



1 July, 2025

Private & Confidential

Farzan Khan

EID: 113946

Dear Farzan Khan,  
Congratulations!!!

You have been a valuable member of SLK, and we truly value this association.

We appreciate and thank you for your contribution during the last year and are happy to inform that in recognition of your contribution, your compensation has been revised with effect from **1 July, 2025**. The details are given in the Annexure.

We are on a growth journey to drive our future course. We encourage you to take on the various opportunities this journey offers to further enhance your career at SLK. We believe that you will continue to learn, innovate, and win at SLK and contribute to taking our organization to greater heights of success.

Wishing you a great success ahead!

Warm Regards,

A handwritten signature in black ink, appearing to read "Dharendra Nath".

Dhirendra Nath  
Group Chief People Officer



Annexure

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Name : Farzan Khan (Emp ID: 113946)

Grade : T2 (Designation: Associate Engineer - Software)

Revised Annual Compensation Package with effective from 1 July, 2025.

Components	Current CTC (INR)	Revised CTC (INR)	Increase Amount (INR)
<b>A. Components</b>			
Basic + VDA	186,000	186,000	
House Rent Allowance	74,400	74,400	
Statutory Bonus	36,000	36,000	
Adhoc Allowance (Incl FBP)*	40,333	113,935	
<b>Total (A)</b>	<b>336,733</b>	<b>410,335</b>	
<b>B. Retirals and Benefits</b>			
Company contribution to Provident Fund	22,320	22,320	
Company contribution to Gratuity Fund	8,947	8,950	
<b>Fixed Salary (A+B)</b>	<b>368,000</b>	<b>441,605</b>	
<b>Total CTC(A+B)</b>	<b>368,000</b>	<b>441,605</b>	<b>73,605</b>

\* The FBP (Flexible Benefit Plan) allows you the flexibility to structure your salary in a tax-efficient manner. Within the FBP amount, you can claim reimbursements for various specified expenses, including ESC Medclaim, Group Medclaim coverage, GPA Insurance, LTA, telephone reimbursement, data card/broadband reimbursement, fuel and maintenance reimbursement, meal coupons, gift cards, and journals/technical books reimbursement, as applicable.

Dhirendra Nath  
Group Chief People Officer

**SLK Software Pvt. Ltd.,**  
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