



Rashmie S Joy

Executive Coach, Instructional Designer,
Corporate Trainer

PERSONAL PROFILE

I am a seasoned professional with a diverse skill set and a passion for unlocking individual and organizational potential. As an Executive Coach, Instructional Designer, and Corporate Trainer, I specialize in cultivating leadership excellence, creating impactful learning experiences, and driving professional growth.

ORGANISATIONS WORKED WITH

- IBM Daksh
- Barclays
- Max Life Insurance

GET IN TOUCH

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EXECUTIVE COACH

With a focus on leadership development and personal growth, I provide executive coaching services to help leaders at all levels reach their full potential. My coaching approach includes:

- **Leadership Enhancement:** Tailored coaching programs to elevate leadership skills, self-awareness, and emotional intelligence.
- **Goal Achievement:** Collaborative goal setting and action plans to achieve personal and professional objectives.
- **Conflict Resolution:** Strategies for managing conflicts and fostering effective team dynamics.
- **Career Advancement:** Guidance for career growth and strategic decision-making.
- **Work-Life Balance:** Promoting holistic well-being by balancing professional and personal life effectively.

INSTRUCTIONAL DESIGNER

I bring creativity and innovation to instructional design, creating engaging and effective learning experiences. My instructional design services encompass:

- **Curriculum Development:** Crafting comprehensive and learner-centered curricula aligned with organizational goals.
- **Assessment and Evaluation:** Implementing assessment tools and metrics to measure training program effectiveness.
- **Learning Technology:** Leveraging cutting-edge instructional design tools and technologies to optimize learning outcomes.

CORPORATE TRAINER

As a corporate trainer, I design and deliver dynamic and interactive training sessions that foster knowledge transfer and skill development. My corporate training services include:

- **Training Needs Analysis:** Conducting thorough assessments to identify knowledge gaps and training requirements.
- **Content Creation:** Developing training materials, resources, and multimedia content that facilitate effective learning.
- **Facilitation Excellence:** Creating engaging and inclusive training environments, utilizing various techniques to ensure learner engagement.
- **Results-Oriented Training:** Measuring training effectiveness through assessments and providing ongoing support for skill development.

EDUCATION / CERTIFICATIONS

- Diploma in Modern Applied Psychology, 2023 - The Academy of Modern Applied Psychology
- Cognitive Behavioral Therapy Practitioner, 2023 - The Academy of Modern Applied Psychology
- Life Coaching, 2022 - The Academy of Modern Applied Psychology
- Instructional Design, 2012 - Vyaktitva
- Post Graduate Diploma in Human Resources & Admin, 2021 - Tata Institute of Social Sciences