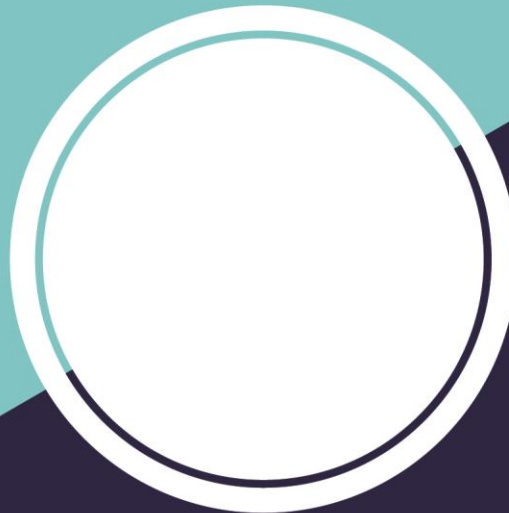
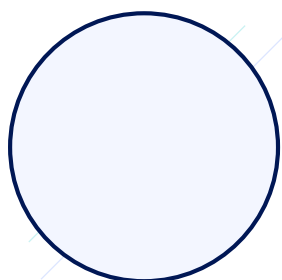


Candidate Profile



Date








SALARY

Candidate is a seasoned Agency Executive with over 20 years with AIA. He has proven experiences & track records in various agency core functions as well as in-country and regional roles. Some of his initiatives (Ascent Adviser, Gen Y leaders) had phenomenal success which became success stories for other regional markets to emulate.

He is result oriented with strong execution and people skills. While he has demonstrated strategic thinking and leadership capabilities, he has yet to take on an In-Country CAO role, which requires a holistic perspective in policy setting to guide the plans.

He is motivated by challenges and the prospect of a CAO who has ownership of the channel and results in conjunction with empowerment. He is driven by the opportunity to build and mentor people to their real potential.

He is a fluent Cantonese, Mandarin, and English speaker.

INSPIRATIONAL LEADERSHIP	
COMMERCIAL MINDSET	
STRATEGIC PLANNING	
EXECUTION EXCELLENCE	
PEOPLE MANAGEMENT & ENGAGEMENT	

Score Description:

- | 1 | **Unsatisfactory:** The candidate's response is inadequate and does not demonstrate the required skills or experience.
- | 2 | **Below Average:** The candidate's response is somewhat relevant, but lacks depth or specific examples.
- | 3 | **Average:** The candidate's response is relevant and provides a satisfactory example or explanation.
- | 4 | **Above Average:** The candidate's response is insightful and demonstrates a strong understanding of the topic.
- | 5 | **Outstanding:** The candidate's response is exemplary and showcases exceptional skills or experience in the area.



PROFESSIONAL BACKGROUND



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PROFESSIONAL BACKGROUND



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