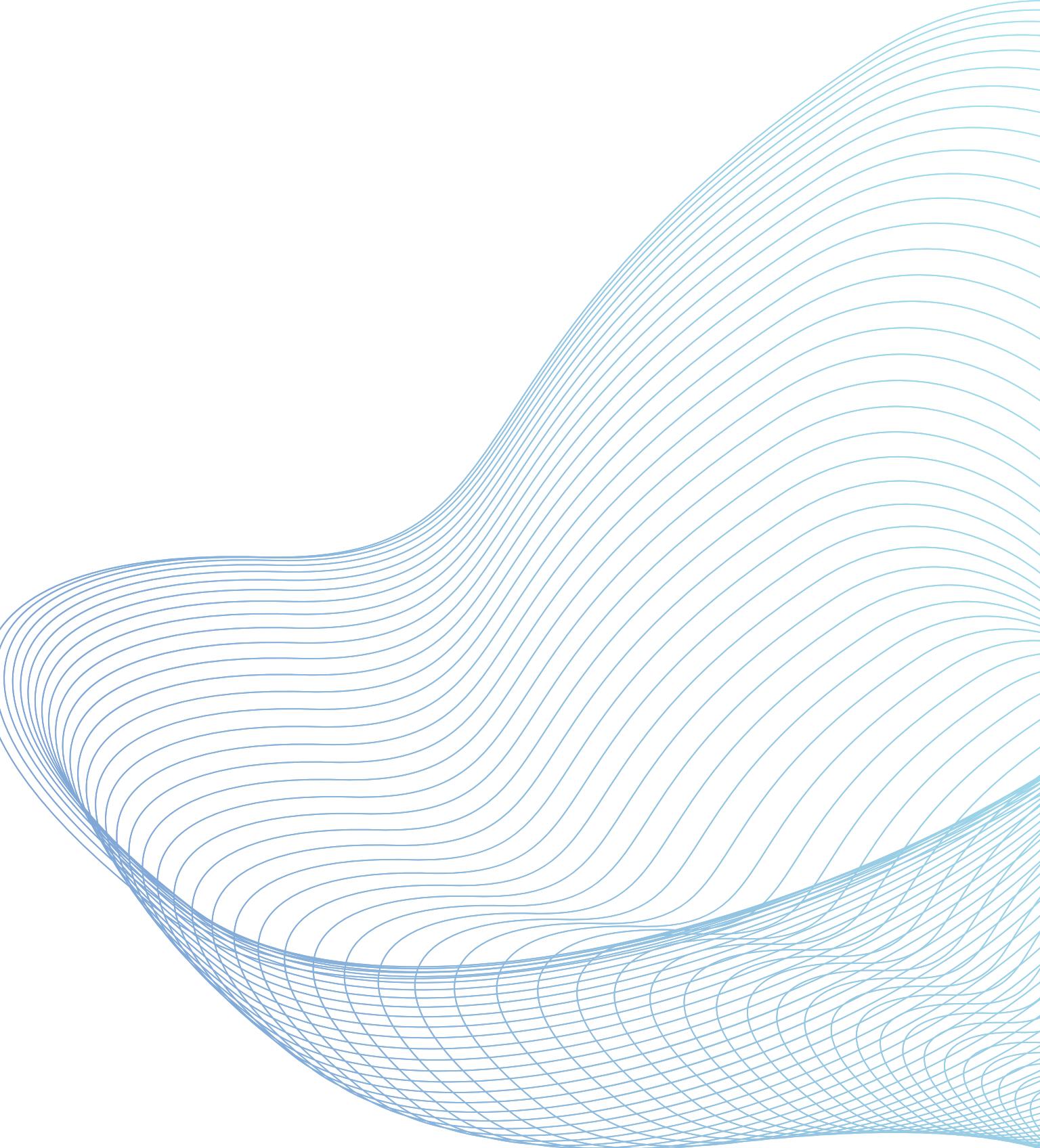




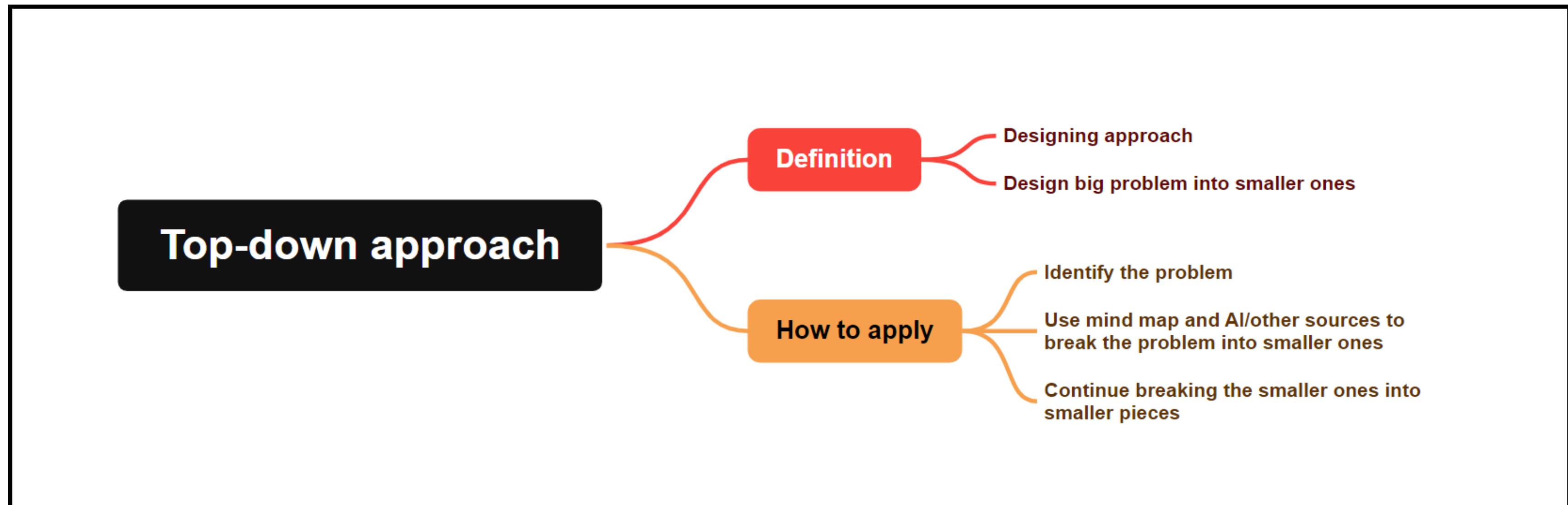
CHALLENGE

0

Khuat Bao Nguyen



TOP DOWN APPROACH

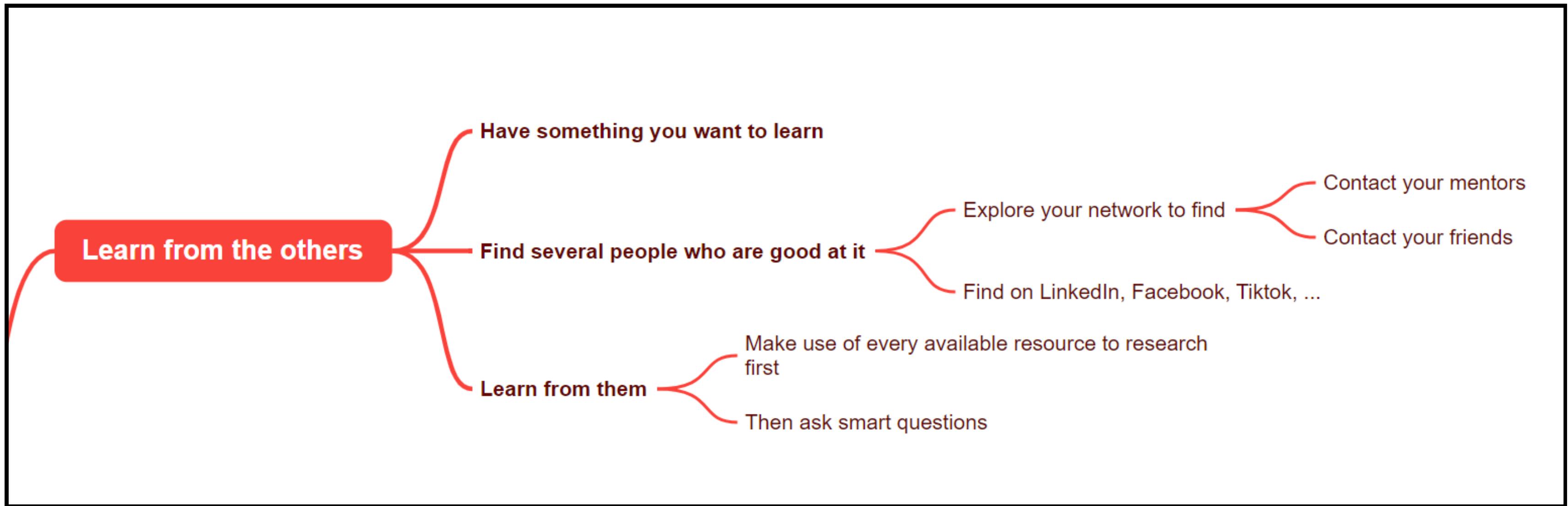


