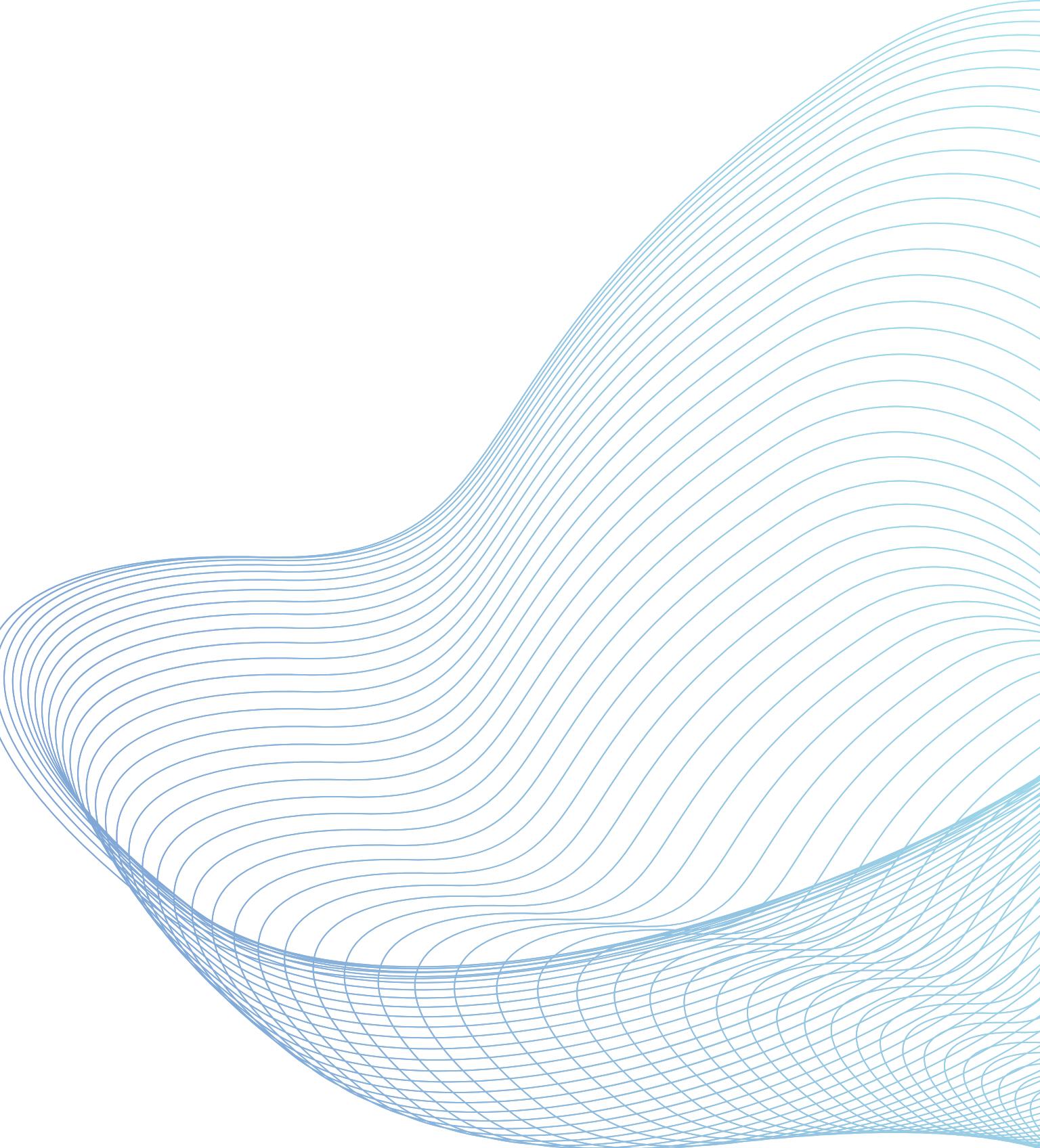




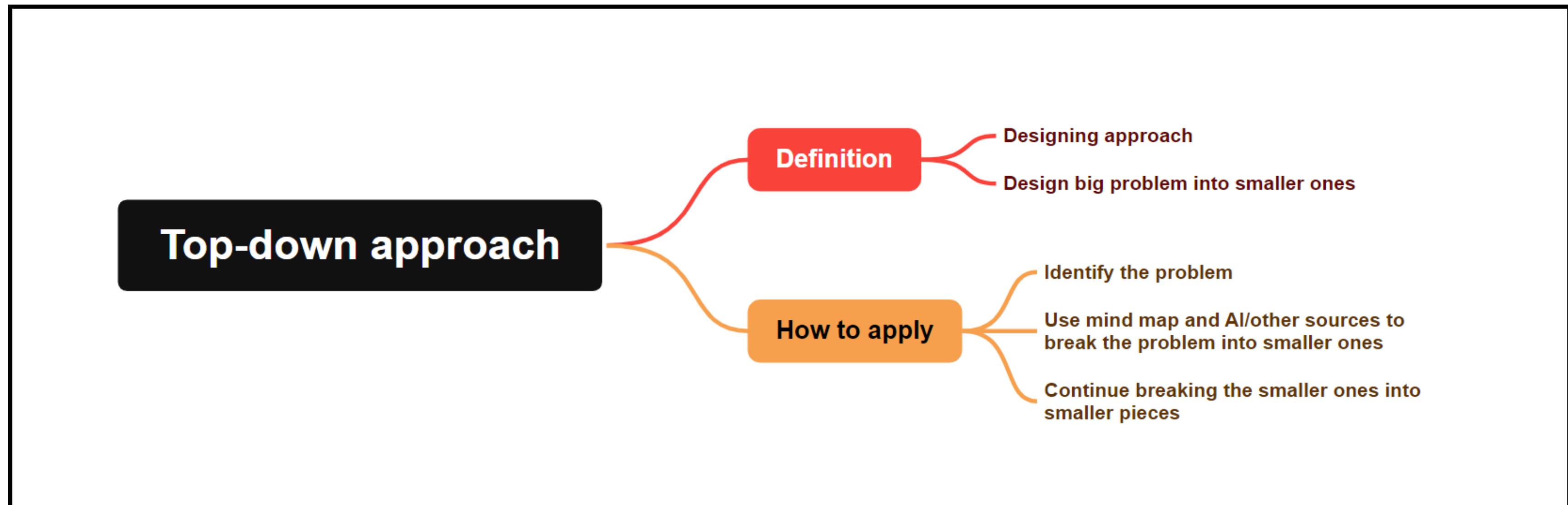
# CHALLENGE

## 0

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# TOP DOWN APPROACH

