

Disclosure Required by the Fair Credit Reporting Act

In connection with your application for employment, depending on the nature of your position, Fidelity may obtain consumer reports, consumer credit reports, or investigative consumer reports that include information regarding your financial and credit record, education, character, general reputation, personal characteristics, and mode of living. The nature and scope of the most common form of investigative consumer report is an investigation into your character, general reputation, criminal history, education history, and/or employment history, but it may also include personal interviews or correspondence with your past or present coworkers, neighbors, friends, associates, or other acquaintances, or with your current or former employers or educational institutions. These reports may also be obtained during the course of your employment, and may be triggered by a change in your title or job responsibilities. The nature and scope of the consumer reports and investigative consumer reports generally sought are described above, but you may request further details of the nature and scope of these reports by writing to Fidelity Investments, 245 Summer Street, Boston, MA 02210, Attention: Background Investigations, Corporate Security. Upon receiving a request from you, Fidelity will provide you with a written statement of that information within five business days after the date on which Fidelity receives your request.

Applicant: Please PRINT for your records.



Application for Employment

All information must be completed in full.

PERSONAL INFORMATION

Legal First Name **Mansi**

Legal Middle Name

Legal Last Name **Khanna**

Suffix (e.g., Jr., III, M.D.)

Other Names Used — please explain (e.g., maiden name)

Date of Birth (MM/DD/YYYY) **09/23/1995**

Are you either a U.S. citizen or an alien legally authorized to work in the United States? **Yes**

Social Security Number **024-23-6061**

Primary Phone Number **+1 (848) 4371285** Email Address **mansi.khanna@rutgers.edu**

Driver's License Number and State (for driving positions only)

Have you served in the United States military? **No**

Date of Discharge (MM/DD/YYYY)

Type of Discharge*

If "Other," reason for discharge

Please fax a copy of your CERTIFICATE OF RELEASE or DISCHARGE FROM ACTIVE DUTY (page 4 of Form DD-214) to 617-598-9442. Or mail a copy to:

Fidelity Investments
ATTN: Background Investigations Group
100 Magellan Way — KEGA
Covington, KY 41015

***Note:** Having a military discharge less than "Honorable" will be considered by Fidelity in reviewing a person's background, but will not be an automatic bar to employment. Factors such as age, seriousness, and nature of the discharge; relationship to job responsibilities; rehabilitation; and the comparability of military to civilian standards will be taken into account.



PREVIOUS FIDELITY EXPERIENCE

Have you ever worked for any Fidelity company before (regular, temporary, or contractor)? **No**

REFERRAL INFORMATION

Referred by (web, newspaper ad, agency, Fidelity employee, etc.): **Fidelity Employee – Satya Sutar**

SECURITY-RELATED REGISTRATIONS/INFORMATION

Have you ever been registered with the Financial Industry Regulatory Authority or the New York Stock Exchange? **No**

If yes, when?

List the most recent broker-dealer you have been registered with:

Which registrations did/do you possess?

Have you ever been the subject of a complaint or proceeding filed by, through, or with a securities-related regulatory or self-regulatory organization or agency? **No**

If yes, describe in full:

Within the past five years, have you been named as a respondent, or have you provided or been asked to provide any testimony, written statements, documents, or information, in connection with any inquiry, investigation, or proceeding with any federal or state regulator of any financial services business(es) (e.g., securities, banking, or insurance) or any federal or state law enforcement entity? **No**

If yes, describe in full:

CRIMINAL HISTORY

Have you ever been convicted of a felony?*

No

If yes, please describe:

Have you been convicted of, or ended a period of incarceration resulting from conviction for, a misdemeanor within the past five years (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace)?†

No

If yes, describe in full, including where, when, and the nature of the offense:

Note: Conviction of OUI, DWI, DUI, and all other misdemeanors not specifically listed must be disclosed.

If the answer to the preceding question is yes, please state whether you have been convicted at any time for any other offense (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace).

No

If yes, describe in full:

Note: A conviction record may, but will not necessarily, be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

**Sealed records notice: An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to any inquiry herein relative to prior arrests, criminal court appearances, or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services that did not result in a complaint transferred to the Superior Court for criminal prosecution.*

***California applicants:** Do not include a misdemeanor conviction more than two years old for (1) possession of 28.5 grams or less of marijuana, (2) operation of a business that displays or sells marijuana paraphernalia in areas accessible to minors, or (3) being under the influence of marijuana; participation in any pretrial or posttrial diversion program for drug or alcohol rehabilitation; or a misdemeanor conviction for which probation was successfully completed or otherwise discharged and the case was judicially dismissed.