HOW TO LEARN AND LEARN FAST

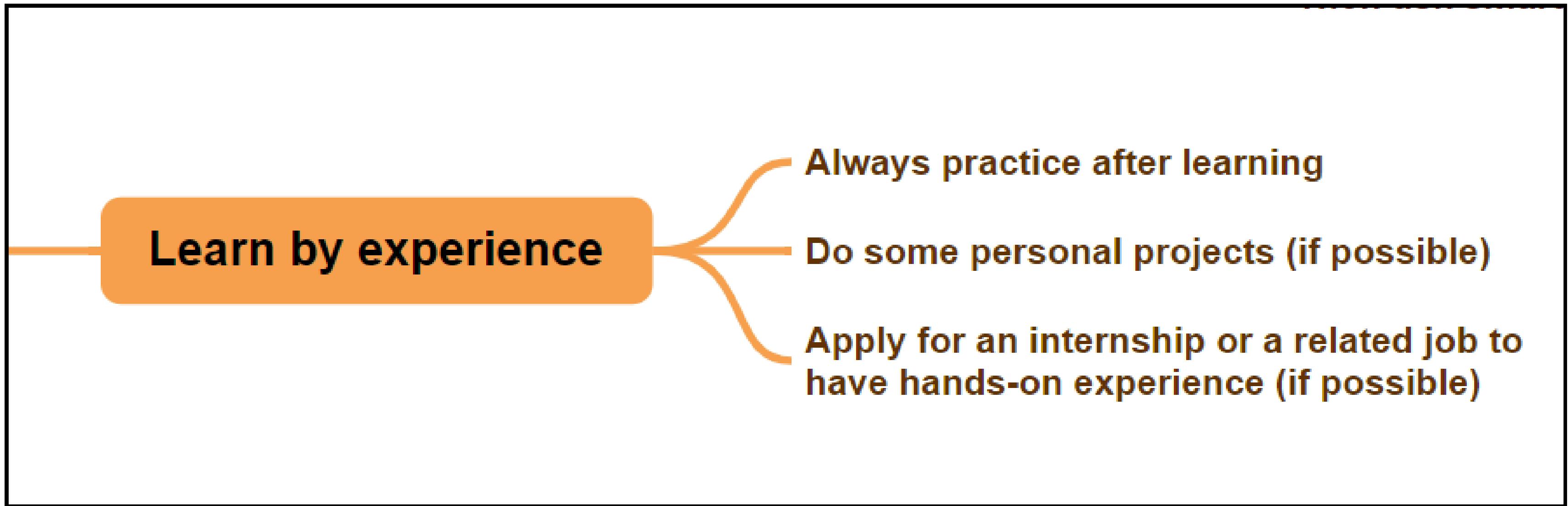


- 1 LEARN FROM THE OTHERS
- 2 LEARN BY EXPERIENCE
- 3 MAKE USE OF EVERY AVAILABLE RESOURCE

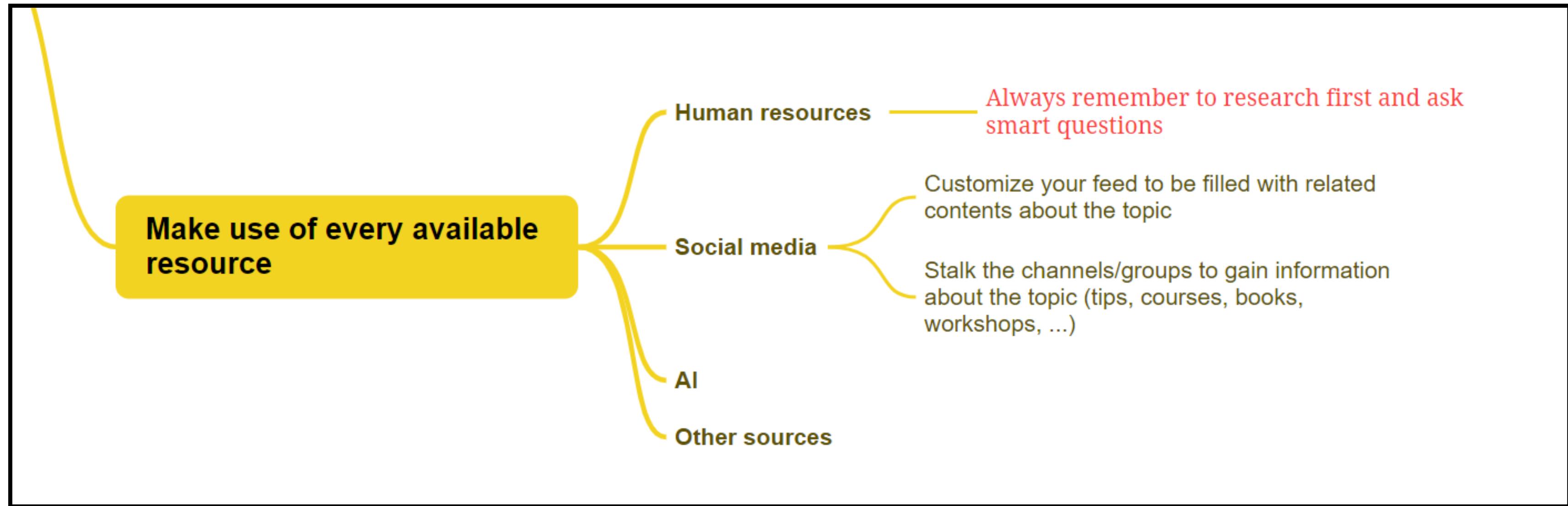
LEARN FROM THE OTHERS



LEARN BY EXPERIENCE



MAKE USE OF EVERY AVAILABLE RESOURCE



AUTONOMY AT WORK

Ownership but with boundaries and constraints, alignment -> Alignment enables autonomy

