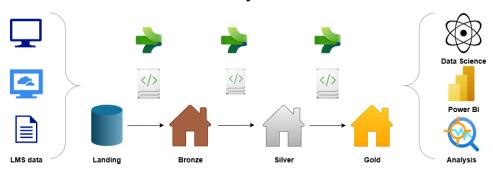
Fabric Project Architecture





Microsoft Fabric LMS Lakehouse – Incremental Medallion Pipeline

.+ Tech Stack	Microsoft Fabric	Power BI Desktop & Service	Python	Spark/SQL		
■ Brief Summary	Implemented an incremental Medallion lakehouse in Microsoft Fabric for daily LMS data: ADLS Gen2 Lan Gold facts/dimensions + semantic model published to Power BI→ Result: analytics-ready data powering in					
<i></i> ∠ink	https://github.com/khanhmdinh/khanhmdinh.github.io/tree/main/02_Microsoft%20Fabric%20LMS%20Lake					



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Summary

Scope of Work

- Data Understanding & Profiling
- Data Cleaning & Transformation



- Data Modeling (star schema: Fact tables for Enrollments & Assessments; Dimensions for Student, Course, Date, Device/Access)
- KPI definition and validation
- Reporting & Visualization

Deliverables

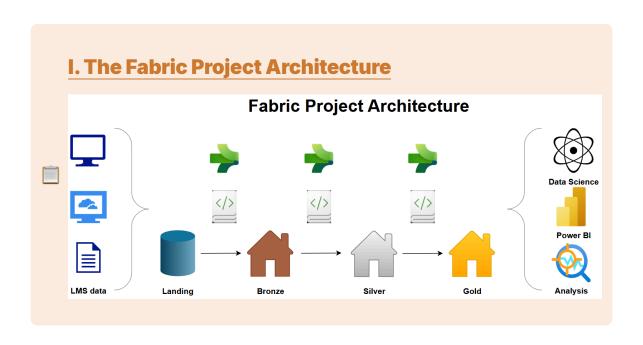
- Concise data dictionary & data standards
- Reproducible cleaning/transform pipeline (SQL/Python)
- Logical & physical data model diagrams
- Interactive dashboard (e.g., Power BI) with Overview, Course Performance, Engagement, Cohorts/Retention
- Insight report with prioritized actions to improve course design and learner success

Data Assessment ▼ Dataset Information

LMS Dataset of Students

No	Column Name	Description				
1	Student_ID	Unique identifier for each student.				
2	Name	Student's full name.				
3	Age	Student's age.				
4	Gender	Student's gender (M/F).				
5	Grade_Level	Student's current grade level.				
6	Course_ID	Unique identifier for each course.				
7	Course_Name	Name of the course.				
8	Enrollment_Date	Date the student enrolled in the course.				
9	Completion_Date	Date the student completed the course.				
10	Status	Current status of the student in the course (In Progress, Completed).				
11	Final_Grade	Final grade obtained by the student in the course.				
12	Attendance_Rate	Percentage of classes attended by the student.				
13	Time_Spent_on_Course (hrs)	Total hours spent by the student on the course.				
14	Assignments_Completed	Number of assignments completed by the student.				
15	Quizzes_Completed	Number of quizzes completed by the student.				
16	Forum_Posts	Number of forum posts made by the student.				
17	Messages_Sent	Number of messages sent by the student.				
18	Quiz_Average_Score	Average score of all quizzes taken by the student.				
19	Assignment_Scores	Assignment scores by students				
20	Assignment_Average_Score	Average score of all assignments completed by the student.				
21	Project_Score	Score of the final project completed by the student.				
22	Extra_Credit	Extra credit points earned by the student.				
23	Overall_Performance	Overall performance score considering all aspects of the course.				
24	Feedback_Score	Average feedback score provided by the student for the course				
25	Parent_Involvement	Level of parent involvement in the student's education (e.g., High, Medium, Low).				
26	Demographic_Group	Demographic group the student belongs to (e.g., Urban, Suburban, Rural).				
27	Internet_Access	Whether the student has access to the internet at home (Yes/No).				
28	Learning_Disabilities	Any learning disabilities the student may have.				
29	Preferred_Learning_Style	Student's preferred learning style (e.g., Visual, Auditory, Kinesthetic).				
30	Language_Proficiency	Proficiency level in the language of instruction (e.g., Beginner, Intermediate, Advanced).				
31	Participation_Rate	Percentage of active participation in class activities.				