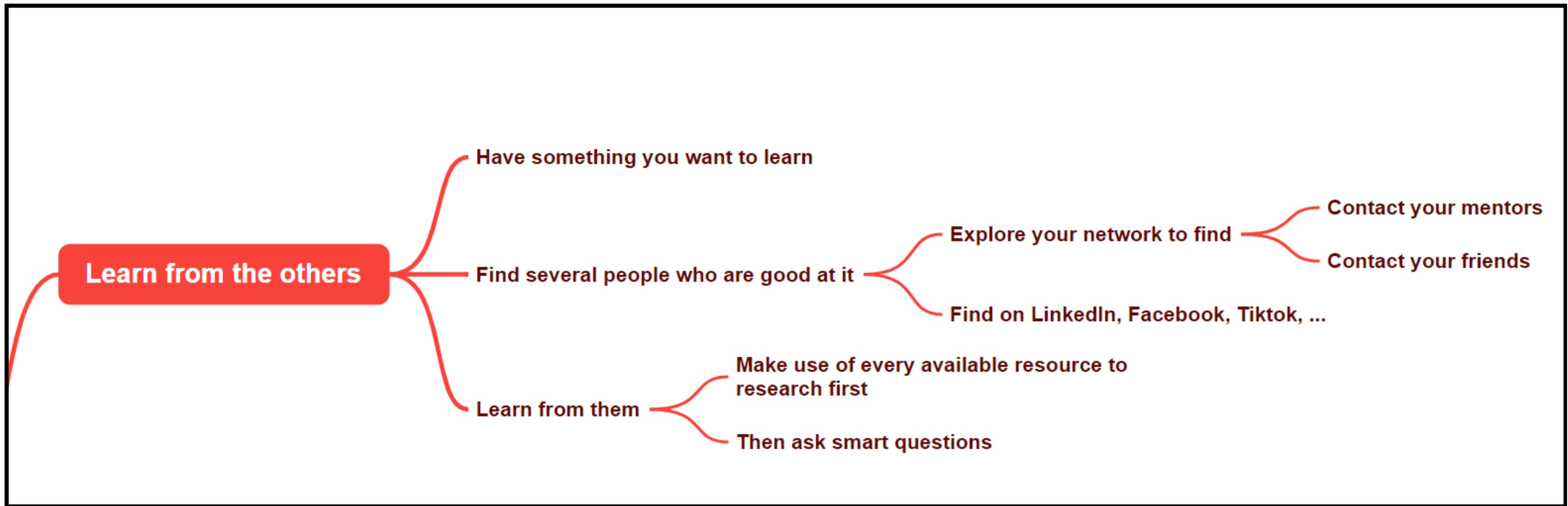


# HOW TO LEARN AND LEARN FAST

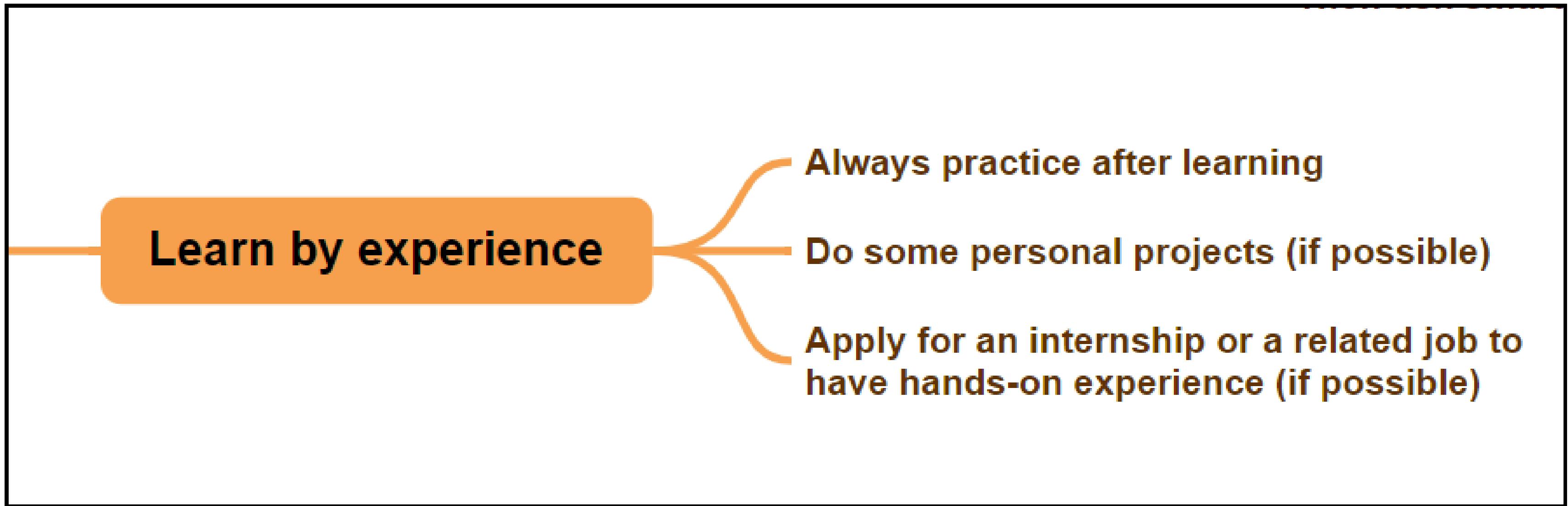


- 1 LEARN FROM THE OTHERS**
- 2 LEARN BY EXPERIENCE**
- 3 MAKE USE OF EVERY  
AVAILABLE RESOURCE**