1

DEFINITION

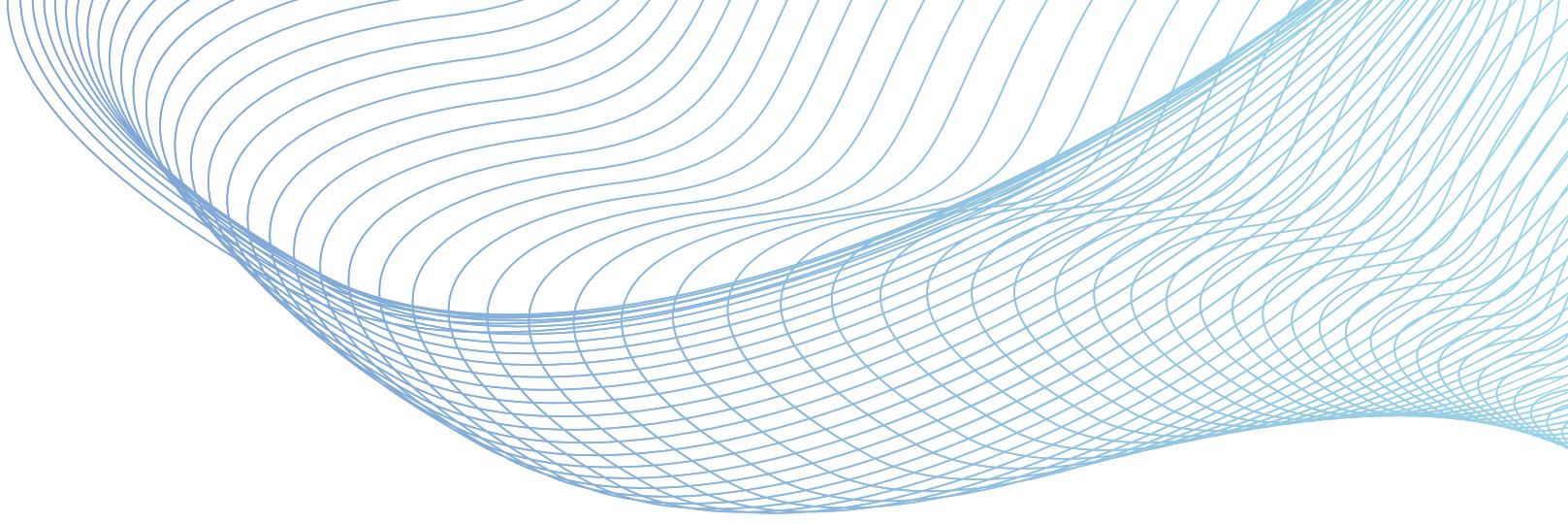
2

SIGNS OF AN AUTONOMOUS EMPLOYEE

3

WHY AUTONOMY AT WORK IS IMPORTANT

WHAT IS AUTONOMY AT WORK



Definition

Ownership but with boundaries and constraints

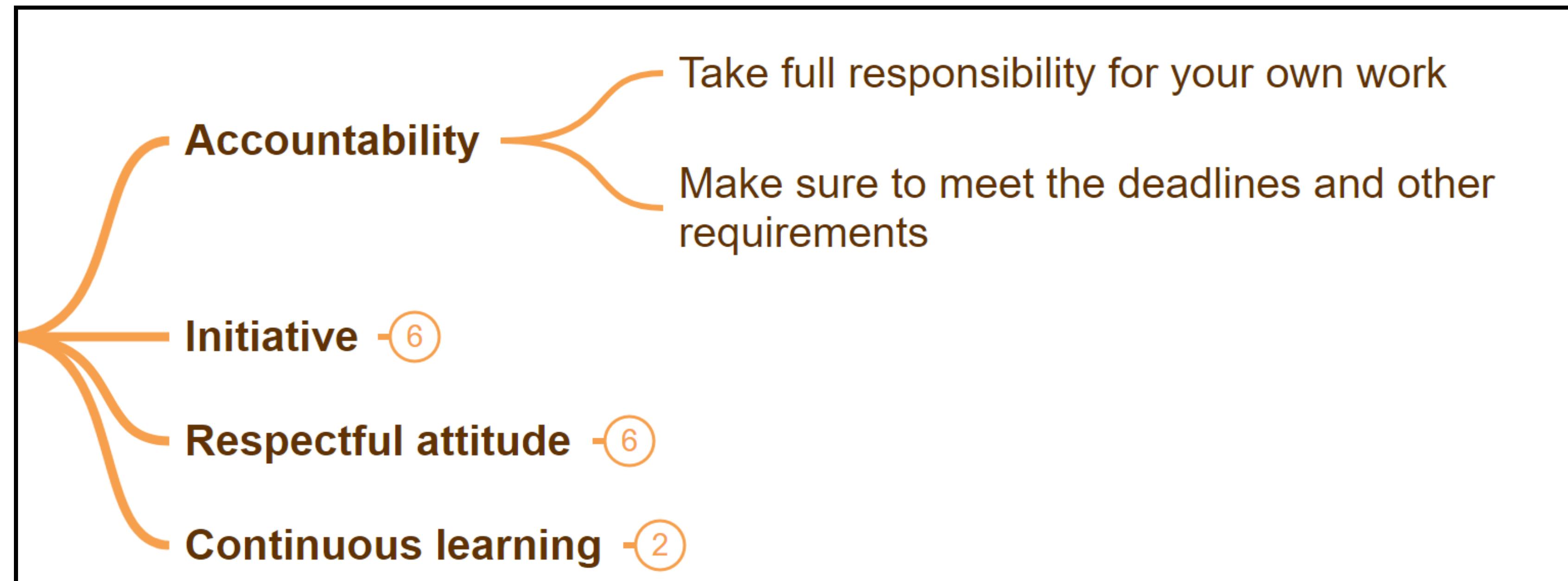
