



Private & Confidential

Dear Associate,

I trust and hope that you and your family doing well.

This year has been fulfilling for us, both in terms of opportunities as well as growth. A major driving force for this has been the arduous efforts and contribution of all our employees. Thus, our key focus is to encourage and reward high performance and continue this journey of excellence.

I take this opportunity to appreciate you for your loyalty, dedication, and determination in supporting YASH and bringing a difference through your own unique ways.

As we gear up to accelerate on this exciting journey of growth, we are also transforming for a better tomorrow. This would enable us to become more performance driven and enable a meaningful and rewarding careers for all our associates. Together we can achieve bigger goals, quality results and wonderful outcomes.

Keep up the amazing job, high performance, and dedication!

With Best Regards,

A handwritten signature in black ink, appearing to read "Dharmendra Jain".

Dharmendra Jain
CFO & Head HR

Compensation Statement

Dear **Mujeeba Khan,**

We are pleased to inform that in recognition of your performance and contributions, key parameters revised, are as mentioned in the revision particulars section.

You will be governed by the service rules and regulations of the company that are already in force and as may be issued from time to time. Other terms & conditions as embodied in the offer and appointment letter will remain unchanged. Please treat the details of your compensation package strictly confidential. The said CTC Structure and other benefits are subject to change as per Company Policy.

Thank you for your contributions, support and teamwork. We look forward to an exciting, challenging year ahead as we work together to build a highly competitive, engaging and customer-focused organization.

For YASH Technologies Pvt. Ltd.



Dharmendra Jain
CFO & Head HR

Employee Details	
Employee ID	1012513

Revision Particulars	
Letter Date	08/05/2022
Effective Date	07/01/2022
Total CTC	₹402,500
Revised Grade-Designation	E1-Associate Consultant