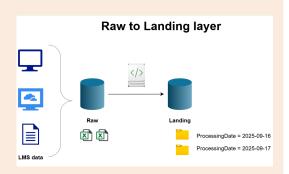




II. Getting the Data from Raw to Landing Zone

1. Context & Assumptions

- Source: In production this dataset would arrive from a website via API. In this project, the inbound feed is simulated by manually uploading one CSV per day into Raw.
- Storage: Azure Data Lake Storage Gen2
 (ADLS Gen2) with a container (e.g., fabric-project) and two folders: raw/ and landing/.
- **Daily file:** Exactly **one** file per day, containing all students enrolled on that day.
 - Naming convention (example):
 LMS_YYYYMMDD.csv (e.g., LMS_20250917.csv).
 - Files are uploaded to raw/lms/.



2. Overview

This mini-pipeline ingests daily CSV drops from **Raw** storage into a curated **Landing** zone in Azure Data Lake Storage Gen2 (ABFS). It performs a light validation, tags each record with a processing_date, and writes to Landing **as-is** using **append** semantics, partitioned by processing_date.

Why: Landing acts as a faithful copy of incoming data for downstream bronze/raw consumption, auditing, and recovery. No de-duplication or business transformations occur here.

3. High-Level Flow

- 1. Resolve the input path (today: static path; future: dynamically detect the *latest* drop).
- 2. Read CSV with header=true and inferSchema=true into a Spark DataFrame.
- 3. Validate non-empty data: if $\frac{1}{\text{df.count}(1) > 1} \rightarrow \text{proceed}$; else $\rightarrow \log$ and skip.
- 4. **Tag with processing date**: add column processing_date (today: hard-coded for demo; future: supplied by the orchestrating pipeline/run date).
- 5. Write to Landing as CSV with header=true, partitioned by processing_date, mode=append.
- 6. **Emit log messages** for visibility (e.g., "File has data", "Data written to the landing zone successfully").

4. Storage Layout & Paths

ABFS URI pattern

abfss://{container}@{storageAccount}.dfs.core.windows.net/{relativePath}

- Raw example: abfss://<fabric-project>@<storage>.dfs.core.windows.net/raw/LMS/2023/09/01/
- Landing root: abfss://<fabric-project>@<storage>.dfs.core.windows.net/landing/

Landing partitioning example

landing/

— processing_date=2024-09-17/

___ part-00000-...csv

5. Processing Steps

▼ Step 1: Source resolution (Resolve account, container, and raw/lms/ path; Build the abfss:// URL)

Fig. X. Building the ADLS Gen2 source path for the Raw layer

account_name = '<account>' #fill in your primary account name container_name = 'fabricproject' #fill in your container name relative_path = 'raw/' #fill in your relative folder path



adls_path = 'abfss://%s@%s.dfs.core.windows.net/%s' % (container_name, account_name, relative_path)

print('Source storage account path is', adls_path)

Output: Source storage account path is abfss://{container}@{account}.dfs.core.windows.net/raw

▼ Step 2: Latest file detection (Preparation for reading CSV)

• Setting today_file and processed_date

today_file = 'LMS_09-01-2023.csv' #fill in the file name in folder LMS processed_Date = 'YYYY-MM-DD' #fill in today

· Reading CSV File of today

latest_path = f"{adls_path}/{today_file}"
df = spark.read.csv(path= latest_path, header=True, inferSchema= True)

Output: abfss://{container}@{account}.dfs.core.windows.net/raw/LMS_09-01-2023.csv

▼ Step 3: Read CSV & Write Landing

Validation

- Header-only files: If the file contains only the header (no data rows), the job skips writing and logs: "The file only has the header row but no data."
- Row-count threshold: Uses df.count() > 1 to treat the input as valid.

Transformations

- Add processing_date using a literal value (demo):
 - Today: hard-coded literal (imported via Spark SQL lit), e.g., F.lit("2024-09-17").
 - Future: parameter from the orchestration pipeline (run date), not hard-coded.
- No schema enforcement or business rules at Landing; data is preserved as received.

Write Strategy

- Format: CSV
- Header: true
- Partitioning: partitionBy("processing_date")
- Mode: append (allows duplicates by design at Landing)

Landing is intentionally append-only and immutable. De-duplication, upserts, or slowly changing logic belong in later zones (e.g., Bronze/Silver).

