

Have been doing Consulting Role for multiple companies from May 2018 till date

Sep'13 - Dec'14 Jan'17- May'18: Transitions & Operations Manager (GL, AR, AP & FPNA) with Genpact, Hyderabad

Key Result Areas:

- **Administered end-to-end Transitions** for the all sub processes and internal & external stakeholders for the processes
- **Led Stakeholder Management** (Project Kick Off, Governance Set-up and Communication)
- **Monitored & tracked Transition Project Plan;** delivered successfully Client Program scope within time frames and budgets on DP costs & DNP costs for respective Delivery Center locations (Hiring, Training Rooms, Knowledge Transfer, Staffing)
- **Recognized future process improvement opportunities (Six Sigma)** & recorded them for future implementation in conjunction with Service Delivery Lead
- Met & exceeded deliverables/ SLAs on a daily basis in order to exceed customer expectations: **Green KPIs, Meeting SOW**
- Requested feedback from customer and ensured relevant corrective action for VOC
- Represented for implementing/ standardized Incentive plans, KPIs, individual/team goals, trainings/cross trainings & drilled down to the ground levels from the AMs

Oct'11 - Jul'13: Deputy Manager – Transition (GL, AR & AP) with WNS Global Services, Chennai

Key Result Areas:

- Managed & Transitioned :
 - **GL** (P&L, B/S, Fixed Assets, Prepaid, Provisions, Reconciliations & BRS) **AR** (Cash Application, Invoicing, Payment Runs, Rejections, Bad Debts, Reserves for DD, On Account Clearing, Shipments, Returns, Dispute Management, Collections)
 - **AP** (Invoicing, Billing, Invoice Matching, Vendor reconciliation, Payments)
 - Monthly Dashboards to both Internal/External stakeholders

PREVIOUS EXPERIENCE

Address: Flat 102, 2nd Floor
elegant delight apartments
near fazal medical, Narayan
Pillai street Bangalore - 560001

Nov'10 – Jul'11: Lead –Transtions F&A (AR , AP) Claims with IBM Global Services, Bangalore

Nov'06 - Nov'10: Accounting Specialist with Momdi's Saif & Co., Bangalore

Sep'05 – Nov'06: Process Associate for the Process Customer Accounting with Accenture Services
Pvt. Ltd., Bangalore