**­­CANEDO, IRENE MAE M. CHAPTER 10 – “ETHICS OF IT ORGANIZATIONS”**

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In this chapter there are many question that we need to consider as we go along in the information technology industry. There are key Ethical issues for organization that make use of IT, such as Use of nontraditional workers in which it covers the bureau of labor and data statistics(BLS) forecast, long-term shortage of IT workers and there are also ethical decision to develop their own staff to meet their needs, whistle-blowing, green computing, ICT code of ethics. Contingent workers, when individuals does not have an exploit contract for long-term as a employment they must consider the following­­, Independent contractors, you must also have a on-site provided by contract firms sources, Employee leasing and etc. Next, is the H-1B workers they must have a U.S citizenship and immigration services for the people who work in specialty occupations, meet a critical business needs to an essential technical skills and knowledge, in U.S they not developing sufficient IT employees, so we have top five outsourcing countries in order to find a large number of workers, which includes the India, China, Canada, Philippines and Korea. Many of the employees who are not good in speaking in English language so the managers and the coworkers should be able to help them in order to improve and have a cultural understanding to avoid own cliques and hurt a project team’s morale. In Outsourcing, we have the long-term business arrangement, Contractor for services with outside organization it uses when they have a big programming project. In Whistle-blowing, it is an effort to attract public attention to negligent, illegal, unethical, abusive, or dangerous acts by company. Lastly the Green computers, it uses to lessen electricity, fewer hazardous materials and contain reusable or recycle material.