PySpark

from pyspark.sql.functions import lit

Read CSV latest_path = f"{adls_path}/{today_file}" df = spark.read.csv(path= latest_path, header=True, inferSchema= True)

```
# Validate data (exclude header-only files)
if df.count() >1:
    print("The file has data.")

# Tag with processing_date
    df_new = df.withColumn("Processing_Date", lit(processed_Date))
# Write to Landing
    df_new.write.format('csv').option('header','true').partitionBy('Processing_Date').mode('appen d').save('abfss://fabricproject@khanhmdinh.dfs.core.windows.net/landing/')
    print ('Data written to landing zone successfully !')
else:
    print('This file contains only header row and no data.')
```

III. <u>Automatically ingest from Raw to Landing Zone using</u> Pipeline

1. Objective

Automate the $Raw \rightarrow Landing$ ingestion so it becomes **data-driven**: detect the current day's file from the Raw folder, pass parameters into a notebook, and write to Landing partitioned by processing_date. This guide reflects the exact steps from the transcript and adds production notes.

2. Project Approach

Adopt a **hybrid of Partition-based and Batch Window Ingestion** to move data across layers (**Raw → Landing → Bronze/Silver → Gold**). Rationale:

- Partitions give natural slicing (e.g., daily drops).
- Windows align with the scheduled arrival pattern.
- Combination allows controlled re-runs and reduces duplicate risk.

Batch Window Ingestion

How it works: Ingest all data within a **time window** (hourly/daily/weekly). Define [window_start, window_end] and fetch rows/files within this interval.



- Supported sources: Relational, non-relational/NoSQL, and file systems.
- Control/metadata: Track executed windows and re-runnable boundaries.
- Pros: Operationally straightforward; aligns with scheduled drops.
- Cons: Can fetch unchanged data; may need deduping across windows.

Partition-based Ingestion

How it works: Ingest data based on **partitions** (e.g., by **date**, **region**) as the unit of increment. Useful when data is already **partitioned at source** or in the lake.



 Supported sources: Broadly applicable — relational, NoSQL, file systems, and data warehouses

- Control/metadata: Track which partitions are new/updated; note that partitions can contain repeated rows.
- Pros: Scales well; maps cleanly to lake layouts.
- **Cons**: May include duplicates or unchanged records inside a partition; often needs a second technique to filter.

3. Fabric Notebook Preparation

Replace any hard-coded values with **parameters** (placeholders) that the pipeline will **overwrite at runtime**:

- Parameters:
 - $\circ \quad \text{today_file} \quad \text{(string): file name to ingest from Raw (e.g., $$ LMS_09_01_2023.csv$).}$
 - processing_date (string): date stamp for the target partition (e.g., 2024-09-17 or yyyyMMdd).
- Notebook logic
 - Read CSV from **Raw** using today_file.
 - Validate not header-only (e.g., df.count() > 1).

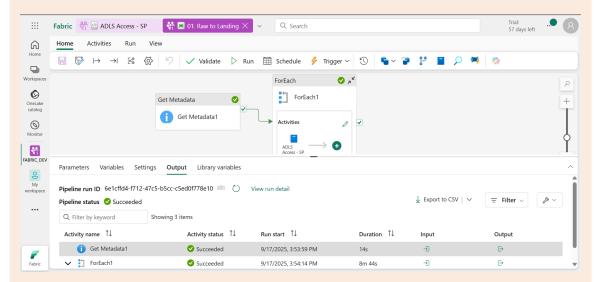
- Add processing_date column (literal from parameter).
- Write to Landing as CSV, header=true, mode=append, partitionBy('processing_date').

4. Fabric Connection (ADLS Gen2)

Create a Linked Service–style **Connection** the pipeline can reuse:

- 1. Open Manage connections & gateways (gear icon) \rightarrow New connection \rightarrow Cloud.
- 2. Name: raw . Type: Azure Data Lake Storage Gen2.
- 3. **Server name (DFS endpoint)**: https://<storage-account>.dfs.core.windows.net
- 4. Full path: the container name (e.g., fabric-project).
- 5. Auth method: For the demo, OAuth 2.0. For production, prefer Service Principal with least-privilege RBAC.
- 6. **Edit credential** \rightarrow authenticate (demo user had rights) \rightarrow **Create**.