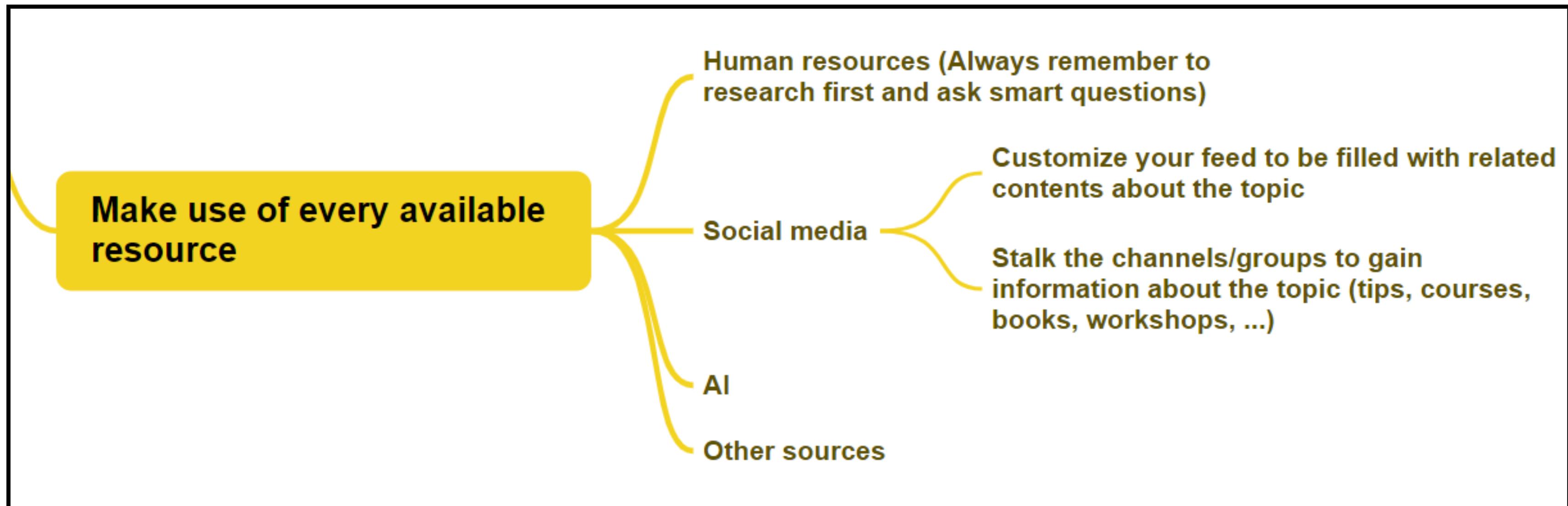
# LEARN FROM THE OTHERS



# LEARN BY EXPERIENCE



# MAKE USE OF EVERY AVAILABLE RESOURCE



# AUTONOMY AT WORK

**Ownership but with boundaries and