Connecticut applicants: You need not disclose any records of arrest, criminal charge, or conviction that have been erased under Connecticut law pertaining to a finding of delinquency or that a child was a member of a family with service needs, a youthful offender adjudication, a dismissed criminal charge, a not guilty finding, or a conviction for which you received an absolute pardon.

Illinois applicants: You do not need to disclose information concerning sealed or expunged records.

CRIMINAL HISTORY (continued)

Please answer below whether, within the past 10 years, you have been convicted of a misdemeanor involving:

The purchase or sale of a security No

If yes, describe in full (include court name, location, and date):

Taking a false oath or making a false report No

If yes, describe in full (include court name, location, and date):

Bribery No

If yes, describe in full (include court name, location, and date):

Burglary No

If yes, describe in full (include court name, location, and date):

Perjury No

If yes, describe in full (include court name, location, and date):

Conspiracy to commit any of the offenses listed above No

If yes, describe in full (include court name, location, and date):

Forgery

No

If yes, describe in full (include court name, location, and date):

Work that you performed in the securities, banking, or investment industries

No

If yes, describe in full (include court name, location, and date):

Larceny, theft, robbery, extortion, counterfeiting, fraudulent concealment, fraudulent conversion, embezzlement, or misappropriation of funds or securities

No

If yes, describe in full (include court name, location, and date):

A violation of United States Code Title 18 Sections 152, 1341, 1342, 1343, or Chapters 25 or 47

No

If yes, describe in full (include court name, location, and date):

Has there been any unfavorable incident in the past through which your integrity might be questioned?

No

If yes, describe in full:

ADDRESS HISTORY

Please provide all addresses for the previous five years. Current address should be listed first with an end date of today. Any additional addresses during the past five years should be listed as Previous under Address Type.

If you are a student with a school mailing address, or have an alternate permanent address, please list as a Secondary address type.

Address Type	Street Address	City	State	Country	ZIP/Postal Code	Start Date	End Date
Current							
Current	10 Paul Robeson Blvd	New Brunswick	New Jersey	United States of America	08901	08/2021	12/2022
In Process							

EMPLOYMENT HISTORY

Please read the following instructions in their entirety:

Starting with your present or most recent employment, **you must list ALL employment for the past ten (10) years**, including self-employment, summer employment, seasonal employment, temporary or contract employment, part-time, and part- or full-time military service. Include any employment while attending school if it was within the past ten (10) years. Any employment history before the age of 18 is not required unless you are applying for a licensed role.

Please ensure that you do not have any time period gaps in your employment history. Please ensure you include any employment worked simultaneously (e.g. one main job, one side job). If you have had more than ten employers in the past 10 years, please send the additional history to your Talent Acquisition contact via email. You will need to provide all the details for those employers that are required in the fields below.

If during the past ten (10) years you were not employed for any period(s) of time, please fill out the **Unemployment History** section on page 13. You will also need to provide references that can verify any periods of unemployment.

If you **ever served in the armed forces**, please list any military history regardless of when that service occurred in this section. Please also be sure to select "Yes" to the question "Have you served in the United States Military" on page 2. If you have been discharged within the last five (5) years or have an "other than honorable" discharge, please have a copy of your DD214 (Long Form) ready.

We will be verifying all employment, including temporary and contract work. If any prior positions include temporary, contract, or consulting roles, please list all relevant details of the employer/agency who provided your compensation, not the company to which you were assigned. You do not need to list each assignment, project or company where you were deployed.

If an employer is no longer in business, include them in your list and enter "**Defunct**" for the address and Contact's Name.

If you were self-employed or freelancing, please list your company name or "**Self Employed**" in the company name and complete all other required fields.

If your reason for leaving any employer, current or previous, was involuntary (i.e., layoff or dismissal), you must indicate this as your reason; you should not list a reason that suggests your departure was voluntary.

