

Johnson & Johnson



OBJECTIVE

To evaluate organizational structure and identify opportunities to drive efficiency

10K

of employees

75K

Average compensation of
total employees

85%

Of employees come from 4
countries

75%

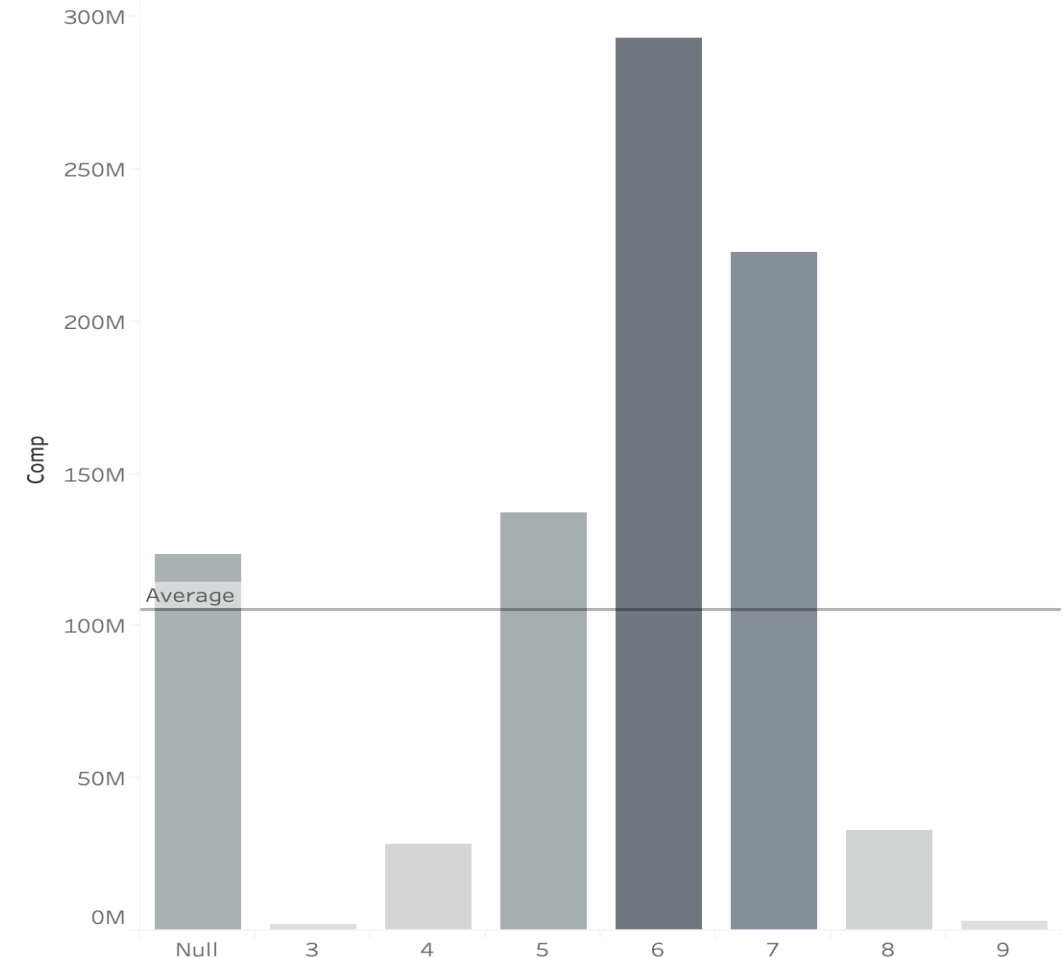
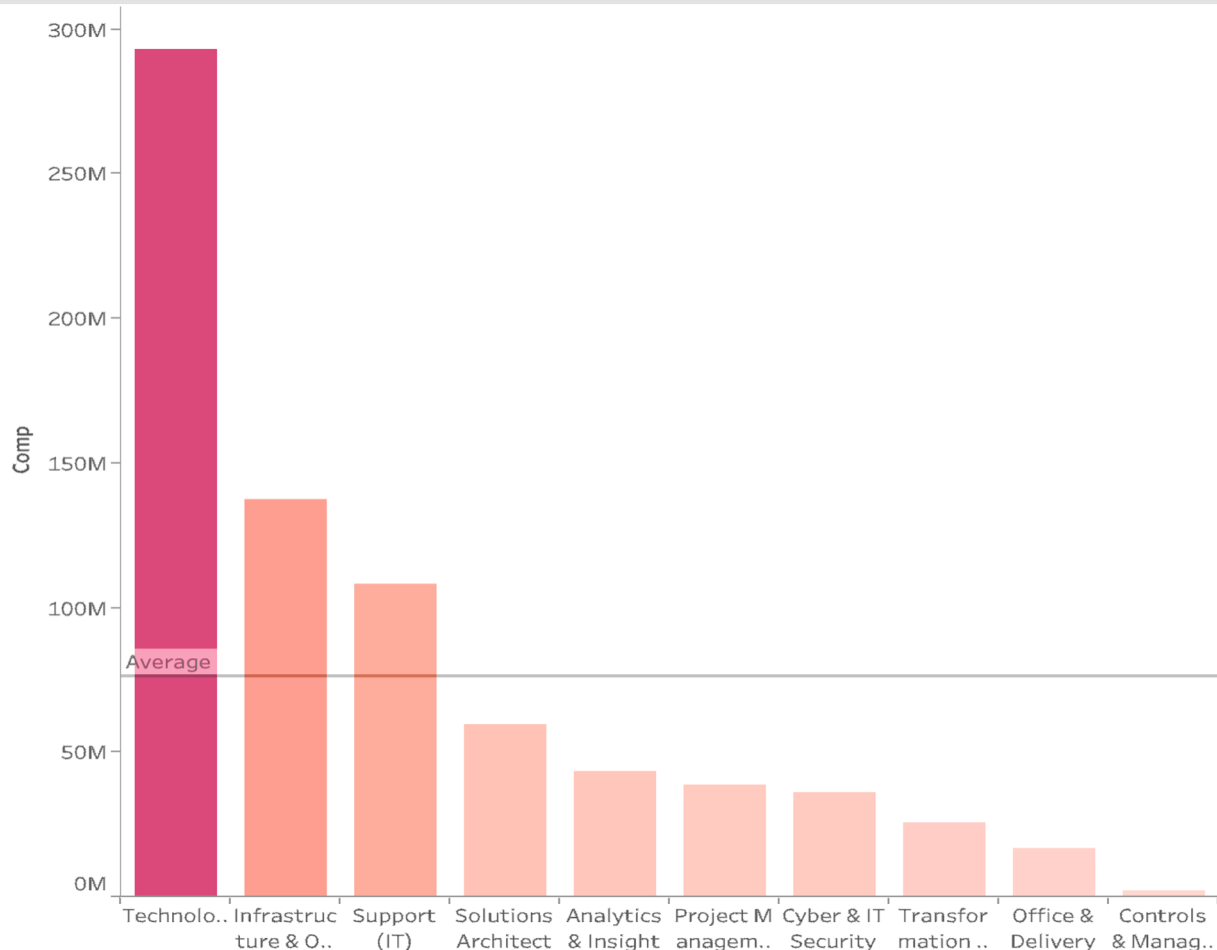
of employees come from
Technology and Solutions,
Infrastructure and Support

Compensation Analysis



71% of total compensation comes from the Job level technology and delivery solutions

90% of total compensation lies between level 5-7 because maximum number of employees lies in that range



Sourced from: Johnson & Johnson

Spans and Layers Analysis



As the span of control increases the number of managers decreases which shows that there are less managers at lower level and vice versa. Similarly in Layers analysis we can see maximum number of employees lie between level 6-7