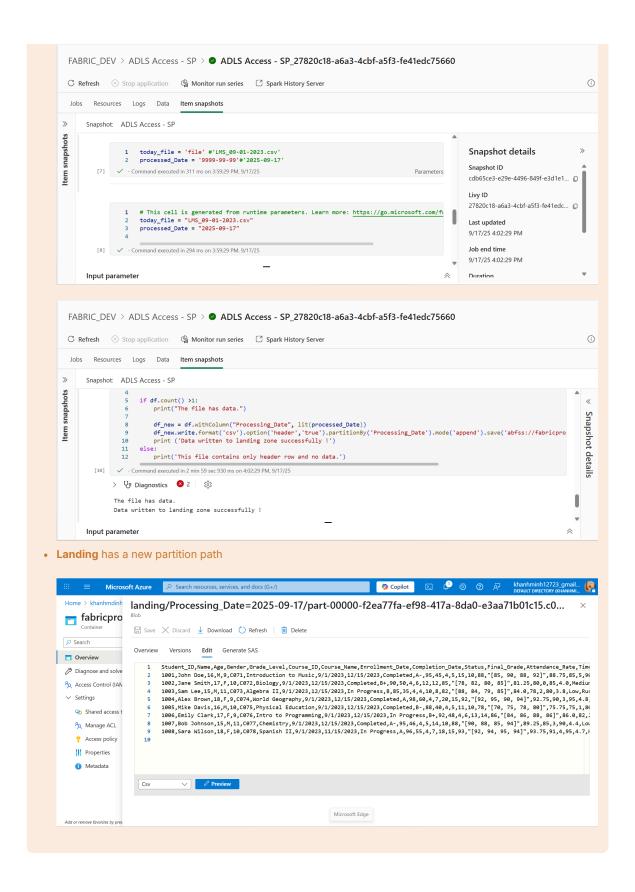
5. Build the Data Pipeline



6. Results

• Get Metadata output contains today's file (e.g., LMS_09_01_2023.csv).

• ForEach → Notebook succeeds; snapshot shows today_file and processing_date injected at runtime.



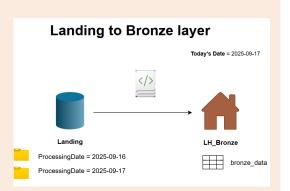
IV. Landing to Bronze Layer Incremental Load

1. Objective

Move daily data from Landing (ADLS Gen2) into a **Bronze** table in a Fabric Lakehouse (e.g., LH_bronze), incrementally and safely (no duplicate business keys). The process ingests only the current day's partition from Landing and upserts into Bronze.

2. Source & Target

- Source: ADLS Gen2 | landing/processing_date=YYYY-MM-DD/ (daily partitioned CSVs written by Raw→Landing pipeline).
- Target: Fabric Lakehouse LH_bronze, table bronze_<entity> (Delta-backed table).



3. Incremental Approach

- 1. **Select today's partition:** Compare processing_date to **today** (e.g., 2024-09-17). Ingest only files under landing/processing_date=<today>/.
- 2. **Load to staging**: Read CSV(s) into a **staging DataFrame** (df_stage). Apply light validation (non-empty, basic schema checks).
- 3. **Upsert to Bronze**: Use a **business key** (e.g., student_id + course_id) to perform **MERGE** (SCD-Type-1 semantics):
 - Insert rows that are new.
 - Update rows that exist but have changed attributes (e.g., last name, address).
- 4. **Idempotency**: Re-running the same date will not create duplicates; existing rows will be overwritten consistently.

4. Why Upsert?

Landing may contain legit repeats of earlier keys across days (e.g., a student updates profile on 2024-09-17 after enrolling on 2024-09-16). A blind append would duplicate (student_id, course_id) . **Upsert** keeps one canonical row per key while allowing attributes to change over time (Type-1 overwrite).

5. Table Design (Bronze)

- Storage: Delta table in LH_bronze.
- Schema: Mirrors Landing columns + ingestion metadata.
- Business key: Composite, e.g., student_id , course_id (adjust per entity).
- Metadata columns:
 - processing_date (from Landing partition)
 - o ingest_ts (current timestamp)
 - o optional source_file , run_id