Employer Information

Company Name LnT Infotech Pune

Current Job ☐

Full Postal Address MMRDA Milind Nagar, Saki Vihar Rd, IIT Area, Powai

City	Mumbai	State	Maharashtra	ZIP/Postal Code	400072	Country	India
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Period of Employment (MM/YYYY)	Date From	07/2017	Date To	08/2021
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Position or Title Sr. Software Engineer

Reason for Leaving Pursue Masters in US

Employer Information (continued)			
Company Name		Genesys	
Full Postal Address		1302 El Camino Real, Suite 300	
City	Menlo Park	State	CA
ZIP/Postal Code	94025	Country	Unites States of America
Period of Employment (MM/YYYY)	Date From	05/2022	Date To
		08/2022	
Position or Title		Software Engineer Intern	
Reason for Leaving		End of internship duratiojn	
Company Name			
Full Postal Address			
City		State	
ZIP/Postal Code		Country	
Period of Employment (MM/YYYY)	Date From	Date To	
Position or Title			
Reason for Leaving			
Company Name			
Full Postal Address			
City		State	
ZIP/Postal Code		Country	
Period of Employment (MM/YYYY)	Date From	Date To	
Position or Title			
Reason for Leaving			

Employer Information (continued)

Company Name

Full Postal Address

CityStateZIP/Postal CodeCountry

Period of Employment (MM/YYYY)Date FromDate To

Position or Title

Reason for Leaving

Company Name

Full Postal Address

CityStateZIP/Postal CodeCountry

Period of Employment (MM/YYYY)Date FromDate To

Position or Title

Reason for Leaving

Company Name

Full Postal Address

CityStateZIP/Postal CodeCountry

Period of Employment (MM/YYYY)Date FromDate To

Position or Title

Reason for Leaving

In Process

Employer Information (continued)

Company Name

Full Postal Address

City

State

ZIP/Postal Code

Country

Period of Employment (MM/YYYY)

Date From

Date To

Position or Title

Reason for Leaving

In Process

Company Name

Full Postal Address

City

State

ZIP/Postal Code

Country

Period of Employment (MM/YYYY)

Date From

Date To

Position or Title

Reason for Leaving

Company Name

Full Postal Address

City

State

ZIP/Postal Code

Country

Period of Employment (MM/YYYY)

Date From

Date To

Position or Title

Reason for Leaving

Employer Information (continued)

Since you started your professional employment, have you ever been dismissed, suspended, or asked to resign from any position?

No

If yes, describe in full (including name of employer and reason for leaving):

Date Current Employer Can Be Contacted. 11/15/2022

If you do not have current work experience/employer, select current date.

In Process

UNEMPLOYMENT HISTORY

If you were unemployed for a period greater than six months, please include the dates below. Account for all gaps in employment during the past 10 years.

When filling out the From and To dates, please fill in month, day, and year (MM/DD/YYYY).

From 08/12/2021 To 05/23/2022

From To

From To

From To

From To

From To

Do you have any outside business or employment activities that you would like to continue if you are employed at Fidelity?

No

If yes, please list:

Note: Fidelity requires employees to obtain written permission prior to engaging in outside business activities.

REFERENCES—Self-Employment/Unemployment

Please provide a reference (other than a relative) who can verify any periods of self-employment/unemployment.

Name

Address

Daytime Telephone Number

Period (MM/YYYY)

From

To

Relationship

Years Known

In Process

REFERENCES—Employers That Are Out of Business

If a former employer is out of business, please provide a reference, preferably a former supervisor, through whom we may confirm your employment.

Name

Address

Daytime Telephone Number

Period (MM/YYYY)

From

To

Relationship

Years Known

NOTICE TO APPLICANT—PLEASE READ CAREFULLY

Under Securities and Exchange Commission rules and other legal requirements, Fidelity takes fingerprints of certain employees. Fidelity may submit these fingerprints to federal and/or state agencies to obtain criminal record information, if any, and to regulatory, self-regulatory, or administrative agencies as required by the agency. **By signing the attached, you agree to submit to drug testing, and you also authorize Fidelity to submit your fingerprints to the FBI or to other entities as Fidelity thinks appropriate.**

Certain Fidelity employees may be bonded and may be required to provide information related to the bonding process and to meet bonding standards.

In Massachusetts, it is unlawful to require or administer a lie detector test as a condition of employment. An employer who violates this law is subject to criminal penalties and civil liability.