constraints, alignment -> Alignment enables autonomy**

1

## DEFINITION

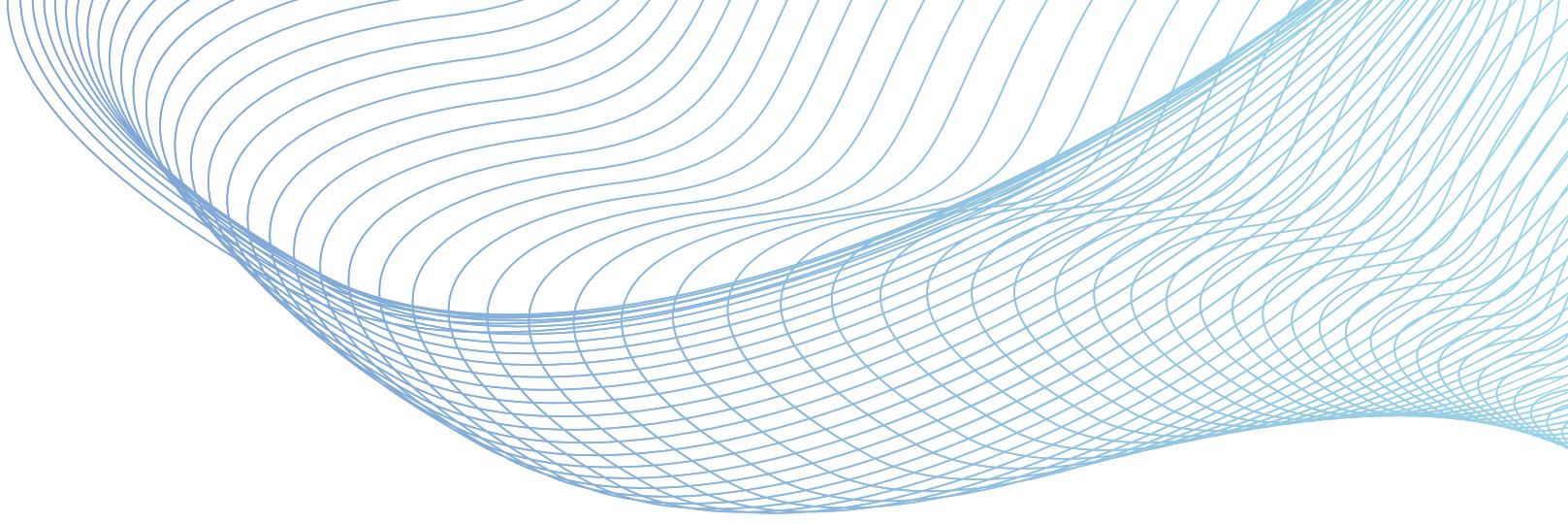
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## SIGNS OF AN AUTONOMOUS EMPLOYEE