6. PySpark

#1) Read today's partition

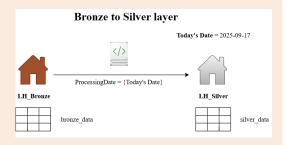
account_name = '{storageAccount}' # fill in your primary account name container_name = '{container}' # fill in your container name relative_path = '{landing}' # fill in your relative folder path

```
adls_path = 'abfss://%s@%s.dfs.core.windows.net/%s' % (container_name, account_name, relative_
path)
partition_path = f"/Processing_Date={today_date}/"
complete_path = adls_path + partition_path
print('Source storage account complete path is ', complete_path)
# 2) Materialize staging view
df = spark.read.format('csv').option('header','true').schema(schema).load(complete_path)
print("Reading data of : ", partition_path)
df_stage.createOrReplaceTempView('new_data') #this will be holding all the data that is coming from
dataframe
# 3) Create Empty Bronze Table if missing (Delta)
fabric_bronze_path = f"abfss://{workspace}@onelake.dfs.fabric.microsoft.com/LH_Bronze.Lakehous
e/Tables/bronze_data"
try:
  spark.read.format('delta').load(fabric_bronze_path).createOrReplaceTempView('bronze_data')
except:
  create_table = f"""CREATE TABLE IF NOT EXISTS bronze_data ({data})""" # including all the colum
n data in the processing_date
spark.sql(create_table)
spark.read.format('delta').load(fabric_bronze_path).createOrReplaceTempView('bronze_data')
# 4) UPSERT logic for inserting / updating data into bronze table
sql_statement = f""" MERGE INTO bronze_data AS target
           USING new_data AS source
           ON target.Student_ID = source.Student_ID AND target.Course_ID = source.Course_ID
           WHEN MATCHED THEN
             UPDATE SET
             {data} # update all the columns in the processing_date
           WHEN NOT MATCHED THEN
           INSERT({data}) # including all the columns in the processing_date
           ....
spark.sql(sql_statement).show()
```

V. Bronze to Silver Layer: Incremental Data Quality & Business Transformations

1. Objective

Promote data from Bronze (landing/raw) to Silver (cleaned/conformed) using an incremental filter on processing_date (today's run), apply data cleaning to ensure quality, perform minimal business transformations for analytics readiness, and upsert into Silver with an idempotent MERGE keyed by (student_id, course_id).



2. Incremental Read

- Read only rows with processing_date = run_date (today).
- Avoid reprocessing the full Bronze table; handle only new/changed rows.

3. Data Cleaning

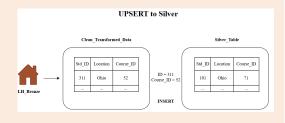
- **Duplicates:** De-duplicate per business key (latest record wins). Even though upstream Bronze uses upsert, re-check at Silver for defense-in-depth.
- Missing/Nulls:
 - Critical columns (e.g., student_id , enrollment_date , course_id): drop rows if null.
 - Non-critical columns: impute defaults (e.g., pending course status → InProgress).
- **Date standardization:** Normalize all date columns to a consistent format (e.g., YYYY-MM-DD) to prevent downstream ambiguity.
- Logical consistency: Enforce domain rules (e.g., completion_date > enrollment_date if a course is completed).

4. Business Transformations

Column Name	Logic		
completion_time_days	completion_date - enrollment_date		
performance_score	(Quiz_Average_Score * 0.2 + (Assignment_Average_Score) * 0.2 + (Project_Score) * 0.1		
course_completion_rate	OnTime if complete_time_days ≤ 90 days, else Delayed		

5. UPSERT to Silver

- Target: silver.lms_enrollments (Delta).
- Match keys: (student_id, course_id) .
- Behavior:
 - INSERT new pairs not present in Silver.
 - UPDATE existing pairs when incoming cleaned data differs (optional row-hash or column-level compare).



• Illustrative flow: If student_id=311, course_id=52 moves from Ohio to London, Bronze already reflects the change and updates processing_date=today. The incremental read picks it up, cleaning/transforms run, and MERGE updates the existing Silver row.

6. Data Cleaning (Silver Layer)

1. De-duplication

Applied dropDuplicates(...) on business keys to guarantee unique records even if upstream already upserts.

2. Missing / null handling

- Critical columns: student_id , course_id , enrollment_date → drop rows if null.
- Non-critical columns: Sensible defaults Via fillna ({ age: 0, gender: 'Unknown', status: 'InProgress', final_grade: 'NA' }).

3. Date standardization

- Converted string dates (e.g., Md yyyy) to proper dates using to_date(...) and stored in yyyy-MM-dd.
- Columns standardized: enrollment_date , completion_date .