Fair Credit Reporting Act and Similar State Laws:

In connection with your application for employment, depending on the nature of your position, Fidelity may obtain consumer reports, consumer credit reports, or investigative consumer reports that include information regarding your financial and credit record, education, character, general reputation, personal characteristics, and mode of living. The nature and scope of the most common form of investigative consumer report is an investigation into your character, general reputation, criminal history, education history, and/or employment history, but it may also include personal interviews or correspondence with your past or present coworkers, neighbors, friends, associates, or other acquaintances, or with your current or former employers or educational institutions. These reports may also be obtained during the course of your employment, and may be triggered by a change in your title or job responsibilities.

*These consumer reports, consumer credit reports, and investigative consumer reports may be shared among Fidelity Investments affiliates. Fidelity Investments affiliates include FMR LLC, and any and all companies that are owned or controlled by or under common control with FMR LLC. If you do not wish these reports to be shared, you **must** select No.*

If you select No, we will not be able to complete your background investigation and, therefore, **we will not consider you any further for employment.** **Yes**

PLEASE READ CAREFULLY

By signing this document, you authorize Fidelity to obtain these reports and share them among Fidelity affiliates for employment purposes.

Generally, consumer credit reports are obtained from the following consumer credit reporting agencies:

TransUnion LLC
2 Baldwin Place, P.O. Box 1000
Chester, PA 19022
800-888-4213

Equifax, Inc.
1600 Peachtree Street, N.W.
Atlanta, GA 30309
800-685-1111

The nature and scope of the consumer reports and investigative consumer reports generally sought are outlined above, but you have the right to request additional information regarding the nature and scope of any report by writing to Fidelity Investments, 245 Summer Street, Boston, MA 02210, Attention: Background Investigations, Corporate Security. Upon receiving a request from you, Fidelity will provide you with a written statement of that information within five business days after the date on which Fidelity receives your request.

Fidelity is furnishing you with a summary of your rights under the Fair Credit Reporting Act in a form prescribed by the Federal Trade Commission, in addition to any applicable state law notices, which will be emailed to you separately. If you wish to receive a copy of any consumer credit report provided to Fidelity, provide your email address below.

By providing your email address below, you are indicating that you wish to receive a copy of any consumer credit report provided to Fidelity.

A copy of the consumer credit report can be sent to you via a secured email. If an email address is not listed, a document will not be provided.

If you would like to receive this document, please provide the email address where you would like it sent.

khannamansi312@gmail.com

If you are hired, your employment at Fidelity will be at will and may be terminated by you or by the Company at any time, with or without cause or notice. This application and the Company's handbooks, manuals, memoranda, policies, practices, compensation structures, and other procedures do not create contractual rights or entitlements and may be modified or eliminated at any time by the Company, at its sole discretion. As a condition of employment, you must agree to and sign an Employee Agreement and comply with other requirements that are included in your offer or this application, or that may be established from time to time by the Company. In addition, you must transfer any personal brokerage account(s) you own or in which you have a beneficial interest to Fidelity Brokerage Services LLC.

Employment and continued employment are contingent upon positive references and background investigations, as judged by Fidelity. Investigations may take several months to perform and may not be completed until after an offer is made or employment has commenced. In addition, investigations may be reopened during employment and may be triggered by a change in your title or job responsibilities. Offers of employment are not valid or binding until you have received the formal, signed, written offer and accompanying materials.

By signing the attached, you are certifying that the information contained on this application or that you otherwise provide to the Company in connection with your application for employment is accurate and complete in all respects. Information and references you provide may be investigated by the Company or its agents, and giving inaccurate or incomplete information may result in your being rejected from employment or having an offer of employment revoked, or if the inaccuracy or omission is discovered after your employment has commenced, may result in disciplinary action or immediate dismissal from employment. You authorize Fidelity to verify all information you have provided on this application form, to conduct a comprehensive background investigation, which may, if appropriate, encompass records retained by any licensing or registering entity, and to check personal and employment references.

By signing the attached, you are authorizing anyone to provide information to Fidelity in connection with a prehire, background check, drug test, and/or other investigation, and are releasing anyone from any liability to you which could result from their disclosure of information to Fidelity. A photocopy of this authorization and release is valid to the same extent as the original.

Any agreement contrary to anything in this notice must be in writing, and must be signed by the President or Human Resources Vice President of the company by which you will be employed.