Alignment and autonomy have to always come together, alignment enables autonomy

SIGNS OF AN AUTONOMOUS EMPLOYEE

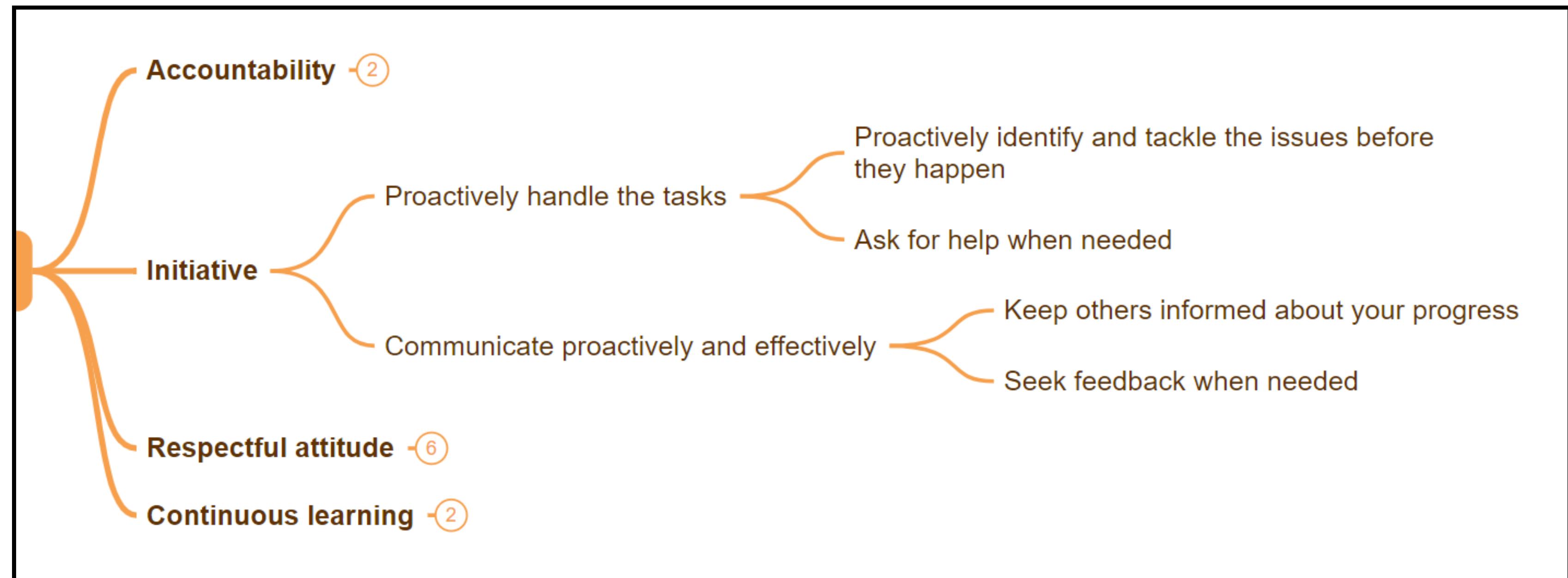
- Accountability
- Initiative
- Respectful attitude
- Continuous learning