4. Logical consistency

• Enforced domain rule: if a course is completed, completion_date > enrollment_date .

5. Quality outputs



 Produced a single, trusted DataFrame df_consistent (today's slice, clean and consistent) for downstream business transforms and upsert.

```
from pyspark.sql.functions import to_date, col
from pyspark.sql import functions as F
# Parameters (passed by pipeline in prod)
run_date = spark.conf.get("p_run_date", "2025-09-17")
bronze_tbl = "bronze.lms_enrollments" # example logical name
# 1) Incremental read (today only)
df_today = (spark.table(bronze_tbl)
        .where(col("processing_date") == lit(run_date)))
# 2) Deduplicate (defense-in-depth)
df_no_dups = df_today.dropDuplicates(["student_id","course_id","enrollment_date"])
# 3) Critical nulls → drop
df_critical = df_no_dups.dropna(subset=["student_id","course_id","enrollment_date"])
# 4) Non-critical nulls → defaults
df_filled = df_critical.fillna({
  "age": 0, "gender": "Unknown", "status": "InProgress", "final_grade": "NA"
})
# 5) Date standardization
df_dates = (df_filled
  .withColumn("enrollment_date", to_date(col("enrollment_date"), "M d yyyy"))
  .withColumn("completion_date", to_date(col("completion_date"), "M d yyyy")))
# 6) Logical consistency: completion > enrollment (or still in progress)
df_consistent = df_dates.filter(
  col("completion_date").isNull() | (col("completion_date") > col("enrollment_date"))
)
# Ready for business transforms + upsert to Silver
df_consistent.createOrReplaceTempView("v_cleaned_silver")
```

7. Data Transformation (Silver Layer)

```
# logic = completion_time_days = completion_date - enrollment_date 
# we are subtracting completion_time_days
```

```
# we are converting that to integer
from pyspark.sql.functions import col
df_completion = (df_consistent
  .withColumn("completion_time_days", (col("completion_date") - col("enrollment_date")).cast("int"))
  .withColumn("performance_score", 0.30*col("quiz_avg") + 0.40*col("assignment_avg") + 0.30*col
("project_score"))
  .withColumn("course_completion_rate", when(col("completion_time_days") <= 90, F.lit("OnTime")).
otherwise(F.lit("Delayed")))
df_completion.createOrReplaceTempView("new_data")
-- Create the Silver table once (empty schema that matches our view)
CREATE TABLE IF NOT EXISTS silver.lms_enrollments
USING DELTA
AS SELECT * FROM new_data WHERE 1=0;
-- Convenience view on the target
CREATE OR REPLACE TEMP VIEW silver_data AS
SELECT * FROM silver.lms_enrollments;
-- Idempotent upsert (keys: student_id + course_id)
MERGE INTO silver.lms_enrollments AS tgt
USING new_data AS src
ON tgt.student_id = src.student_id
AND tgt.course_id = src.course_id
WHEN MATCHED THEN UPDATE SET *
WHEN NOT MATCHED THEN INSERT *;
```

VI. Gold Layer: Star Schema (Facts & Dimensions) and Incremental Loads

1. Objective

Model a **star schema** in the **Gold Lakehouse** and load it incrementally from Silver. Implement dimension tables (dim_student , dim_course) and a fact table (fact_enrollments) with upsert logic so the model is analytics-ready for semantic modeling/Power BI.



2. Dimensional Design

- dim_student (business/natural key: student_id): student_id, student_name, age, gender, demographic_group, preferred_language, learning_style, language_proficiency, parent_involvement,...
- dim_course (business/natural key: course_id): course_id, course_name, grade_level,...
- fact_enrollments (FKs: student_id , course_id): enrollment_date , completion_date , completion_time_days , performance_score , course_completion_rate , status , final_grade , processing_date (lineage), ...

3. Incremental Load & Upsert Strategy

- Read scope: From Silver, filter by processing_date = run_date to avoid full scans.
- **De-duplication in dimensions:** Apply <code>dropDuplicates(['student_id'])</code> and <code>dropDuplicates(['course_id'])</code> before merging to preserve **many-to-one** cardinality (Fact \(\Dim \)).
- MERGE contracts:
 - ∘ dim_student: match on student_id → UPDATE non-key attributes; INSERT if not matched.
 - \circ dim_course : match on course_id \to **UPDATE/INSERT** as above.
 - fact_enrollments: match on composite (student_id, course_id, enrollment_date) (or your chosen business key) →
 UPDATE changed rows; INSERT new rows.
- Metrics: After each MERGE, retrieve Delta operation metrics (inserted/updated/deleted) via table history for observability.