In connection with your application for employment, depending on the nature of your position Fidelity may obtain consumer reports, consumer credit reports, and/or investigative consumer reports that include information regarding your financial and credit record, education, character, general reputation, personal characteristics, and mode of living. The nature and scope of the most common form of investigative consumer report is an investigation into your character, general reputation, criminal, education history, and/or employment history, but it may also include personal interviews or correspondence with your past or present coworkers, neighbors, friends, associates, or other acquaintances, or with your current or former employers or educational institutions. These reports may also be obtained during the course of your employment, and may be triggered by a change in your title or job responsibilities. The nature and scope of the consumer reports and investigative consumer reports generally sought are described above, but you may request further details of the nature and scope of these reports by writing to:

Fidelity Investments
245 Summer Street
Boston, MA 02210,
Attention: Background Investigations, Corporate Security

Upon receiving a request from you, Fidelity will provide you with a written statement of that information within five business days after the date on which Fidelity receives your request.

Note: A background check will not be conducted until after an offer has been accepted.



AGREEMENT BY APPLICANT

I have read the foregoing Notice to Applicant, understand it, and agree to be bound by it.

Yes

Candidate agrees that the information provided is accurate and in good order and Fidelity agrees this information will be used to conduct the background check.

Yes, I agree all information is accurate

If No, please explain:

In Process

DocuSigned by:

Mansi Khanna

60A293F6361E475...

11/15/2022

Candidate eSignature

eSignature Date

We appreciate your taking the time to ensure that the information above is accurate and complete and look forward to working with you throughout this process.

Fidelity Talent Acquisition Operations Initials

Certificate Of Completion

Envelope Id: CACFB59AABD6477E8C130F0B5FB00B75

Status: Sent

Subject: Fidelity Get Started: Background Vetting Form – Mansi Khanna

Source Envelope:

Document Pages: 17

Signatures: 1

Envelope Originator:

Certificate Pages: 5

Initials: 0

Fidelity Talent Acquisition

AutoNav: Enabled

245 Summer St

Envelopeld Stamping: Enabled

Boston, MA 02110

Time Zone: (UTC-05:00) Eastern Time (US & Canada)

DSNoReply_HRBckGrndDtClctr@fmr.com

IP Address: 192.223.242.21

Record Tracking

Status: Original

Holder: Fidelity Talent Acquisition

Location: DocuSign

11/15/2022 1:49:18 PM

DSNoReply_HRBckGrndDtClctr@fmr.com

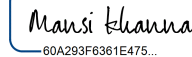
Signer Events

Mansi Khanna

mansi.khanna@rutgers.edu

Security Level: Email, Account Authentication
(None), Authentication**Signature**

DocuSigned by:

Mansi Khanna
60A293F6361E475...**Timestamp**

Sent: 11/15/2022 1:49:20 PM

Viewed: 11/15/2022 1:57:41 PM

Signed: 11/15/2022 2:22:45 PM

Signature Adoption: Pre-selected Style

Using IP Address: 100.1.65.185

Authentication Details

SMS Auth:

Transaction: 6611F29C8D2010049197571B62FA18B4

Result: passed

Vendor ID: TeleSign

Type: SMSAuth

Performed: 11/15/2022 1:57:31 PM

Phone: +1 848-437-1285

Electronic Record and Signature Disclosure:

Accepted: 11/15/2022 1:57:41 PM

ID: 70074495-b79f-468b-b9a6-64d94bac9faa

Madison Carver

Sent: 11/15/2022 2:22:47 PM

madison.carver@fmr.com

Security Level: Email, Account Authentication
(None)**Electronic Record and Signature Disclosure:**

Accepted: 11/15/2022 11:02:55 AM

ID: cebca359-80f9-4bdd-8f5c-6f4cc227e9e7

In Person Signer Events**Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp****Intermediary Delivery Events****Status****Timestamp****Certified Delivery Events****Status****Timestamp****Carbon Copy Events****Status****Timestamp****Witness Events****Signature****Timestamp****Notary Events****Signature****Timestamp**

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	11/15/2022 1:49:20 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

In Process

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Fidelity Investments Talent Acquisition (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Fidelity Investments Talent Acquisition:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: esignoreply_hrworkday@fmr.com

To advise Fidelity Investments Talent Acquisition of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at esignoreply_hrworkday@fmr.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from Fidelity Investments Talent Acquisition

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to esignoreply_hrworkday@fmr.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with Fidelity Investments Talent Acquisition

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to esignoreply_hrworkday@fmr.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Fidelity Investments Talent Acquisition as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Fidelity Investments Talent Acquisition during the course of your relationship with Fidelity Investments Talent Acquisition.