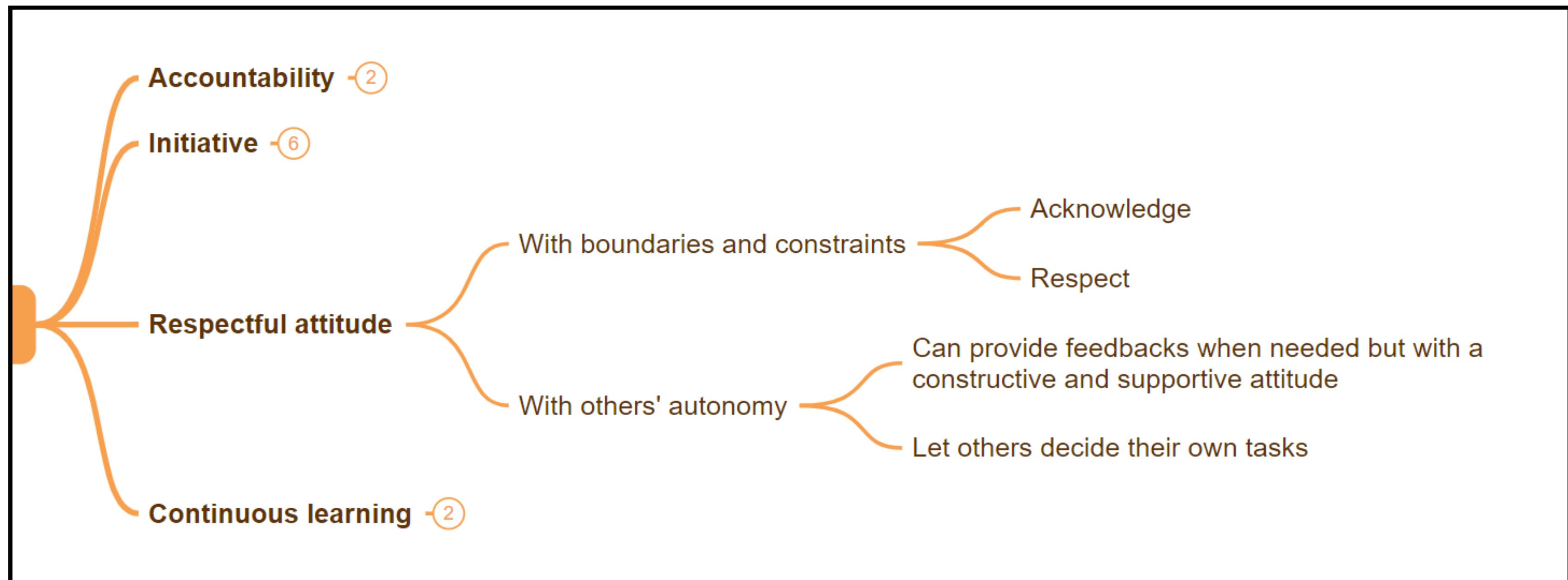
ACCOUNTABILITY



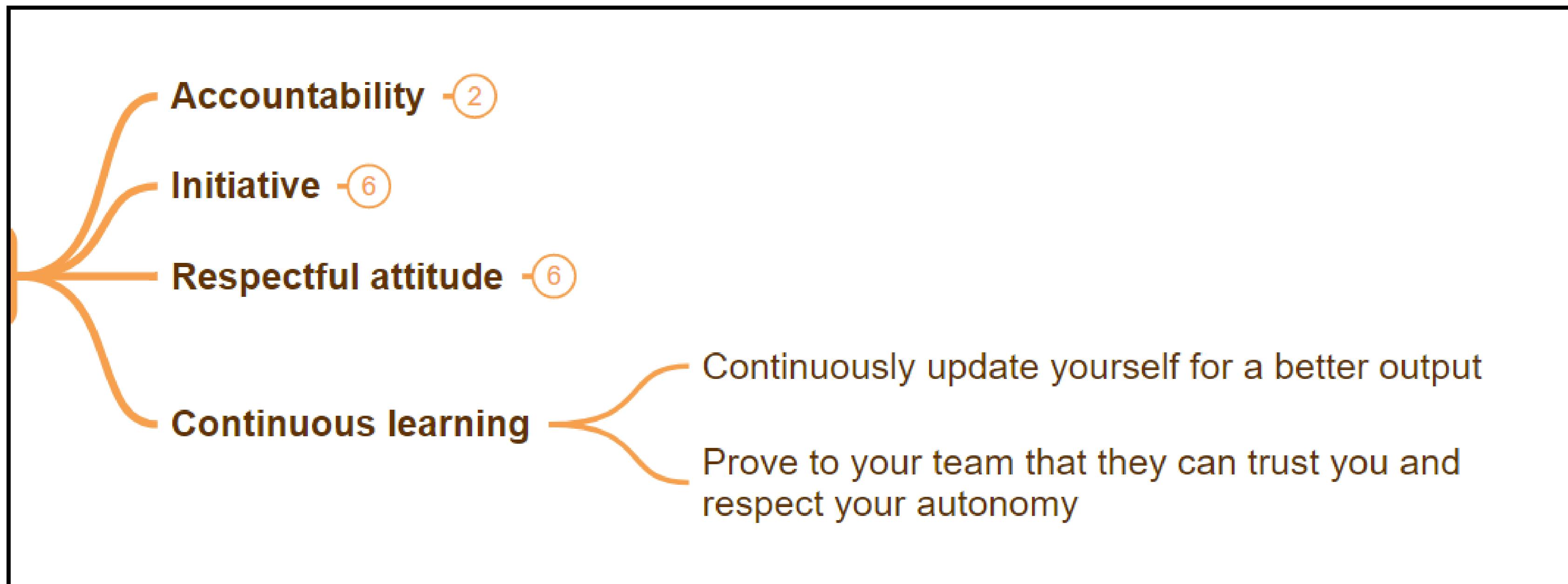
INITIATIVE



RESPECTFUL ATTITUDE



CONTINUOUS LEARNING



WHY AUTONOMY AT WORK IS IMPORTANT