3

## WHY AUTONOMY AT WORK IS IMPORTANT

# WHAT IS AUTONOMY AT WORK

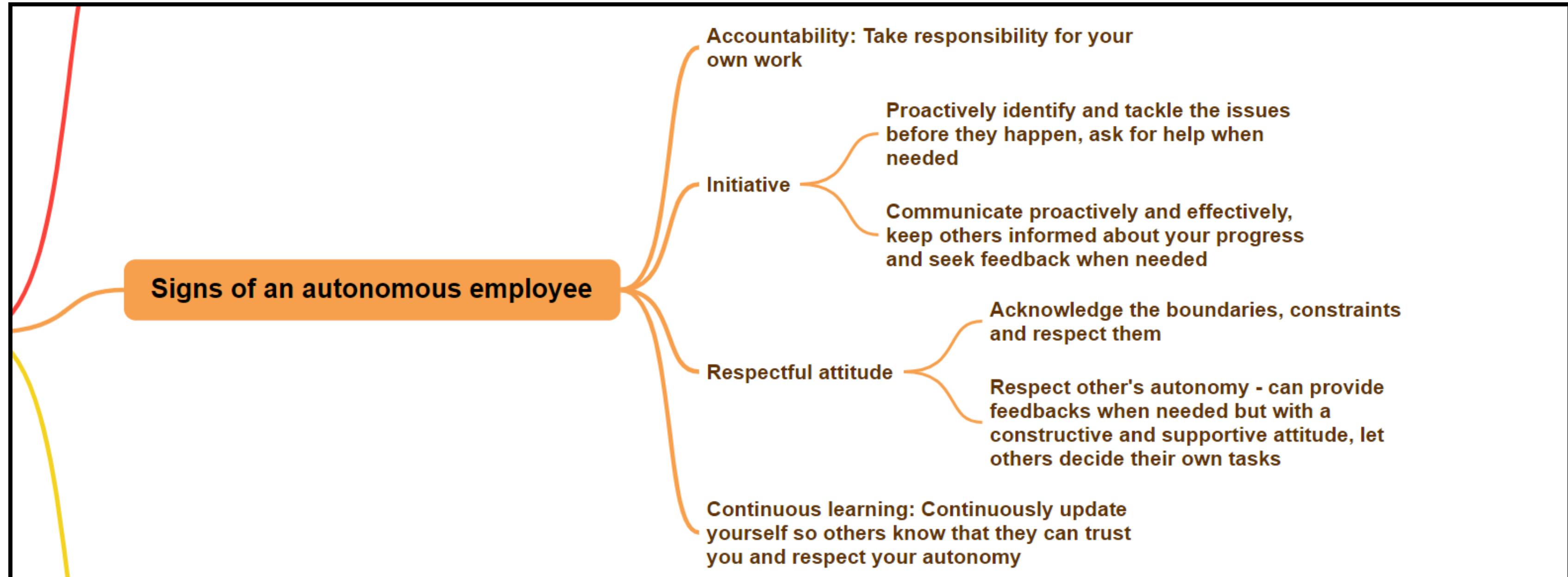


## Definition

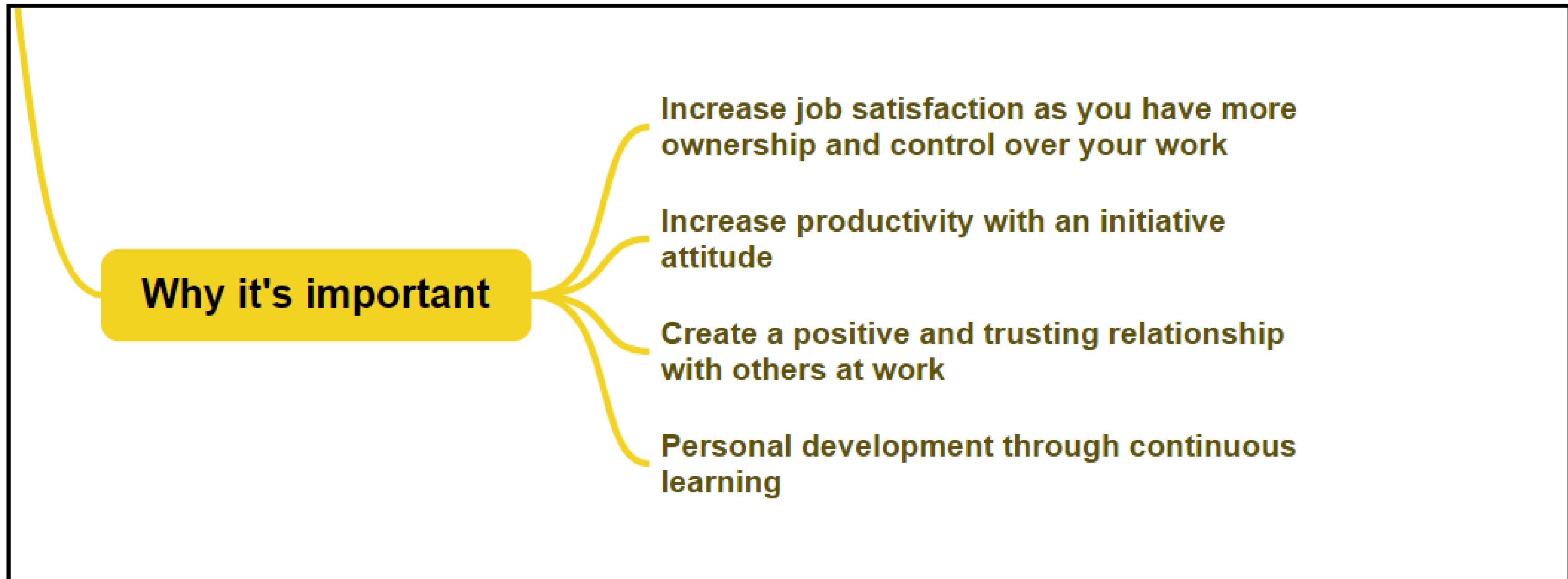
Ownership but with boundaries and constraints

Alignment and autonomy have to always come together, alignment enables autonomy

