

17 September 2024

Private & Confidential

**Farzan Ateeque Khan**  
EID: 113946

Dear Farzan,

Congratulations!!!

You have been a valuable member of SLK, and we truly value this association.

We appreciate and thank you for your contribution during the last year and are happy to inform that in recognition of your contribution, you have been promoted to "**Associate Engineer - Software**", Grade - "**T2**" and your compensation has been revised with effect from **1-Oct-24**. The details are given in the Annexure.

We are on a growth journey to drive our future course. We encourage you to take on the various opportunities this journey offers to further enhance your career at SLK. We believe that you will continue to learn, innovate, and win at SLK and contribute to take our organization to greater heights of success.

Wishing you a great success ahead!

Warm Regards,



**Dhirendra Nath**  
Group Chief People Officer

Private &amp; Confidential

**Annexure**

**Farzan Ateeque Khan**  
**EID: 113946**

**Revised Annual Compensation Package effective from 1-Oct-24.**

<b>A. Components</b>	<b>Current CTC (INR)</b>	<b>Revised CTC (INR)</b>	<b>Increase Amount (INR)</b>
Basic + VDA	180,000	186,000	
House Rent Allowance	66,374	74,400	
Statutory Bonus	36,000	36,000	
Special Allowance (Incl FBP)*	7,368	40,330	
<b>Total (A)</b>	<b>289,742</b>	<b>336,730</b>	
<b>B. Retirals &amp; Benefits</b>			
Company Contribution to Provident Fund	21,600	22,320	
Company Contribution to Gratuity Fund	8,658	8,950	
<b>Fixed Salary (A+B)</b>	<b>320,000</b>	<b>368,000</b>	
<b>C . Variable Pay/Pay for Performance*</b>	<b>0</b>	<b>0</b>	
<b>Total CTC(A+B+C)</b>	<b>320,000</b>	<b>368,000</b>	<b>48,000</b>

FBP gives you a flexibility to design your salary structure to make it tax friendly. Within the FBP amount you can claim against various specified expenses including ESC Mediclaim, Group Mediclaim coverage, GPA Insurance, LTA, Telephone reimbursement, Data card/ broadband reimbursement, Fuel and maintenance reimbursement, Meal coupon, gift card, Journals and Technical books reimbursement as applicable.

\*Variable Pay/Performance pay is a variable pay plan, paid as per the company policy.

Warm Regards,



**Dhirendra Nath**  
**Group Chief People Officer**