ASKING SMART QUESTIONS

1

**WHAT MAKES A
SMART QUESTION**

2

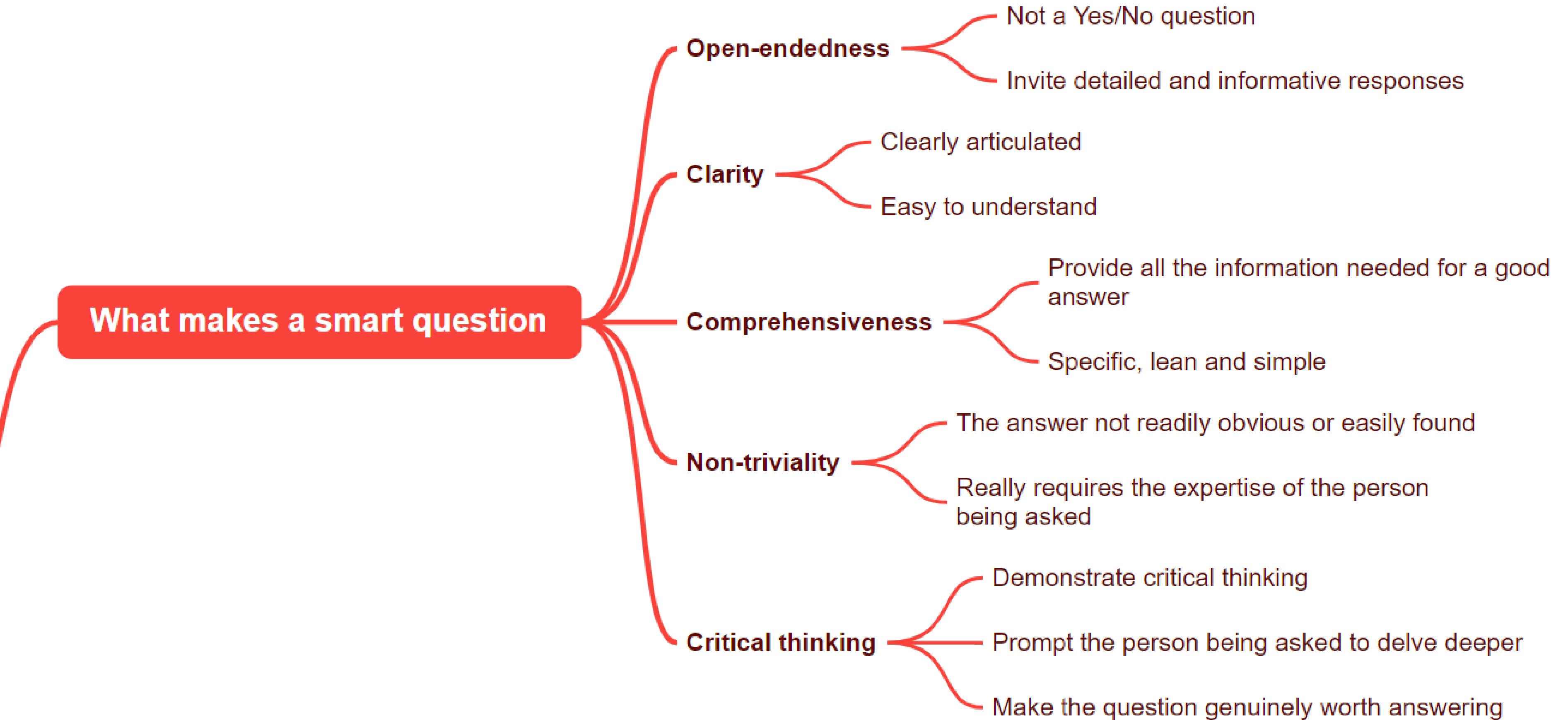
**HOW TO APPLY
SMART QUESTIONS**



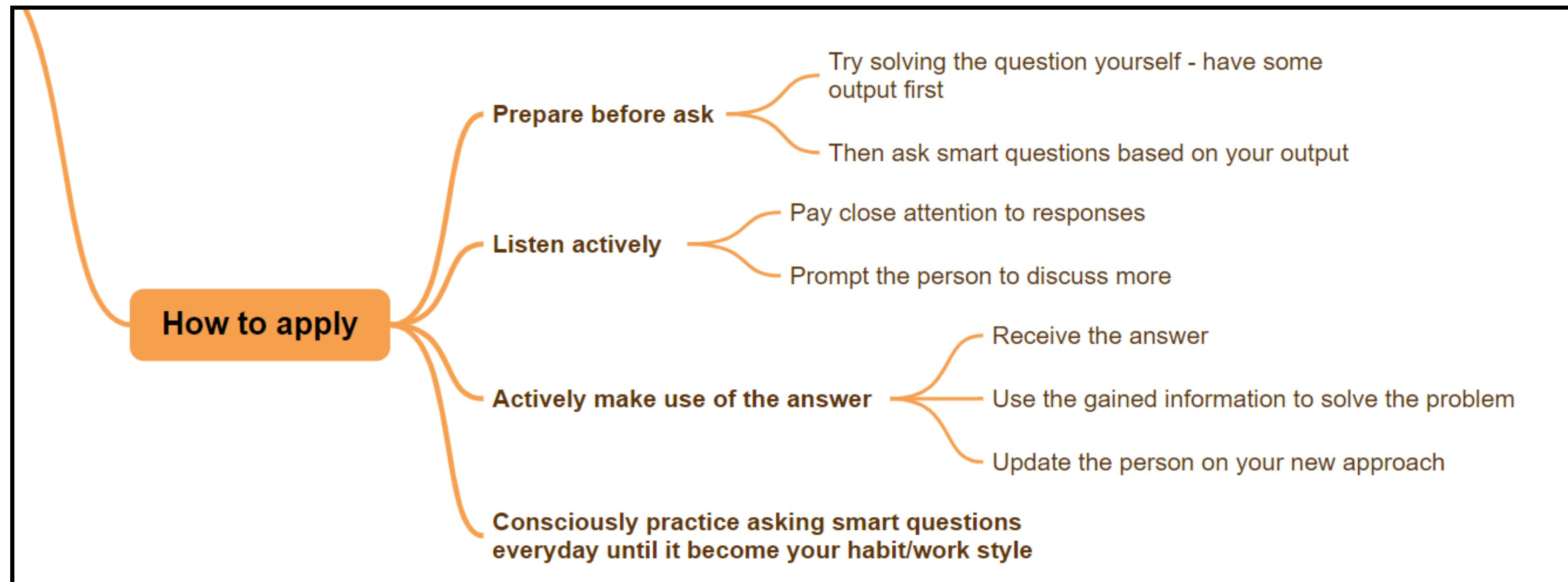
WHAT MAKES A SMART QUESTION

- Open-endedness
- Clarity
- Comprehensiveness
- Non-triviality
- Critical thinking





HOW TO APPLY SMART QUESTIONS



**THANKS
FOR
READING**

JOURNEY TO YOUR BEST

Khuat Bao Nguyen