# SIGNS OF AN AUTONOMOUS EMPLOYEE



# WHY AUTONOMY AT WORK IS IMPORTANT



# ASKING SMART QUESTIONS

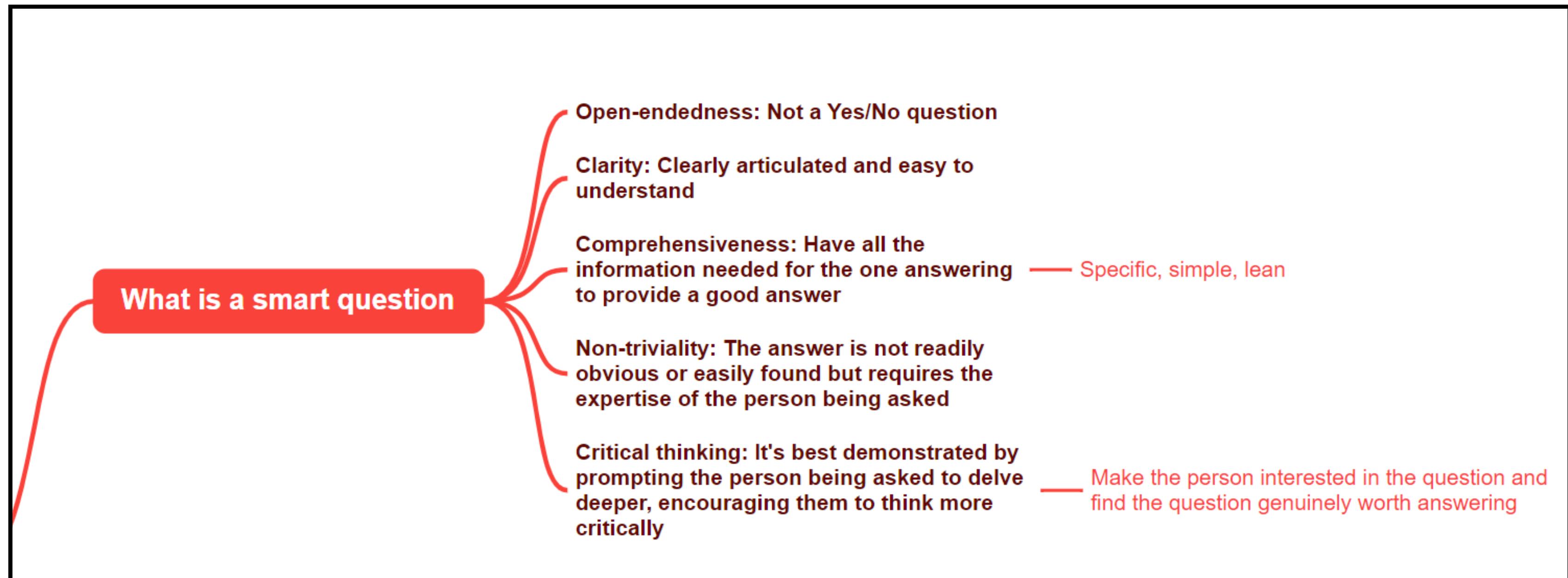
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**WHAT IS A  
SMART QUESTION**

