

Disclosure Required by the Fair Credit Reporting Act

In connection with your application for employment, depending on the nature of your position, Fidelity may obtain consumer reports, consumer credit reports, or investigative consumer reports that include information regarding your financial and credit record, education, character, general reputation, personal characteristics, and mode of living. The nature and scope of the most common form of investigative consumer report is an investigation into your character, general reputation, criminal history, education history, and/or employment history, but it may also include personal interviews or correspondence with your past or present coworkers, neighbors, friends, associates, or other acquaintances, or with your current or former employers or educational institutions. These reports may also be obtained during the course of your employment, and may be triggered by a change in your title or job responsibilities. The nature and scope of the consumer reports and investigative consumer reports generally sought are described above, but you may request further details of the nature and scope of these reports by writing to Fidelity Investments, 245 Summer Street, Boston, MA 02210, Attention: Background Investigations, Corporate Security. Upon receiving a request from you, Fidelity will provide you with a written statement of that information within five business days after the date on which Fidelity receives your request.

Applicant: Please PRINT for your records.



AGREEMENT BY APPLICANT

I have received and read the foregoing Disclosure Required by the Fair Credit Reporting Act

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