



Ismail Khan

Skills Sort
Individual Contributor Behavior Library

Completed by:
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Sort Summary

Here are the results of your skills sort by domain. What themes do you see? What is most important for the work? What practices, if not developed further, could impact your success? Have a conversation with your manager to prioritize development, and utilize the Develop feature to document development actions.

Rating Key	Highest	H	Middle	M	Lowest	L
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Leading Myself

1. Self-Management	L	5. Persevering	M
2. Resilience and Resourcefulness	M	6. Taking Initiative and Risks	M
3. Using Humor	L	7. Managing Ambiguity and Uncertainty	M
4. Being Accountable	H		

Relating to People

8. Communicating with Others	M	12. Serving Customers	L
9. Providing Support	H	13. Influencing Others	L
10. Collaborating	L	14. Building Relationships	M
11. Managing Conflict	L	15. Understanding the Enterprise	L

Growing and Developing

16. Achievement Drive	M	19. Being Coachable	H
17. Growth Mindset	H	20. Building and Applying Technical and Functional Skills	M
18. Applying Life-Long Skill Building Effort	L		

Getting Work Done

21. Understanding Goals, Priorities and Plans	H	24. Supporting Innovation and Creativity	H
22. Using Time and Resources Effectively	H	25. Delivering Results	H
23. Solving Problems	L	26. Adding Value	H