4. PySpark

```
.select("student_id", "student_name", "age", "gender", "demographic_group",
      "preferred_language","learning_style","language_proficiency","parent_involvement")
 .dropDuplicates(["student_id"]))
df_dim_course = (df_today
 .select("course_id","course_name","grade_level")
 .dropDuplicates(["course_id"]))
# Upsert dims
merge_upsert(
 "gold.dim_student",
 "t.student_id = s.student_id",
df_dim_student,
update_map={c: f"s.{c}" for c in df_dim_student.columns if c != "student_id"},
insert_cols=df_dim_student.columns
merge_upsert(
 "gold.dim_course",
 "t.course_id = s.course_id",
df_dim_course,
update_map={c: f"s.{c}" for c in df_dim_course.columns if c != "course_id"},
insert_cols=df_dim_course.columns
# Upsert fact (choose appropriate business key)
fact_key = "t.student_id = s.student_id AND t.course_id = s.course_id AND t.enrollment_date = s.enrollmen
t_date"
merge_upsert(
"gold.fact_enrollments",
fact_key,
df_fact,
update_map={c: f"s.{c}" for c in df_fact.columns if c not in ["student_id","course_id","enrollment_date"]},
insert_cols=df_fact.columns
```

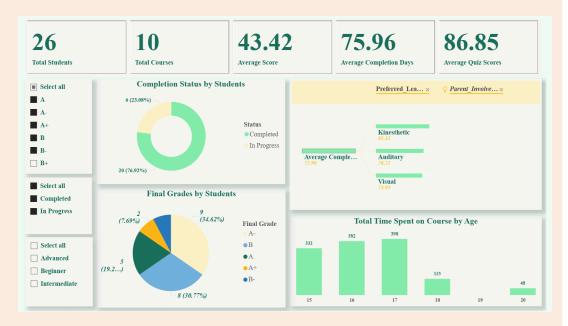
5. Results

The **Gold** layer now holds conformed **dimensions** and an **activity fact**, loaded **incrementally** and safe to rerun. It's ready for:

- Semantic model (relationships: fact.student_id → dim_student.student_id , fact.course_id → dim_course.course_id),
- Power BI measures and visuals built on top of trustworthy, deduplicated keys.

Insights & Actions

View the Live Dashboard: https://app.powerbi.com/reportEmbed?reportId=3fd41b9f-72c4-4eb4-8f87-81ce787aa1ce&autoAuth=true&ctid=216e5950-5a9c-4dc3-96cf-437406f9c7a3



<u>Completion:</u> solid baseline, clear upside. Current Completion Rate ≈ 76% (19/25) with 24% in progress. Prioritize "near-done" learners with targeted nudges and office hours to capture quick wins.



- Action. Early-warning tile (in-progress + low activity) and counselor/mentor outreach cadences.
- Target (1–2 course cycles). Completion +5pp → ~81%.

Pacing: long cycle time is fixable. Avg completion time ≈ 75 days suggests pacing or friction.

- Action. Publish weekly milestones in LMS, require plan-on-a-page per learner, enable reminder rules (Fabric refresh → Power BI alerts).
- Target. -10 to -15 days (→ 60-65 days).

<u>Assessment alignment gap:</u> Average Score ≈ 43.16 vs Average Quiz Score ≈ 86.36 indicates misalignment between formative and summative grading.

- Action. Re-weight rubric, add capstone scaffolds and practice reviews, standardize final-grade scale; monitor "quiz→final" conversion.
- Target. Narrow the Final vs Quiz gap materially; lift final-grade distribution center.

<u>Segment plays:</u> engage where it matters. Age 17 shows the highest total hours; older cohorts underinvest.

- Action. (a) "Advanced track" challenges for high-engagement cohort; (b) micro-learning & flexible deadlines for older cohorts.
- Target. Raise low-engagement cohort time-on-task; protect high-engagement cohort outcomes.

<u>What works:</u> hands-on + support. Kinesthetic learning preference leads; high parent involvement associates with better outcomes.

 Action. Increase labs/simulations; for adult programs, replicate "parent involvement" via nudges, peer mentors, and check-ins. • Target. Lift performance_score and module completion in hands-on content; sustain engagement slope.



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