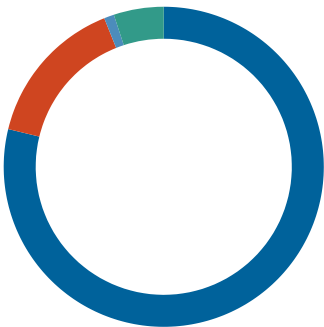


UNITEDHEALTH GROUP
TOTAL REWARDS

TOTAL REWARD STATEMENT 2021
Statement as of 30 Nov 2021. Print Date: 13 Feb 2023



INR2,577,403.47
Total Reward 2021

Hello ISMAIL KHAN

Your total reward statement is designed to provide you with details of the benefits package you receive from the company, including cash payments. From here you can also access detailed descriptions of the benefits. The graph shows how much this benefits package makes up of your total remuneration.

- INR2,577,403.47
My Total Reward
- INR2,022,048.00
Total Fixed Pay
- INR404,409.60
Variable Pay
- INR14,983.37
Benefits
- INR135,962.50
Statutory Benefits

My Total Reward

INR2,577,403.47

Total Fixed Pay

INR2,022,048.00

Benefit Name		Status
Basic Salary	INR808,819.20	Active
House Rent Allowance	INR404,409.60	Active
Flexi Salary	INR808,819.20	Active

Variable Pay

INR404,409.60

Benefit Name		Status
Target RRP at 100%	INR404,409.60	Active

Benefits

INR14,983.37

Benefit Name	Level	Employee Cost (All amounts are with GST)	UHG Cost (All amounts are with GST)	Status
Group Term Life Insurance	3 x Total Fixed Pay	INR0.00	INR14,498.08	Active
Group Personal Accident Insurance	3 x Total Fixed Pay	INR0.00	INR485.29	Active
Privilege Leave	20 Days Per Year	-	-	Active
Casual Leave	7 Days Per Year	-	-	Active
Sick Leave	7 Days Per Year	-	-	Active
Paternity Leave	5 Days	-	-	Active

Statutory Benefits	INR135,962.50
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Benefit Name	Level	UHG Cost	Status
Provident Fund	As per Statutory Guidelines	INR97,058.30	Active
Gratuity	4.81 % of Basic Salary	INR38,904.20	Active

Total Reward Statement for ISMAIL KHAN
Company Name: UnitedHealth Group India