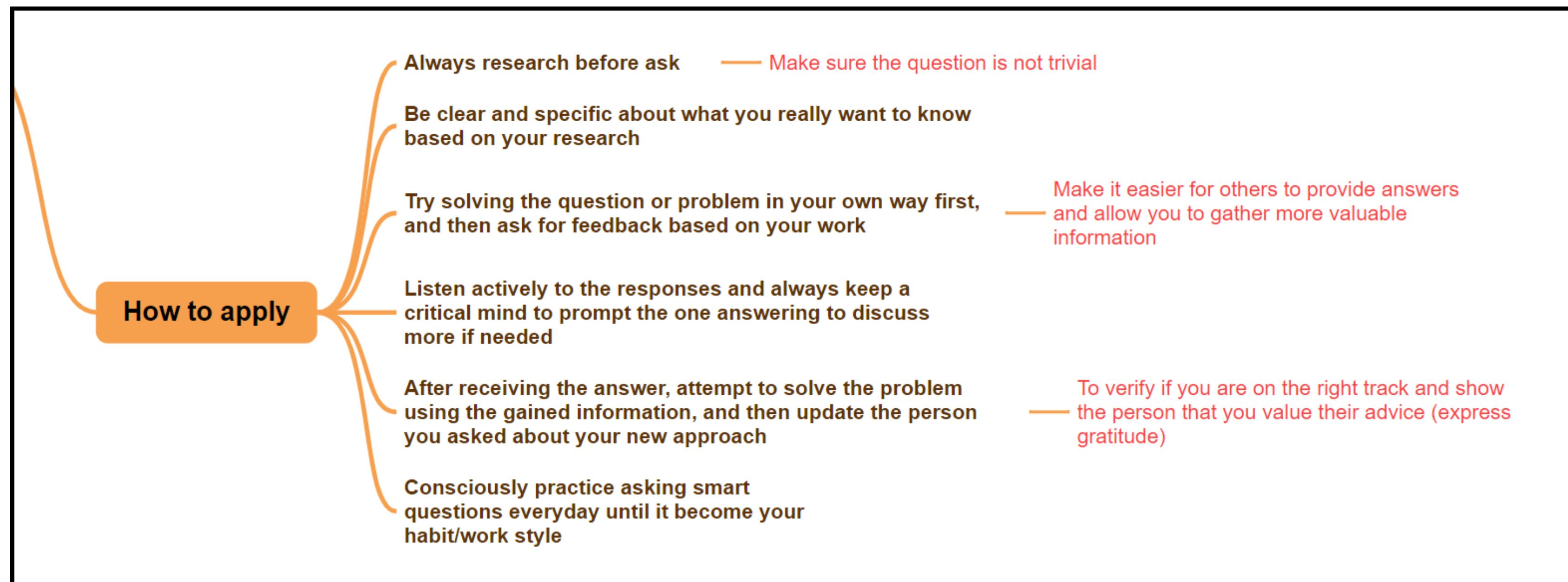
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**HOW TO APPLY  
SMART QUESTIONS**

# WHAT IS A SMART QUESTION



# HOW TO APPLY SMART QUESTIONS



**THANKS  
FOR  
READING**

**JOURNEY TO YOUR BEST**

Khuat Bao Nguyen

